

**Faculty Senate Meeting
Minutes
March 21, 2022**

Please email corrections to Faculty.Senate@nau.edu.

1. Call to order/Acceptance of Agenda and Minutes—Kate Ellis

Faculty Senate President Kate Ellis called the meeting to order at 3:02 pm.

Agenda revised and accepted.

Minutes accepted for January meeting.

- **Those present:** Kate Ellis, Bruce Hungate, Jane Marks, Juliana Suby, Bruce Fox, and Jaime Yazzie
- **Those also present (electronically):** Astrid Klocke, Aaron Divine, Alexandra Carpino, Amy Rushall, Angie Hodge-Zickerman, Becky Pratt-Sturges, Catrin Edgeley, Christopher Scherpereel, Cindy Ivy, Corrine Gordon, Claudia Sturgis, Cynthia Wohlschlager, Diana Coleman, Donna Simon, Emi Isaki, Emily Manone, Gayla Stoner, Grace Okoli, Jason Wilder, Jeffrey Hovermill, Jennifer Duis, Jermaine Martinez, Jill Navran, Jessie Finch, John Georgas, Jon Lee, President José Luis Cruz Rivera, Joseph Moreno, Joshua Emery, Kara Attrep, Karen Renner, Karen Sealander, Kate Petersen, Laura Bounds, Laurel Stempak, Laurie Dickson, Lisa Tichavsky, Luke Maring, Lynn Jones, Mahendra Joshi, Marianne Nielsen, Maribeth Watwood, Mary Towle Harmon, Meredith Heller, Miriam Espinoza, Mohamed Mohamed, Monica Brown, Paul Bakke, Pete Fulé, Richard McNeill, Rebecca Rinsema, Rodrigo de Toledo, Ruth Whisler, Samantha Clifford, Scot Raab, Sibylle Gruber, Tarang Jain, and T S Amer
- **Those absent:** Gioia Woods, Blue Brazelton, Blase Scarnati, Elizabeth Berney, Eck Doerry, Gretchen McAllister, Lisa Bliss, Bill Johnson, Parwez Bemsel, and Ed Smaglik

2. Faculty Senate President's Report—FS President Kate Ellis

FS President updated the senate on the Arizona Board of Regents (ABOR) Academic Affairs meeting and request for faculty to the President's Budget Advisory Board.

- Upcoming ABOR Academic Affairs meeting on Thursday (2/23). One topic of discussion will be on the proposal to departmentalize W.A. Franke College of Business (FCB). FSEC met with the business senators on 3/3/22 for discussion.
- FS President asking for four nominations to serve on the President's Budget Advisory Board. The starting expectation is a one-hour, bi-weekly meeting. For the rest of the semester, the board will focus on orientation and continue once/month over the summer. If interested, send email to cathryn.ellis@nau.edu by Friday, 03/25.

3. NAU President's Report—President José Luis Cruz Rivera

President Cruz Rivera thanked everyone for their efforts this semester in the university governance structures, classroom, and community and answered questions regarding service teams and next year's priorities.

- We have made great progress on the Strategic Roadmap and are entering the next steps of the engagement process.
- President is pleased with the great work that everyone has done with respect to the Constitution. It would be wonderful if we can certify the new constitution on the 20th anniversary of the last one.
- **Questions:** *As you near the end of your first year, what are your goals are priorities for the next year?* Next year will be about capacity building and translating goals into reality. We are engaging with partners who can bring resources to us. It's about delivery in the

second year. *UA is looking at a PhD program in Physical Therapy. What communications are happening about overlapping programs? And what about the move that is bringing ASU to Yuma? How are you working with the presidents to make sure the 3 universities are unique and not stepping on each other's toes?* The three universities want to band together. NAU is doing all they can to be the leader in the areas where they have earned the right to be. *Any movement on parking after 4:30? Any changes to service teams?* We have a small group looking at how we implement parking policies for our different stakeholders, including external stakeholders. We have to start with the revenue target needed to cover costs. As far as service teams, I am hoping that University Advisory Board will have some recommendations before the end of the semester. I am open to a hybrid model where it makes sense. We will focus on quality of services, not framework. *What is the status of the new college fees?* We are building structures so that we are ready to go; updates forthcoming. *What will we do to help faculty find affordable housing?* It is one of our major issues. We have a new teaching track, we are working with the NAU Foundation, but this is a problem that the entire community is facing.

4. **Provost's Report—Astrid Klocke and John Georgas**

In the Provost's absence, Vice Provosts Astrid Klocke, Gayla Stoner, and John Georgas provided updates on the Office of the Provost. Updates included the final stages of Vice Provost of Global Affairs hire, new LMS, Academic Leadership Summit, and upcoming ABOR meeting where 2 years of Online and PL metrics/targets will be discussed.

