



Office of the Faculty Senate

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Faculty Senate

Join Zoom Meeting

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Meeting ID: 944 2912 3684

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February 22, 2021

Item #	Topic	Presenter / Discussion / Action	Time
1.	Call to Order / Acceptance of Agenda	Gioia Woods/ Consent Item	3:00-3:01
2.	Minutes	Gioia	3:01-3:02
3.	NAU Faculty Senate President's Report	Gioia	3:02-3:10
4.	ASNAU Resolution on Mental Health Days	ASNAU senators	3:10-3:15
5.	NAU President's Report	President Cheng	3:15-3:30
6.	NAU Provost's report	Provost Stearns	3:30-3:45
7.	Health Promotions update	Erin Grisham & Melissa Griffin	3:45-4:00
8.	Liberal Studies update	Jeff Berglund and Melinda Trembl	4:00-4:20
9.	Two-step verification update	Michael Zimmer and Trey McCallie	4:20-4:35
10.	Council & committee updates	Council and committee chairs, liaisons	4:35-

11.	Adjournment	Gioia	
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DRAFT

**Faculty Senate Meeting
Minutes
January 25, 2021**

Please email corrections to Faculty.Senate@nau.edu.

1. Call to order/Acceptance of Agenda and Minutes—Gioia Woods

Faculty Senate President Gioia Woods called the meeting to order over Zoom at 3:03 pm.

Agenda accepted.

November 16, 2020 Minutes approved and available on the [website](#).

- **Those present (electronically):** Gioia Woods, Ed Smaglik, Jessie K. Finch, President Rita Cheng, Provost Diane Stearns, Kimberly Ann Ott, Aaron Divine, Alexandra Carpino, Alyssa Deaver, Angie Hodge, Anika Olsen, Astrid Klocke, ARushall, Becky Pratt-Sturges, Bruce Fox, Cat Edgeley, Chesleigh Nicole Keene, Chrissina Burke, Christy Farley, Claudia Sturgis, Donna Simmon, Eck Doerry, Elizabeth McPhee Berney, Emi Isaki, Erin Grisham, Gayla Stoner, Grace Okoli, Gretchen McAllister, Hannah Caproon, Harlan Teller, Ira Allen, Jaewook Lee, Jennifer Duis, Jermaine Robert Martinez, John Georgas, John Joseph Doherty, Jonathan Lee, Joy Dangelo, Judith, Juliana Suby, Kaitlin Olsen, Kara Attrep, Karen Sealander, Karen Renner, Kate Ellis, Kelley Ann Hays-Gilpin, Kimberly Gould, Kristen Alaniz, Laura Blank, Laura Karnitschnig, Laurie Dickson, Lilly Cervantes, Lisa Tichavsky, Luke Maring, Mahendra Joshi, Mandy Dang, Marianne Nielsen, Mary Harmon, Meredith Heller, Michelle Thomas, Nancy Wilburn, Oaklee Rogers, Patricia Frederick, Paul Bakke, Paul Lenze, Peter Friederici, Rakesh Pangasa, Rebecca Rinsema, Reiko Akiyama, Rick Stamer, Rodrigo De Toledo, Ruth Whisler, Samantha Clifford, Sara Shuman, Scot Raab, Sibylle Gruber, Steve Burrell, T.S. Amer, Tammy Mielke, Theresa Carlson, Therese Myers, Timothy Corvidae, and Jaime Yazzie

2. Faculty Senate President's Report—Gioia Woods

- FS President thanked President Cheng and HR staff who worked on the recuperation of pay cuts.
- AZ Board of Regents is meeting February 10-12, 2021. This is a great opportunity to participate in shared governance.
- Review Committee for the NAU Award for Online Teaching Excellence is looking for a faculty senator to volunteer.
- Health promotions have designed a few more resources for students.

