**Faculty Senate “Quick Notes”: 02/20/2017**

**President’s Report**—Joanne reporting for President Cheng

* Executive team working closely with other universities and Governors office on budget and capital
* On Feb 21 there is a meeting with the universities and the governor’s office on construction dollars
* Tuition setting process, deadline to submit to ABOR on Tuition, fees, and dining rates is March 3. Public announcement is 3.17, meeting is 3.28 on campus.
* Nothing to report on CAL Dean Search. NOTE: New dean announced on Tuesday February 22.
* If traveling out of the US, if you use phones, tablets, computers while there the only country to be concerned with is China (Dan Kain)
* Clarifications regarding cuts to custodial staffing in FCB/South campus will be coming soon

**Provost’s Report**

* Two deans searches underway. Two more FCB Candidates on campus this week
* VP for Research, finalists have been proposed
* ABOR Meeting: Continued conversation about quality, broad goals, trying to avoid identifying specific courses that students should take
* Governor’s Teacher’s Academy. Draw people into teaching without causing them to go into debt, but with no cost to the state
* Results of Leadership Day funding priority identification:
  1. Increase tenure/tenure track lines.
  2. Increase capital staffing (custodial staffing etc…).
  3. (tie) Support for graduate college and phased increase in pay for lecturers
* HERI (Higher education research institute) survey.
  1. Includes all faculty and GA’s—GA, Part time, on up.
  2. Will start in a couple weeks and is a census and not a sampling of faculty. Also, no cost to NAU
  3. Why?: Accreditation issues, job satisfaction, campus climate.
  4. Faculty encouraged to participate
* Provost will continue visits to different academic units this spring based on invitations.
* Faculty awards ceremony moved to Wednesday 4/26
* Questions:
  1. Decision on campus is hierarchical. Are priorities from leadership day going to move forward? This is an advisory system if money is available to support the priorities that come out of the day. It identifies priorities, does not set them.
  2. In the FCB Dean search, the feeling is that faculty voices are not being heard in the same way they have been in the past. (“Decision making is hierarchical AND centralized”) The talk in the hall is that there is just not that much faculty involvement, and some faculty are bothered by that.

**Faculty Senate President’s Report:**

* Bill Wright from Education passed on Saturday
* Results of 2016 Leadership Day: Of the top five priorities identified by the group, four were funded.
* Talked with President Klein and Regent Manson to visit with us in March or April.
* Talk of moving some EC into new programs? Overall EC programs have been moved in the provost’s office, but details are not worked out yet. This is an ongoing process. Taking the semester to work on transitional issues.
* Where are we with an organizational chart? Should have it really quick (begin updated with a new hire). NOTE: Dan Kain has provided this chart.

**Part Time Faculty Salaries:**

* Goal to improve the communications regarding how to improve communication about any salary and other policies to create a system with redundancies
* Any discussion of putting a process in place to track new part time hires? Not yet.

**Diversity Strategic Plan: Carmen Phelps**

* Final plan will be published in early May.
* First draft of plan is complete but it is being revised based on feedback from various campus constituencies.
* Work with marketing and communications that this reflects NAU and how we prioritize diversity on campus—support, value, and retain diverse populations
* Will be available to view plan on the Center for University Access and Inclusion website with NAU credentials to review and provide feedback.
* There will be group review and discussion sessions. 3-5 dates.
* There are 8 goals. No one has challenged the goals. Each one has 4-11 strategies. Not seeing an articulation of the strategies or metrics by which success will be assessed, 1-3 year plan. Not seeing who is responsible for what.
* There are intersections to all the goals—a good strategic plan brings attention to the connections/intersections of goals. So apparent repetition is highlighting these intersections.
* Who can be involved in the review process—all faculty can be involved.

**Part Time Faculty update: Philippa Winkler**

* Only had a list in the spring of 160 PT faculty, now have a list of 942 PT unique individuals. Most are in “EC”. Will be able to participate in the next Senate elections.

**Council on Rights and Responsibilities Committee, Academic Freedom: Gioia Woods**

* Have determined that our current language allows us to act as private citizens according to state law (Separate privilege to act as private citizens)
* Central emphasis of work on campus as employees and instructors, standards set up by disciplines and professions. Pursuing language at sister institutions that clarify that right
* Some faculty on campus are feeling harassed and afraid on campus. Harassed by students in classroom, ALT right groups are targeting subject matter and faculty on campus. Faculty who have been targeted because they are teaching subject matter that students do not agree with.
* If faculty who experience harassment, they need to report incidents. Chain of command, (talk with the chair), Dean of Students, if behavior is prohibitive behavior. They need to know if this is a unique incident or a pattern of behavior.
* Due process does have to be followed.
* Classroom disruption policy exists as a guide for faculty
* Provost Kain indicated harassment of faculty not to be tolerated.

**Honors College Update: George Gummerman**

* Leadership looking for the college to be a destination. Enhancing reputation of NAU.
* Building at Knoles and University will be 4 stories on Knoles and 5 stories on pedway. Combination of classroom space, offices, and res hall. Partnership between ACC and NAU.
* Goal is for stronger integration between Honors Curriculum and curriculum requirements and the majors.

**Centralized Scheduling: Pauline Entin**

* Academic units decide what courses to teach, how many sections, who teaches them (planning is with the units). Determine what times classes occur is generally handled by a person in the department or college.
* Largest spring enrollment on campus. More than 6000 class meetings on campus (one hour, one day=1 class meeting) Request that ¼ classes are schedule outside 9am to 3pm.
* Centralized entry of course scheduling (data input) will be phased in

**COE Concern on Shared Governance: Laura BlocherPauline Entin**

* Postponed to the next meeting of the Senate March 20th.