

**Faculty Senate Meeting  
Minutes**

**January 22, 2018**

Please email corrections to [Faculty.Senate@nau.edu](mailto:Faculty.Senate@nau.edu).

**I. Call to order/ Acceptance of Agenda:**

**Gioia Woods**

Faculty Senate President Gioia Woods called the meeting to order at 3:03 in the Kaibab Room of the University Union.

FS President Gioia Woods presented today's [agenda](#) for approval. **A motion was made and seconded to accept the agenda. The motion passed.**

**Members Present:** Arnie Adler (attended electronically), TS Amer, David Auty, Rodrigo Bastos de Toledo, Laura Blank (appeared electronically), Laura Blocher, Laura Bounds, Alexandra Carpino, Samantha Clifford, Jeannie Copley (appeared electronically), Bill Culbertson, Nora Dunbar, Dorothy Dunn, Dan Eadens, Kate Ellis, Luis Fernandez, Thomas Finger, Bruce Fox Amalia Garzon (appeared electronically), Sibylle Gruber, Susan Harris, Meredith Heller, Lenka Hospodka for Rich McNeill, Tom Hughes, Dan Kain, Laura Karnitschinig, Emily Manone, Brannon McCullough, Amanda Meeks, Tammy Mielke, Phil Mlsna, Mohamed Mohamed, Larry Mohrweis, Judith Montoya, Ishmael Munene, Therese Myers, Shirley Navarro, Marianne Nielsen, Wilbert Odem, Sean Parson, Jim Reed, Danielle Ross (appeared electronically), Denielle Perry for Buck Sanford, Teki Sankey, Roy St. Laurent, Blase Scarnati, Anne Scott, Karen Sealander, Ed Smaglik, George Speer, Claudia Sturgis, Lisa Tichavsky, Benning Tieke (appeared electronically), David Vining, Joe Wegwert, Lori Wilson, and Gioia Woods.

**Those Absent:**

Rita Cheng, Lauren L'Ecuyer

**Also Present:**

Brian Barbury, Nancy Barron, Roger Bounds, Marc Burdiss, Don Carter, Chase Edwards, Kirk Fitch,, Pam Foti, Jerry Gile, Susan Lauer, Heather Martel, Robert Schehr, Alicia Stewart Voytek Dianne Stearns, and Rebecca Swain.

**II. Approval of the Minutes**

**Gioia Woods**

Gioia presented the [minutes of the December 4<sup>th</sup>](#) FS meeting for approval. **A motion was made and seconded to accept the minutes as presented. The motion passed.**

**III. Faculty Senate President's Report**

**Gioia Woods**

Gioia welcomed everyone back from winter break and reported on the following:

- Gioia has joined two university groups: the Bias Education Support team led by Ivy Banks and The Mental Health Task force. She continues to work on the task forces focused on food insecurity on campus and regarding information security. Dan Eadens will take her place this semester on the Academic Chairs Council as she has a teaching conflict.
- The Arizona Faculties Council (AFC) will meet during the ABOR meeting February 8<sup>th</sup> and 9<sup>th</sup>. The AFC has been meeting prior to the February preparing their report to ABOR. If there are issues that you would like addressed by the AFC let Gioia know.
- During the ABOR meeting the on-going subject of Quality will look at the idea of transfer articulation: What is it and how do we address it.

- Provost Kain has put together a task force to look at a plan to revise the structure of CEFNS. Wilbert Odem has been selected to represent the Faculty Senate on this task force.
- The ACC has requested representation from the Senate on a task force looking at best practices in multi-term enrollment and scheduling. Nicole Walker will represent the Senate on this task force.
- Priscilla Mills has prepared an updated report on the NAU Diversity Strategic Plan. This draft is available on the FS BbLearn shell and the FS website.
- The Martin Springer Institute will hold its annual Holocaust Remembrance Day on January 29<sup>th</sup>.
- The Flagstaff Arts Council's Viola Awards ceremony will be held in March. This year the list of NAU nominees include Annette McGivney from SBS and the School of Music's Horizon Concert Series.