3. NAU President's Report—President Rita Cheng

- President Cheng provided an update for the relief funding, testing and mitigation, and enrollment.
- Relief Funding: In April, NAU received our first installment of CARES dollars of \$12.9 million to the institution and equivalent \$11.8 million to the students. 12.9 million for the institution reimbursed incurred expenses (not for lost revenue). In October, NAU worked with AZ Department of Health Services and received a commitment of \$2 million to reimburse for actual costs of COVID-19 testing, contact tracing, and exposure management (isolation/quarantine/mitigation), starting from August 1. NAU has billed approximately \$700K of \$2 million. In November, NAU received \$120K in

reimbursement from DEMA and FEMA for PPE and supplies. In December, the governor distributed \$23 million to NAU to reimburse for expenses from May forward through December. This included testing, isolation, mitigation efforts, public health safety, delivery of online NAU/Flex, and technology expenditures. This January we received information the university could qualify for \$25.7 under the second CARES funding. This funding will help bridge NAU for anticipated expenses. When we receive CARES 2 funding, the designated student funds will be distributed. We are working with Financial Aid office for how to distribute it and to prioritize Pell and need-based students.

- Testing and Mitigation: The field house testing site is open and running smoothly. Today, 486 individuals tested today. Last week, NAU had ~2,000 tests last week with 4.4% positivity. In comparison, Coconino County is at 19.8 positivity.
- Vaccination roll out is underway. Phase 1A is finishing up today and Phase 1B population starts on Wednesday. Campus Health Service has been approved as a vaccine administrator to active NAU employees and students only, not authorized to open up to other populations.
- President will meet with government affairs team and elected officials to discuss NAU priorities, restoration of one-time dollars, and invest in new economy initiative.
- NASPA awarded NAU a virtual innovation award of excellence, acknowledging student success initiatives.
- Graduation rates for four- and six- year rates have held. 4 year went up 1%.
- **Questions:**
 - **Will you speak against the bill, HB2138, that would change which university employees are able to opt out of AZ state retirement system, increase the number of employees who opt in. A likely implication would increase in our individual contributions to the pension plan.** This is not the first time the bill has come forward. The individual universities do not take a position. Government affairs are meeting to discuss the positions that will be taken. Christy Farley provided a response: This legislation puts the rest of the staff on the equal position with the rest of the faculty for an ORP or the state plan. Faculty have that choice but staff do not have that choice. The AZ Board of Regents in the past have taken the position to support this legislation. There is an impact, right now, we have provided information on the percent who have the opportunity to select vs state retirements as well as providing information to faculty and staff who do have that choice. NAU has always articulated with our university partners that any opportunity/legislation, it would be important to remain as an opportunity not a mandate. In northern AZ, it is important for individuals to move around and highly advocated to be optional, not a requirement.
 - **Faculty are receive unnecessarily aggressive messaging regarding missing their week mandated mitigation testing.** We are implementing a different process and putting in play next week. The new process will include the same letter, it's called final notice or second warning (drafted by the University Council). However, if there is a reason why you have to cancel the appointment or you need an extension, there will be options on the response to the notification letter. Your exemption request will be automatically approved and the chair will have the option to deny.

- **Will getting vaccinated change the mitigation testing?** Mitigation testing is still required.
- **What is the status of conference and travel money moving forward with the CARES Act? What about the staff who took 10% voluntary decrease?** There is still a travel ban. Travel is very restricted. We will not be hiring unless there are enrollment increases. This will be the responsibility of chairs, deans, provosts to analyze enrollment and teaching needs.
- **What about virtual conferences? What about start up funding extensions?** We will review on a case-by-case basis. In terms of start up, start with your chair and hope we can accommodate where we can.

