

**Faculty Senate Meeting
Minutes
October 25, 2021**

Please email corrections to Faculty.Senate@nau.edu.

1. Call to order/Acceptance of Agenda and Minutes—Kate Ellis

Faculty Senate President Kate Ellis called the meeting to order over Zoom at 3:01 pm.

Agenda accepted.

Minutes accepted for September meeting.

- **Those present:** Kate Ellis, Ed Smaglik, Karen Renner, Bruce Fox, Gioia Woods, Peter Fulé, Mohamed Mohamed, Jessie K. Finch, Provost Karen Pugliesi, Brendan Trachsel, Joshua P Emery, Jane Marks, Juliana Suby, Jennifer Duis
- **Those also present (electronically):** President Cruz Rivera, Astrid Klocke, Ann Marie Chischilly, Brian Register, Aaron Divine, Alexandra Carpino, Amy Rushall, Andy Wang, Angie Hodge, Astrid Klocke, Blue Brazelton, Catrin Edgeley, Chrissina Burke, Christopher Scherpereel, Cindy Skelly-Wholschlager, Claudia Sturgis, Cynthia Ivy, Damon Burke, Donna Simon, Eck Doerry, Emi Isaki, Emily Manone, George Joe, Gretchen McAllister, Ian Wischmeier, Jeffreery Hovermill, Jermaine Martinez, Jill Navran, Judith Winfield, Kara Attrep, Karen A. Sealander, Karen Jarratt Snider, Kevin Trainor, Laurie Dickson, Lisa Bliss, Lisa Tichavsky, Lisa Veal, Luke Maring, Marianne Nielsen, Mahendra K Joshi, Mark P Ruppert, Mary Gemma O'Donnell, Meredith Heller, Nicole Price, Paul Bakke, Rebecca Rinsema, Rebecca Maniglia, Richard McNeil, Rodrigo De Toledo, Roy St Laurent, Ruth Whisler, Samantha Clifford, Scot Raab, Sibylle Gruber, Tarang Jain, Taylor Marie Lyster, T S Amer, and Dan Stoffel
- **Those absent:** Jon Lee, Mary Towle-Harmon, and Grace Okoli

2. Faculty Senate President's Report—Kate Ellis

- FS President updated the senate on upcoming ABOR/AFC meetings, the General Faculty meeting, November 15, and questions regarding Strategic Plan and Roadmap.
- With over 55 attendees, Statewide Senate Meeting discussion centered on renew commitments of underserved areas of the state of Arizona. Gayla Stoner is leading a collaborative review of all existing programs, how they integrate and student services of statewide locations. There are working groups looking at statewide concerns.
- ABOR meeting: Advocated for abolishing the restrictions on numbers of NTT multi-year contracts
- FS President and Jessie Finch, NTT Chair, working on recommendation list of faculty to serve on the 45-day working groups.
- Upcoming General Faculty Meeting on November 15. Two topics: one-hour discussion with President regarding shared governance and the second hour to discuss the Teaching Stream proposal.

3. NAU President's Report—Provost José Luis Cruz Rivera and Vice President Ann Marie Chischilly

- Questions regarding our serving of Native American communities in the Roadmap versus Strategic Plan brought forward to FS last week. FS President asked President Cruz Rivera and Vice President for Native American Initiatives, Ann Marie Chischilly, to address questions. President Cruz Rivera provided a Strategic Roadmap update and heard concerns about the removal of the Native American focus from bullet point.

- Strategic Roadmap update: Process began on Aug. 31. Recently, we shared the first draft of the Strategic Roadmap, which consisted of a set of objectives. This is a participatory process. In addition to the early phases of consultation, we settled on a process that will generate three drafts before addressing metrics/timelines. We provided several avenues for the university community to weigh in (emails, anonymous forms, listening session, and crowdsourcing platform). During a listening session, concerns were raised about the lack of a Native American focus in the road mapping process (there is no impact to the existing strategic plan, which is active through 2025). We asked our team to reflect on the information conveyed and come up with recommendations.
- Vice President for Native American Initiatives, Ann Marie Chischilly, has meetings with Native American Advisory Board (including tribal leaders), Native American Initiatives, and Commission for Native Americans, Office of Indigenous Student Success, and students. The President will work with all to move forward, listen, and address the issues raised.
- **Questions/comments:** *Collective concern from folks who work with Indigenous people and Indigenous Nations for decades, supporting Indigenous self-determination including the principal that Indigenous peoples speak for themselves. Our concern is that we were not included in the process from the beginning (i.e. planning stage). Breaking standalone goal 3 into separate objectives is the wrong direction and serves to erase Native students, faculty and focused program. We ask that the standalone goal remain intact. We agree with the President and Vice President that there should be accountability and understand the President asked for more time. We asked to be more involved in the process. Our experience and advice must be valued. We have no problem with having a standalone goal. We ask that NAU administration, Provost Office, Strategic Roadmap team be accountable by retaining goal #3 as our standalone goal with objectives for accountability to continue moving the relationship and the goal forward to have NAU become the leading university service Native Americans/Indigenous peoples. President thanked for all the points brought forward. We have no problem with having a standalone goal. Through the process, we can work on bringing not only faculty input but also from other Native American groups within/outside campus through a consultative process. We're exploring adding a separate statement to guiding values of the strategic roadmap to ensure commitment. We built a participatory process, heard feedback and will act on the feedback then circle back.*