- We have three new President's Distinguished Teaching Fellows: Karen J. Renner, Rebecca Maniglia, and T. Mark Montoya. Three winners of LOUIE cupboard's challenge: CEFNS, 1900 items collected; 2nd place SBS; Honorable Mention COE.
- Workload policy update: Policy was developed by a task force to develop a framework based on institutional parameters. First draft reviewed by FSEC at last meeting. Next meeting with FSEC & Rights & Responsibilities on 03/28.
- Climate, equity, and disciplinary issues discussed at Academic Leadership Summit. In response to feedback, 1) we will be revising the Faculty Handbook, which includes the Code of Conduct. 2) we will implement a Climate Survey similar to 2014-15 COACHE survey. We are considering another iterative of COACHE or HERI. We plan to bring a side-by-side comparison of the two so that Faculty Senate can weigh in. We will also share out results.
- We are finalizing conversions of 236 faculty to teaching track, then deans will forward to individuals. We are also looking at 22-23 staffing levels and especially considering ways to support large-enrolled classes.
- Final stages of search for Vice Provost of Global Affairs and hope to announce this week or next week.
- Canvas will be the next LMS. University is on target to transition in summer 2023.
- Task Force will be created to consider changes to the calendar.
- We are going to be discussing 3 years of online and PL metrics/targets at upcoming ABOR meeting on Thursday. Many of the students in online/PL are disproportionately impacted by recent trends. April meeting: some online programs, such as Public Administration, are moving to Yuma. We are trying to increase visibility of students in Yuma and statewide programs and improve pipeline between undergraduate and masters.
- **Questions:** *Has ABOR signed off on Teaching Track?* We are proceeding with implementation and will work with ABOR, who is aware of our plans. *Some units are advertising for a Teaching Track position while others have been told they cannot?* Units

are able and have been told that they can advertise for teaching professors; position numbers have already been created. NOAs will have new titles in May. *Because there is some confusion, we recommend that an official communication be given. Are positions being advertised now for Teaching Stream faculty at the new salaries?* We are all hoping that salary adjustments will come as soon as possible. New positions are not advertised at new salaries. We are very aware of issues—we are losing finalists in searches due to this issue as well. \$2.3 million coming in from tuition increase will not cover 8% increase in operational costs; teaching track proposal will cost \$7 million; minimum wage increase costs \$4 million. Budget consultation will not be as robust this year as it will be next year, but we will be able to make decisions regarding budget soon.

5. Draft Constitution—FS President Kate Ellis

The FS President thanked all who previously worked on the constitution including the past FS President, Gioia Woods, Bruce Fox, and Astrid Klocke. Major changes have been to structure, defining faculty roles in governance, and strengthening faculty role in shared governance.

- **Question:** *Can you define the Arizona Faculty Council and perhaps include the definition in the Constitution?* Arizona Faculties Council is a leadership group that combines Faculty Senate presidents from all universities, and representative sits at table and can participate in six yearly public board meetings.
- **A motion was made for Faculty Senate to approve the Constitution and move forward to the full faculty. Motion approved with 32 in favor, no opposition, and no abstentions.** FS will send out invitation to general faculty meeting on Monday, 04/11/22. Please send topics for discussion to cathryn.ellis@nau.edu by 3/28/22.

6. McAllister Fellowship—Bruce Hungate

Bruce Hungate presented on the McAllister Program in Community, Culture, and Environment, including the program's mission, grants program, faculty fellows, outreach fellows, and CEED fellows. There is an open [call for proposal for McAllister CEED Fellows](#) in Climate Education, Engagement and Design (CEED). McAllister Chair also reported on events hosted i.e., the Climate 2020–Seven Generations for Arizona conference. Please view slides on Faculty Senate BBLearn Meeting and Materials folder for March 21, 2022.

7. Council and Committee Reports

- **Bylaws Committee—Alexandra Carpino:** Parliamentarian reported on membership updates. At the last FSEC meeting, we had two motions. 1) Change to membership on Scholarly and Creative Awards (SCA) Committee: CEFNS and CEIAS are not eligible for SCA grants, so membership on Faculty Grants will be limited to the colleges who are eligible to apply. 2) Extend by one year the term of current General Studies Committee (GSC) members whose terms expiring at the end of 21-22 academic year. Both motions approved with no opposition or abstentions by the FSEC.
- **Elections Committee—Ed Smaglik:** Chair of Committee is finalizing letters to college.
- **Council on Learning—Rebecca Rinsema:** Meeting with Teaching Academy on two best practices documents on Friday, 04/01/22.
- **Climate and Justice Teach-In—Jane Marks:** NAU is participating in the worldwide climate teach-in. Come and bring your classes next Wednesday, 03/30/22, from 10 am-4 pm and join us at 6 pm for a film screening at Du Bois Center.

8. New Business and Adjourn

The meeting was adjourned at **4:42 pm**.