4. NAU Provost's Report—Provost Diane Stearns

- Provost Stearns provided updates for upcoming meetings. Academic Affairs Educational Attainment Committee is meeting this coming Thursday to discuss ASU metrics and a financial aid report. We are continuing to have conversations about online accountability metrics.
- **Questions:**
 - **Faculty understand there will be only strategic hiring based on enrollment and student needs. For departments who have gone through that process, and it has been determined that there is a need to hire, is there a way to re-hire a non-renewal without having to go through the expensive process of a national search?** This is an Equity and Access Office issue. Expect there will be national searches for all positions that are put forward. We are a federal contractor and as such have a requirement for open and transparent search process.
 - **Is there a strategy to distribute monies to colleges?** We are working to identify what amounts that we need to balance our budget for the university. Half of the expenses were incurred in lost revenue by housing, dining, and events on campus. At this point, we are not taking back any of the budget cuts to units but looking for opportunities to bridge.
 - **A gentle reminder to include faculty more regularly in the creation of the letter going out to faculty, COVID-19 syllabus statement, and important processes.**

5. Student Affairs Update –Erin Grisham

- We shared the annual notice that the Dean of Students send to students. This outlines student conduct, information about being a student at NAU, language around COVID-19 response and expectations, and NAU's expectations to Prop 207 (legalization of marijuana). We also shared the student handbook. We are working this term on our COVID-19 enforcement: no gatherings larger than 10 people, wearing mask, and physical distancing. Students who don't comply can be temporarily suspended. This suspension includes no access to courses, BBlearn, etc. until they meet with a member of the Dean of Students staff or come into compliance. We work closely with students to encourage them to get into compliance quickly. If you have questions, reach out to Scott Brown, Scott.Brown@nau.edu. Privacy issues make it difficult to notify faculty when students are suspended.

- NASP Award comes with a \$50,000 award and we are going to use this to support students.

6. COVID Watch—Kim Ott, Assistant to the President, Executive Communication and Media Relations

- COVID Watch is a tool to help mitigate the spread of COVID-19. Health check, mitigation testing, mask wearing, and COVID Watch AZ are key to our mitigation strategies. This was launched at U of A then NAU joined during the fall semester. It will go statewide. We are here to increase information and get more downloads. When mobile devices are near each other, the phones send anonymous Bluetooth signals that are privately and securely noted. COVID watch uses verified and positive test results, leverages a proprietary risk assessment to determine a user's potential exposure level, and shares anonymous exposure alerts.
- It is anonymous, private, secure, optional, free and provided by NAU. COVID watch is not collecting or storing personal data, not the equivalent of digital contact tracing, not trackable or mandatory, and not paid for by the app user. The more people that have this, the more effective the tool.
- **Questions:**
 - **WHO came out and said that in order to reduce false positives, they recommend follow-ups to confirm an actual exposure. Is anything like this likely to be done prior to receiving a verified code?** In the US, this is not a concern due to the quality of tests. Even if you are exposed, that doesn't mean you are going to get COVID-19. We need to find people who are at relatively high risk of exposure before they have symptoms for quarantine.

7. Vaccine Rollout—Christy Farley, Vice President of External Affairs and Partnerships

- Christy Farley reported on how administration communicates and encourages participation in mitigation efforts, and the vaccine rollout. NAU has managed to keep positivity rate lower than the surrounding community. We are successfully completing 90% of contact tracing efforts and continuing to isolate/quarantine individuals.
- The vaccine roll-out has started with Phase 1A is almost complete. Phase 1B is beginning. This past Wednesday, we began significant effort for vaccine roll out on campus. Our goal is to serve all active NAU employees. Supply continues to be limited. We are hopeful that manufacturing and supply will increase. Important to emphasize individuals need to get both doses of the vaccination at the same location. At campus health, we will offer only the Moderna vaccine.
- **Questions:**
 - **Can you confirm who is included under this?** All active employees, Graduate Assistants, Teaching Assistants, staff, student employees, part time employees, etc. These decisions are made county by county. In Coconino County, we were able to express the importance of including all education employees. Non-Flagstaff NAU employees need to work within guidelines of the county where they reside. The AZ Department of Health Services has a vaccine finder tool online.

- **What is the pipeline for requests for the vaccine from the county?** Federal allotment by state by population, and each county has an allotment within the state, by population. State has asked for an increased allotment.

