

Faculty Senate Executive Committee Meeting Minutes October 21, 2019

1. **Call to Order 3:04pm.** Agenda approved.
2. Minutes from Sept 23 approved.
3. Faculty Senate President's Gioia Woods' Report.
 - Full senate agreed to take Kognito for faculty training to help when meeting with a student in crisis, to develop strategies to assist students getting the help they need.
 - Gioia and Steph McCarthy in Phase Two of the website design.
 - OGEI will make efforts to capture the administrative work faculty are doing
 - ABOR November 20-22 at UofA.
 - FS staff position update: interviewed two top candidates; both declined subsequent offers. Moved to third candidate who no longer wished to be considered.
4. Provost Diane Stearns' Report.
 - ABOR: six academic programs going before the board: CEFNS, CHHS, and College of Education. Ongoing General Education discussion based on the new ABOR Gen Ed policy. How does each institution assess general education and assure alignment with new policy?
 - Program Portfolio Spreadsheet forthcoming to academic units provides a summary of degrees awarded over three years. Looking for at minimum 24 graduates over three years. Purpose to discuss how we define value of a program. Criteria include student demand, institutional mission, cost of program, where or how students are employed with that degree (related jobs or not), how the unit serves the university as a whole.
 - New member of CAL Dean Search is external to college but serves therein in his capacity as Diversity Fellow.
5. Teaching Stream Proposal. Michael Caulkins, Jessie Finch, Nora Dunbar.

Presented proposal draft to FSEC for discussion. Purpose of proposal is to develop a "teaching professor" title and to enact university-wide policy that will improve job security for NTT Faculty across NAU. Proposal is exhaustively researched and based on years of work with former Provost Kain and current VP Bounds. Several other university models consulted; data and scholarship included in proposal. Several issues discussed: potential compensation, change management, identification of terminal degrees, differences among job titles, COFS adjustments. FSEC voted to empower NTT Council to move ahead with VP Bounds and Provost Stearns to discuss the draft, its fine-tuning, and possibilities for implementation. NTT Council will present a later draft to the FSEC and then to the full senate in the future.
6. Enterprise Risk Management. Mark Ruppert and Michael Zimmer.

Purpose of ongoing project is to help NAU make informed decisions based on potential risks and challenges. Ongoing interviews with members of President's Cabinet to identify threats, risks, challenges. Who will own the risks? How will the risks be addressed? Get this information out to the units as they develop their strategic plans.
7. **Meeting adjourned 4:34pm.**