#### IV. Remembering Mac Groves

**Kate Ellis**

Kate Ellis, FS Secretary, announced the passing of Mac Groves, a faculty member in the College of Arts and Letters Theatre Department since 1992. He was very much admired and directed over 50 productions in Flagstaff during his tenure here. A memorial and celebration of his life will take place February 3<sup>rd</sup>. His family has asked that everyone honor his spirit for life by wearing bright colors. A scholarship is being set up in his name if anyone is interested in contributing. In closing Kate said that Mac would probably have closed by saying "Live your life because clearly life is too short".

#### V. President's Report

**President Cheng**

President Cheng was absent. No report.

#### VI. Provost's Report

**Provost Kain**

Provost Kain reported on the following:

- Dan joined Gioia in welcoming everyone back from winter break. He also reminded everyone of the importance of connecting with students. Faculty can play a part by encouraging students that they "can do this" and knowing that they fit in. He noted that James Lang, the speaker at this year's Teaching Day, talked about "small teaching," little things faculty can do.
- Dan noted the passing of two NAU community members: emeritus faculty Karen Van Winkle Swift, and the wife of former NAU President J. Lawrence Walkup, Lucy Walkup.
- Dan thanked all who participated in the commencement ceremonies. If anyone has feedback on how to improve or thinks they think worked well please email your thoughts to Laurie Dickson.
- Dan also thanked all those who participated in the Teaching Online modules. For more information follow this link: <http://bit.ly/TeachingOnlineNAU>.
- Searches for a Dean of Online Education and a Dean of the Honors College are on-going.
- The exemplary performer raises are going through a submission process and will likely be implemented next year based on a percentage of current salary.
- Tenure track searches and requests for conversions have now gone back to the colleges. The administration is looking at Central Instructional Funding (CIF) to see what can be supported at this time.
- Dan followed up on Gioia's earlier comments noting that ABOR will continue the conversation around Quality addressing how it's embodied in the transfer process and the liberal studies program. Articulation task forces will be talking about that at the Academic

and Student Affairs committee meeting this week. He added that the quality discussion is important in looking at how we can improve and how we can guarantee quality.

- The President's speaker's series will present Steve Pemberton this Friday 8:00pm January 26<sup>th</sup> in Prochnow Auditorium. Admission is free. For information go to the following link: <http://www.achanceintheworld.org/about-us-steve-pemberton/>
- Dan's task force on a reorganization of CEFNS will hold two general listening sessions and two listening sessions within CEFNS.
- FAAR was bought out by Interfolio. The front page of the system will change about a week before SOEs are due. FAAR liaisons in each college are fully aware of this and can answer questions/help.
- The National Survey of Student Engagement will begin mid-March
- The Faculty Survey of Student Engagement will begin late-March

He then took questions which included:

- Noting an article in the *Arizona Republic* regarding University misuse of student fees and concern for how it will affect NAU.
- The Francis McAllister Endowed Chair search process was questioned. Why was it an appointed position rather than a search? Why was the traditional search process not followed? Why did the process change half way through the semester? Why has there been no feedback to these questions?
- The question was asked, where is President Cheng today?
- Why are there different hiring time lines for faculty and administrative searches?

