TO: All Faculty

FROM: The Office of the Provost, The NAU Faculty Senate Executive Committee, The NAU Faculty Senate NTT Council

SUBJECT: Invitation to Teaching Stream Proposal Discussions

Dear NAU Community,

For the past ten years, Northern Arizona University has been exploring ways to further define faculty lines in Teaching. The Senate-sponsored Non-Tenure Track Council has been working alongside administration to develop a “Teaching Stream” proposal that has been researched and vetted in consultation with faculty, senators, and administration. We now present this attached draft proposal to share with the campus community for discussion.

Some highlights of the proposal include:

- Current faculty who are titled “Lecturers/Senior Lecturers/Principal Lecturers” with doctorates or a terminal degree in their field will be transitioned to the title Teaching Professor. Rank will be commensurate with current rank.

- The Lecturer Stream will be maintained. Promotion in the Teaching Stream and Lecturer Stream will be governed through a revised Conditions of Faculty Service (COFS).

- Faculty who are transitioned to these new titles will also receive salary adjustments relative to NTT “clinical” and “of practice” streams. This would create more parity among the ranked Non-Tenure-Track “streams.”

Next Steps

The Faculty Senate Executive Committee, the NTT Council, and the Provost’s Office seek faculty input into these changes. Methods for gathering feedback include:

- Provost's Academic Leadership Council and Academic Chairs Council on March 11, agenda pending.

- Campus-wide feedback at three different settings (Zoom will be available for those who cannot attend in person).
  - Faculty Senate Discussion: Monday, March 23, 4-5pm, DuBois, Aspen Rooms A & B
    - Join Zoom Meeting: https://nau.zoom.us/j/885690827
    - Meeting ID: 885 690 827
    - Find your local number: https://nau.zoom.us/u/adyaYA5a7
  - Teaching Stream Faculty Forum 1: Thursday, March 26 4-5:15pm, Ashurst Auditorium
    - Join Zoom Meeting: https://nau.zoom.us/j/508382692
    - Meeting ID: 508 382 692
    - Find your local number: https://nau.zoom.us/u/adyaYA5a7
  - Teaching Stream Faculty Forum 2: Monday, March 30, 8-9am, Ashurst Auditorium
    - Join Zoom Meeting: https://nau.zoom.us/j/835282988
    - Meeting ID: 835 282 988
    - Find your local number: https://nau.zoom.us/u/adyaYA5a7
Provision of a “SharePoint” website where relevant documents and an online survey will be available to the campus community. Please find the link here. This link will be available until April 6.

Finally, we have asked the following representatives of the NTT Council, Faculty Senate, and Office of the Provost to be “Informational Delegates” whom you may talk to for more information:

- Jessie K. Finch, Sociology Jessie.Finch@nau.edu
- Tammy L Mielke, Honors Tammy.Mielke@nau.edu
- Nora Dunbar, Psychology Nora.Dunbar@nau.edu
- Roger Bounds, Vice Provost for Academic Personnel Roger.Bounds@nau.edu
- Lisa Tichavsky, Criminology & Criminal Justice Lisa.Tichavsky@nau.edu
- Karen Renner, English Karen.Renner@nau.edu
- Jeremy LaBuff, History Jeremy.LaBuff@nau.edu
- Brooke de Heer, Criminology & Criminal Justice Brooke.deHeer@nau.edu
- Gioia Woods, Comparative Cultural Studies Gioia.Woods@nau.edu
- Edward J Smaglik, Civil and Environmental Engineering Edward.Smaglik@nau.edu
- Pete Fulé, School of Forestry Pete.Fule@nau.edu
- Samantha Sabo, Health Sciences Samantha.Sabo@nau.edu
- Sudipta Mallik, Mathematics and Statistics Sudipta.Mallik@nau.edu
- Shirley M. Navarro, Accounting Shirley.navarro@nau.edu
- Kathleen Finlayson, Geography, Parks and Recreation Kathleen.Finlayson@nau.edu
- Louis R. Cirelli, Construction Management Louis.Cirelli@nau.edu
- Gerald Wood, College of Education Gerald.Wood@nau.edu
- Meredith Heller, Women’s and Gender Studies M.Heller@nau.edu
- Alicia Azpeleta-Tarancon, School of Forestry Alicia.Azpeleta-Tarancon@nau.edu
- Kathrine Tullmann, Philosophy Katherine.Tullmann@nau.edu
- Lisa L.-H. Chien, Department of Astronomy and Planetary Science Lisa.Chien@nau.edu
- Marianne Nielsen, Criminology & Criminal Justice M.Nielsen@nau.edu
- Neal Galloway, School of Art Neal.Galloway@nau.edu
- Dirk de Heer, Health Sciences Hendrik.deHeer@nau.edu
- Ethan M Dolle, Applied Physics and Material Science Ethan.Dolle@nau.edu
- Laura Marie Karnitschnig, School of Nursing Laura.Walker@nau.edu
- Kerry Grimm, School of Earth & Sustainability Kerry.Grimm@nau.edu

Thank you very much for your continued engagement in strengthening NAU and we hope to hear more from you about this proposal.

Signed,

The Office of the Provost
The NAU Faculty Senate Executive Committee
The NAU Faculty Senate NTT Council