

## Peer Reviews

### What aspects of teaching can be evaluated?

- In class and online instruction
- Supervision of fieldwork, internships, research, independent study
- Supervision and mentoring of graduate students and teaching assistants
- Student advising

### Peer reviews can be used to:

- Receive feedback about instruction and curriculums from peers in an effort to improve teaching and learning.
  - Instruction methodology: preparation and organization, teaching strategies and student engagement, enthusiasm, ability to connect with students, classroom management, clarity of activities and assignments.
  - Content: instructor knowledge of subject, alignment with course goals and learning objectives, thoroughness of material coverage, design of lesson plans, activities, assignments, and assessments.
- Gather ideas for instructional strategies and content.
- Provide evidence of strategic growth for annual reviews and promotion.

### Who should conduct peer reviews?

- Peer reviews can be conducted from within the department and may focus on curricular content as well as instructional strategies or from outside departments and may focus more on instructional strategies than curricular content.

### Peer review process considerations:

1. At least 2 reviewers including peer and senior faculty members.
2. Pre-observation consultation between reviewer and faculty member regarding the course and planned lesson(s) to be observed in order to provide context for the evaluation.
3. At least 2 observations, perhaps not in the same semester, by each reviewer.
4. Feedback: A written report or rubric.
5. A post-observation consultation to discuss strengths and areas for growth.

### Articles on the peer review of teaching:

- Overview:  
[http://www.bc.edu/content/dam/files/offices/avp/pdf/Peer\\_Review\\_of\\_Teaching.pdf](http://www.bc.edu/content/dam/files/offices/avp/pdf/Peer_Review_of_Teaching.pdf)
- Includes forms for pre, during and post observation.  
<https://facultycommons.macewan.ca/services/faceval/peer-review>
- Includes discussion questions and formatting of peer reviews.  
[http://www.uwosh.edu/faculty\\_staff/perlman/peerreview.pdf](http://www.uwosh.edu/faculty_staff/perlman/peerreview.pdf)
- Online instruction: <http://facdev.e-education.psu.edu/evaluate-revise/peerreviewonline>