8. Council & Committees Updates

- Presidential Search Advisory Committee—Kate Ellis: The committee is in the process of reviewing/vetting prospects and Kate reports she is confident in the process.
- Senate Scholarship—TS Amer: Senate awards a scholarship to an NAU student. Great opportunity for senators to learn about high performing students. Committee is looking for two volunteers to participate in the process Contact Jaime if you are interested in joining the committee.
- NTT Council—Jessie Finch: We received over 50 nomination for the NTT spotlight. Council is creating a website for the newsletter. Council is still waiting for IPEDS report on full official count of NTT faculty who were not renewed.
- Elections Committee—Ed Smaglik: Preparing letters to send to colleges for vacant seats, senate sponsored committees. May 3 is the final meeting of the FS and this is when senators will elect the executive committee. Senators please keep an eye out for positions to run for.
- Library Budget—John Doherty: : We are looking at some of the final numbers, timelines, and renewals to packages and journals. We are contacting faculty who are being impacted by this. A university owes a lot of its ability to maintain holdings. The set of cuts that have been forced on the library. A conversation about what role a library holds in the life of a university has not been had on this campus. We need to have a conversation to review the actual need of the greater university and its standing and the standing of a library at a university.

9. New Business and Adjourn

There being no further business, the meeting was adjourned at 4:59 pm.



Associated Students of Northern Arizona University

Resolution Label: ASNAU-SR-002

Date Introduced: February 4, 2021

Sponsors: Vice Chair Katie Cinader and Senator Jacob Carter

Signatories: Senator Quannah Arnold, Senator Cooper Jensen, Senator Cassandra Mundell, Senator Andrew Svabik, Senator Kinsey Kavanagh, Senator Brittany Martinez, Senator Gabrielle Hagman, Senator Sara Moore.

Resolution for Mental Health Days During The Spring 2021 Semester

Whereas, The University announced there will not be Spring Break for the Spring 2021 semester.

Whereas, The University moved the end date for the Spring 2021 semester to April 30, 2021.

Whereas, Students will not have a formal, University mandated break for the 16 weeks of the Spring 2021 semester, excluding the single federal holiday on January 18, 2021.

Whereas, Due to COVID-19, the University has implemented remote learning and NAU Flex for students and faculty, which has created a new barrier to students' education and faculty members' teaching ability.

Whereas, With no formal Spring break and the continuation of distanced learning, students will be facing increased challenges to their mental health and motivation to be academically successful.

Whereas, Faculty members will face the challenge of accelerating their curriculum and investing increased time to accommodate their students in a demanding and altered environment.

Therefore, be it Resolved by the Senate of the Associated Students of Northern Arizona University:

The Senate of Associated Students of Northern Arizona University advocates for faculty members to immediately implement mental health days for students and faculty into their semester schedule.

Be It Further Resolved, The Senate of Associated Students of Northern Arizona University requests for faculty members to provide students a minimum of two mental health days, or one mental health day if the class is not on the 16 week schedule, during the semester.

Be It Further Resolved, The Senate of Associated Students of Northern Arizona University recommends faculty members implement the mental health days through cancelation of class at least twice during the semester, or through providing students with excused absences usable at the students' discretion.

Be It Further Resolved, The Senate of Associated Students of Northern Arizona University respects faculty members' ability to devise plans for the implementation of mental health days.



Michael Bolar

ASNAU Senate Chair

Date of Approval: 2/12/2021



Joseph Carter La Fontaine

ASNAU President

Date of Approval: 2/12/2021

Two-Step Verification

Michael Zimmer

Director, ITS Information Security

Trey McCallie

Manager – ITS Identity and Access Management Manager

What is Happening?

March 30, 2021

Two-Step Verification will be applied to all Faculty, Staff and Student Employees

Will affect services like:

CAS single sign on, BBLearn, LOUIE, Office 365, IRIS/OWA (web mail), VPN, Zoom, etc.



