

Faculty Senate Executive Committee Meeting
Minutes
August 19, 2019

1. **Call to Order: 3:00pm/Agenda.** Minutes: April 8—Approved.
2. **Faculty Senate President's Gioia Woods' Report.**
 - FS website up and running. Go there for agendas and minutes. Eventually will develop a repository there for all out material to replace the Bblearn shell.
<https://in.nau.edu/faculty-senate/>
 - ABOR at High Country Conference Center Sept 19th & 20th.
 - Arizona Faculties Council (AFC) meeting next week. Because of concerns over enrollment and recognition of the importance of undergraduate education in enrollment and education, the AFC have pitched the theme to regents of the connection between student enrollment and undergraduate teaching.
 - Update on staff search for FS: Job has been posted, 19hrs a week non-benefits-eligible. We rely heavily on this person to run the senate office and assist all operations of the senate generally.
 - Thanks for contributing to Pam's retirement gift. \$400 gift card to American Airlines. Card to sign at next FS meeting.
 - Upcoming agenda items: library cuts, US census implications, ITS on software, student enrollment and best teaching practices
 - New faculty orientation tomorrow: 89 new faculty
 - Thanks to summer senators
3. **Provost Diane Stearns' report**
 - Introduced Gayla Stoner, new Vice Provost and Dean of Online and Innovative Educational Initiatives
 - OGEI prototype launched in CEIAS, HCCS, and FCB. See <https://in.nau.edu/ogei/>
 - ABOR asked the three provosts to report on freshman retention and HOW we collect and assess retention data.
 - Dean searches: FCB will use a search firm but CAL, CEIAS, and CEFNS will not. Will work with colleges to establish preferred qualifications and to identify values and goals. Hopes to bring candidates end of January, two in February, one in March before spring break; hopefully done by end of semester.
 - Volunteerism and Community Engagement proposal from HR. Aligns with Carnegie Classifications. In recognition of the fact that we volunteer all over the place. There is a model at ASU that allows staff to get 16 hours of paid time off to do community engagement. Recognizes efforts in the community and amongst the staff. Do we want to consider the same time off for faculty? Robust discussion followed: faculty are more flexible than staff, we can report on relevant volunteerism in our self-evaluations, we do not want our time prescribed in this way. Are there differences among NTT & TT faculty opinions on this?
4. **Report from Bruce Fox—Director of the Ombudsman Office**

- Confidential and informal and independent office. Place where faculty can come and ask question about processes and empower them to solve challenges. Help folks to rediscover their own strengths to solve issues.
- Records are kept but without names, tracking of college, department and type of issue.
- 2018: 41 consultations with 39 individuals. More NTT in the past. Evaluative issues were the most common, second most were interpersonal relationships.
- Two goals: avoid issues going to a formal grievance process. Goal for next year is to push this harder in terms of outreach, and will also reach out to Yuma and online.

5. STEM Building Update—Bruce Fox

- Building planned 130 million. Idea is that it will go in where Peterson Hall is which will come down in summer of 2020.
- Last fall there was a steering committee with faculty representation, look at overall building and programs, to involve more of the campus in that process.
- Right now there is an ongoing effort, three major focus groups, sustainability, research use, the neighborhood. Committees are being formed to help frame the building. There are currently no drawings, information is being gathered.

6. Executive Director for Health Services, Julie Ryan

- Update on Pharmacy closure August 30th: Pharmacy is losing a lot of money—big box pharmacies; can't compete. Lose money on prescriptions; consistent fall in utilization. Four options very close to campus. We looked at utilization of pharmacies in the BCBS PPO, Walgreens was at 35%, 13% use Safeway, 10% use Campus Health.
- Counseling updated: work with FS spurred positive outcome; proud to say out of five new counseling positions developed, four are hired including a latinx-specific counselor. Hired ten trainees this fall—doctoral practicum students, master-level interns, people who can deliver care. Hopefully do a better job and not have wait lists.
- Kognito for faculty, a great training tool for faculty to learn how to talk with students in various situations of “crisis.” Faculty Senate will provide more information soon.

7. Council and Committee Reports

- Elections, Ed Smaglik: sent out emails to colleges about vacancies, they are working on that. CEIAS & CAL. Need liaisons to University committees.
- NTT Council Michael Caulkins: Title discussion change has been ongoing over the summer and with UofA to determine where they found challenges in their recent title change process.
- Scholarship Dot Dunn. TS Amer took lead on scholarship committee last year; will ask for volunteers for financial committee and scholarship committee in November.
- Rights and Responsibilities Laura Blocher. Seek approval for COFS changes and Constitution. Information passed along from Anne. R&R to meet soon

8. Online Learning Advisory Board, Laura Bounds & Theresa Beier

- Developing high quality online learning, looks at all the areas that impact successful online learning
- Many best practices for online useful for face-to-face teaching as well
- Hoping to be back next month for more updates

Old Business / New Business / Announcements/Adjournment

There being no further business, the meeting was adjourned at 5:09pm