

## Faculty Senate Executive Committee Meeting Minutes October 11, 2021

Call to Order: 3:00 pm

Acceptance of Agenda: Approved.

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**Those present:** Kate Ellis, Ed Smaglik, Karen Renner, Bruce Fox, Pete Fulé, Chrissina C Burke, Alexandra Carpino, Jessie K. Finch, Provost Karen Pugliesi, John Georgas, Laurie Dickson, Don Carter, and Jaime Yazzie

**Those also present (electronically):** Blue Brazelton, Marianne Nelson

**Those absent:** Gioia Woods, Grace Okoli, Mohamed Mohamed,

### **Faculty Senate President's Report—Kate Ellis**

FS President provided updates on the recent statewide meeting, ABOR meeting, and on the Chicago Principles.

- At the Statewide meeting, there were 55 attendees. Gayla Stoner is leading a task force on collaborative review and financial sustainability, workforce needs and development. During the meeting, statewide faculty expressed problems getting access to supplies and a lack of infrastructure. Planning to host a FS meeting at a statewide location.
- ABOR meeting on Sept. 30, AFC advocated for the abolishing of the ABOR 6-201 Section E Clause 11 policy that limits the number of multi-year appointments.
- President Cruz Rivera notes that NAU has not taken a stance on the Chicago Principles (<https://freexpression.uchicago.edu/>). . He has requested that Senate review the principles in order to make a recommendation to him. This will be discussed at the FSEC meeting in November.

### **NAU Provost's Report—Provost Karen Pugliesi**

Provost Pugliesi reported on the taskforces and subgroups, hiring, visit to Yuma, and Chair/Director appointments.

- 45-day task force includes Workload, Faculty Search Phase I, Teaching Stream, and Statewide Faculty. There are also Academic Assembly subgroups looking at part-time salary, supplemental compensation, and academic calendar. Other groups are looking at Student Success programs and the implementation of Diversity Strategic Plan. Other groups are looking at the marketing of programs. Other activities include analyzing and modeling scenarios related to Teaching Stream proposal and faculty salaries more broadly and bringing student pay up. We are also looking at a proposal that would give people money up front to address the housing situation, development of business plan for childcare facility, as well as slowly developing college portraits and model for adjusting or calibrating resources accordingly.
- Received permission to take some risks on hiring based on projections. Colleges are responding to RFP for proposals on faculty hires to put in portfolio, scholarship, creative activity, research and academic endeavors. A meeting is scheduled with the dean on Oct. 27.
- Went to Yuma Campus with President and colleagues from Enrollment Management. We are working to develop a legislative proposal to support student services and development of collaborative programs between Arizona Western College and NAU.

- Upcoming searches: Vice Provost for Global Affairs and deans of CHHS and SBS.
- Policy and Protocol around selection and Chair/Director appointments. Policies are lacking: SBS has the only actual policy, which states that process begins with conversations between dean and dept. about upcoming leadership, call for applications, some mechanism to engage with chair and for faculty to give feedback. Chairs are appointed year to year and serve at the pleasure of the president. We might want to consider a university-wide policy.
- **Questions/Comments:** Concerns expressed about miscommunication and misunderstanding around SBS hiring of Dean. Concern expressed about number of ITS problems seen in past weeks.

### **Report on LMS—Don Carter**

- Multiple town halls held to get feedback about the LMS. We've heard concerns about migration. Our decision will be based on faculty and student feedback. We hope that when sandbox opens up next week, we hope that faculty will look at all three systems since BBLearn Ultra is significantly different from the old version.
- We have updated the criteria based on conversations at Town Halls. We will also be launching a questionnaire. See <https://in.nau.edu/academic-affairs/lms-transition/>.

### **ASNAU: Resolution for the Temporary Suspension of Attendance on Election Day 2020—Brendan Trachsel**

Brendan Trachsel presented on the ASNAU Resolution for the Suspension of Attendance on General Federal Election Days. The bill asks faculty not take attendance for these federal election days and not penalize students for absence.

- **Questions/comments:** *Consider language that encourages faculty to plan course schedules so that day has no major assignments, tests, etc? Consider making election day a university holiday so that students and faculty/staff can also benefit? Kate will bring the issue to the Arizona Faculty Council.*
- A motion was made to bring this bill forward to the full Senate meeting on October 25. Motion approved 10 in favor, no objections or abstentions.

### **Council and Committee Reports**

- Council on Learning—Chrissina Burke: Council has come up with language on defining “Pedagogical Development” (see handout). Karen Renner, member of the Task Force on Faculty Workload, uploaded the document to the Faculty Workload Task Force folder.
- Workload Task Force—Karen Renner: Task force has been meeting weekly on Fridays. We are working towards building a university framework that will enable units to develop robust workload documents. We hope to have a draft completed to share for feedback soon.
- NTT Council—Jessie Finch: New call for NTT Spotlight. Council is also thinking about turning Nov. 1 meeting into a full NTT meeting. Contact: [jessie.finch@nau.edu](mailto:jessie.finch@nau.edu) and [jessie.k.finch@gmail.com](mailto:jessie.k.finch@gmail.com).
- Faculty Search Task Force—Blue Brazelton: Shared current draft of the taskforce’s revision to Appendix C, which relates to Faculty Search principles (see handout). Contact: Blue Brazelton, [grady.brazelton@nau.edu](mailto:grady.brazelton@nau.edu), 806.928.4280.

- **Questions/comments:** *Suggestion to add in more details to the process review in terms of who initiates and participates. Suggestion to add in details that will increase efficiency of process.*

### **Roadmapping Subcommittee report**

Kevin, Rebecca Maniglia, Kathleen M. McGeever, Heather Williamson provided updates on each group and document of objectives. This included Inclusive Academic Access, Equitable student access, the Impactful, Research Scholarly and Creative Activities, Committee for Stewardship of Place. Each group has engagement process for input.

### **New Business and Adjourn**

Moved to adjourn **5:05 pm.**