## VII. Committee and Council Reports

### Committee Chairs

- **Bylaws Committee** Ishmael Munene, Parliamentarian, has three more committee bylaws which he will submit at one time to the Senate for approval at an upcoming Senate meeting.
- **Rights and Responsibilities Council** Blase Scarnati, Chair of the R&R noted that there are task forces of the R&R at the moment addressing changes to COFS changes regarding NTT promotion processes and grievance processes and procedures. A third task force is working on issues regarding the Senate constitution and bylaws
- **Council on Planning** Marianne Nielsen, Chair of the COP announced that the council will not meet until such time as the Constitution and Bylaws are ratified.
- **Council on NTT Faculty Issues** Anne Scott, a member of the Council on NTT Faculty Issues, presented a [Resolution](#) on NTT Conversions to TT. The resolution advocates for the conversion of all NTT faculty (with the appropriate qualifications, should they desire and should their units express support), be converted to TT faculty. Discussion ensued. **A motion was made and seconded not to vote on the resolution today but to wait until next month, following the normal procedure prescribed by the constitution.** The question was asked that more information be provided. Gioia said that the NTT Resolution would be available on BbLearn and Dan Kain stated he would provide information/guidelines on the conversion plan.

## VIII. Constitution Update

### Gioia Woods/Blase Scarnati

Gioia explained that the FSEC received a letter from President Cheng dated January 8<sup>th</sup> rejecting the proposed amendments to the 2002 constitution. This letter, along with other constitutional materials, can be found in the FS Bb Learn shell for January 22<sup>nd</sup>. A working group of senators convened last Friday Jan. 12 to discuss how to proceed. The group consisted of members from the FSEC, the R&R Council, and the Bylaws Committee. It was decided there that all faculty need to be kept informed on this process and it would help if a small

group could talk with President Cheng about her concerns. A letter has gone out to faculty via the quick note liaisons updating full faculty. Gioia and Bruce Fox will meet with President Cheng to better understand intentions and discuss how to resolve this issue. The meeting is set for Wednesday January 24<sup>th</sup>.

**IX. New Red Folder**

**Marc Burdis/Kirk Fitch**

Mark Burdiss, Director of the Office of Emergency Management, distributed copies of the [New Red Folder](#) which deals with “Distressed, Dangerous, Disruptive, and Disturbed” students. The information helps faculty identify students in various stages of distress and how to assess how best to approach the situation. The folder has a great deal of helpful information including resources and contact information.

**X. College Learning Community Models**

**Rebecca Swain/Alicia Stewart Voytek**

Rebecca Swain, Assistant Director of Learning Communities, and Alicia Stewart Voytek, Director of Housing and Residence Life, presented information on College Learning Community Models, a new model for residential learning communities wherein all incoming freshmen students will be placed in a residential college aligned to their academic college. Each residence hall will house two colleges. Some benefits can include: flexibility among students for a variety of majors with a college and the ability for students to share information on classes and major requirements. More information can be found in the FS BBlearn shell for Jan 22.

**XI. Interdisciplinary Writing Program**

**Nancy Barron/Chase Edwards/Brian Marbury**

Nancy Barron, IWP Director along with Chase Edwards, UWC Coordinator, and Brian Marbury IWP Coordinator, presented information on both the [Interdisciplinary Writing Program](#) and the [University Writing Commons](#). They gave a brief outline of what the programs offer, where the services are held, how staff are trained, and relevant [statistics and feedback](#) collected from the students. They also noted that students can take ENG 100 and will have access to weekly 30 minute appointments with a writing assistant. International students are offered 1 hour appointments each week which are required for credit. All materials presented are loaded on BbLearn.

**XII. NAU AAUP**

**Robert Schehr/Heather Martel**

Robert Schehr and Heather Martel, Co-Chairs of the NAU-AAUP Chapter, addressed the Senate. Robert gave a brief background on the national organization. AAUP is a national organization that promotes academic freedom and shared governance. A local chapter of NAU faculty has been acknowledged by AAUP since the early 1990s. He presented a [handout](#) that outlines what they do entitled “Faculty Teaching Conditions are Student Learning Conditions.” If you are interested in joining or have questions you may contact them using your non-NAU account at the following email addresses: Robert Schehr [upendo62@gmail.com](mailto:upendo62@gmail.com) and Heather Martel [hmartel88@gmail.com](mailto:hmartel88@gmail.com).

**XIII. Announcements/Old/New Business/Adjournment**

**Gioia Woods**

There being no further business, the meeting was adjourned at 5:12.