Device: Android (XXX-XXX-2495)

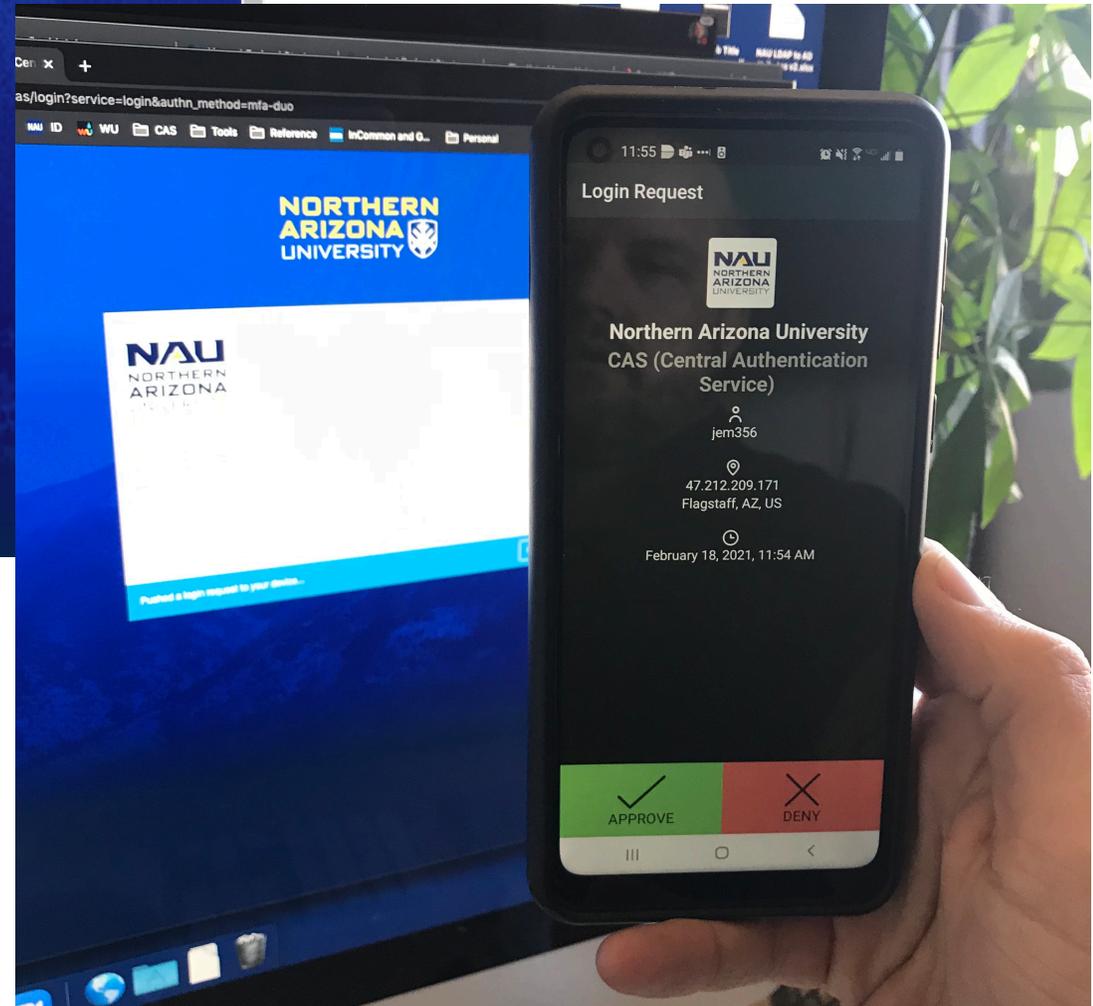
Choose an authentication method

Duo Push Used automatically

Passcode

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Why is this happening?

The university is under constant attack.

- **Protects the user**
- **Protects the university**
- **Protects the people for whom we store data about**
- **The most effective way to prevent bad actors from using phished, stolen or guessed credentials**

How to Enroll

1. Visit <https://id.nau.edu/two-step>
2. Download the Duo mobile app
3. Register device

Scenarios/Questions

- What if I don't have a smart phone?
- What if I don't have a cell signal?
- What if I forget my phone?
- What if I travel out of country?



More info / Help

nau.edu/two-step

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