4. NAU Provost's Report—Provost Karen Pugliesi

- Provost Pugliesi reported on the 45-Day Task Forces, Academic Assembly Sub-Groups/AdHoc Efforts, Office of the Provost Convened Conversations.
- 45-Day Task Forces: Educational Delivery Models, Faculty Searches, Faculty Workload, Teaching Stream, Statewide Services and Programming (see slides for membership)
- Academic Assembly Sub-Groups/AdHoc Efforts: Academic Calendar, Part-time Salary Policy, Supplemental Compensation
- Office of the Provost Convened Conversations: Child care facility, DEIJ Leadership Group, Priority Programs, and Student Success Programs.
- **Questions/comments:** *Explain the process of independent statewide programs integrated into Flagstaff. NAU has put academic units in an admin area. The programs have been realigned. Previously, online and statewide programs provided the same certifications or degrees that the Flagstaff program held. We should find a home for these programs to provide expertise and support, depending on the needs of the statewide communities. The idea is to free up capacity and align academic programs that are underway with home academic units in Flagstaff. Regarding the road mapping process, what is the criteria*

*and the process of adding ideas that are submitted to the overall road map? At this stage we are charged with conceptual objectives (i.e. sub goals of the broader goal). The input we received is about action and will be addressed at a later stage. We are ultimately charged with narrowing down a set of objectives that will have breadth of focus. By Nov. 1, the draft objectives will be narrowed down to 5 – 10 from the current ~23. There will be another opportunity to provide feedback on the second draft. The draft will be further narrowed down to 2 – 3 goals. *What is the process for approving vaccine exemptions?* HR and general counsel are determining the process. NAU is supposed to be compliant by Dec. 8. *There is a significant labor shortage at NAU. We struggle to staff our classes and staff the basic council and committees to make this university go. Some faculty are sitting on more than one committee. Faculty are happy to hear about the child development center. Our women faculty and students are bearing the brunt of lack of childcare.**

5. LMS Report—Don Carter and John Georgas

- Don Carter and John Georgas engaging faculty in the criteria used to assess next LMS system. Choices are Blackboard Ultra (a different version of NAU’s LMS), Design to Learn Brightspace (UA), and Canvas (ASU). Timeline was updated on website. Current draft of Selection Criteria updated with feedback from LMS college town halls and stakeholder groups. More info available at: <https://in.nau.edu/academic-affairs/lms-transition/>. Look forward to questionnaire and portal, which will allow everyone to test each platform.

6. ASNAU Bill—Brendan Trachsel

- Brendan Trachsel presented on the ASNAU Resolution for the Suspension of Attendance on General Federal Election Days. The bill asks faculty not take attendance for these federal election days and not penalize students for absence.
- **A motion was made for Faculty Senate to endorse ASNAU’s Resolution. Motion approved with 34 in favor, 2 objections and 1 abstention.**

7. Council and Committee Reports

- **NTT Council—Jessie Finch:** Call open for NTT Spotlight Nominations until Nov 1. All NTT Meeting on Nov. 1, from 3 – 5 pm. Contact: jessie.finch@nau.edu and jessie.k.finch@gmail.com.
- **Council on Learning—Kate Ellis:** Former chair, Chrissina Burke, offered and accepted Associate Dean of Student Success. FS President appointed new chair, Rebecca Rinsema.

8. 45 Day Working Group Report Appendix C—Blue Brazelton

- Blue Brazelton shared current draft of the taskforce’s revision to Appendix C, which relates to Faculty Search principles. Draft sent in Meeting Materials and can be found in the Faculty Matters! Forum on FS BBlearn. We are welcoming any and all feedback. Contact: Blue Brazelton, grady.brazelton@nau.edu, 806.928.4280.

9. New Business and Adjourn

There being no further business, the meeting was adjourned at **4:58 pm**.