**QUIK NOTES: Faculty Senate Meeting**

**Monday September 12, 2016**

**NAU President’s Report**

* Regents will be in town next week, September 21-23. Faculty breakfast with Regents on Friday Sept. 23. Also NAU’s “OFR” Presentation (operations and financial review-deep dive into each institution.)
* Working on salary increase for faculty and staff. Waiting for final enrollment and tuition numbers. Moved ahead and will be able to provide 2-3 percent average increase across campus, December for staff January for faculty.
  + Personnel: Recruitment is continuing on campus.
    - Posted VP for planning and campus operations.
    - Searching for new alumni director.
    - Director of strategic planning
    - Three permanent dean positions at different stages of search process
    - VP for research position posted soon. Bill Grabe will step away at the end of the fiscal year.
    - Community liaison will start in the Dean of Students office on Oct 1.
* Reorganizations:
  + Human resources moved to president’s office under Joanne Keene
  + Consolidated financial services under Bjorn Flugstad.
* Extended Campuses:
  + Three months of discussions around extended campuses to assess where we are vs. where we expected to be.
  + Strategies that worked in the past that aren’t working now.
  + NAU’s competitive edge has eroded due to competition
  + Changes that have occurred.
    - IT and Advising has been centralized to campus.
    - Associate VP who responsible for CC and community partnerships.
  + Comprehensive update on Extended Campuses will hopefully be made next month.
* NAU Alert on September 10 and 11: Report of an individual who deemed suicidal near campus. NAU Police were called, turned out to be a bb gun and a knife. Were able to address the situation in short time. Alert sent out due to proximity to campus.

**Provost’s Report**

* Salary plan:
  + Raises a Presidential priority, target of 1/2017 implementation
  + Raises based on merit ratings from previous 3 years
  + Dollar amount allocated and then distributed out based on eligible department salaries
  + Small holdback for addressing equity/compression/market
  + ***Modeled*** on 3% of eligible salary for benefit-eligible employees. HOWEVER, percentage depends on final tuition. Distribution: half as a flat amount based on departmental salaries for average s+ (1.5) and the other half distributed based on merit.
  + Questions from Senators:
    - Will there be increases for part time faculty? Response from Dan Kain: his was not part of the charge. PT faculty not part of salary pool used for determining raises and not subject to the same review process as full time. May make adjustments in the pay scale.
    - With the ratings, are these based on the ratings at the very end, if one is in split positions? Response: There is a rating by chair and that is the final decision.
    - Will this be done before or after market adjustment? Response: This will go back to the committee
    - Why are raises based on percentages rather than a flat rate? Response: raises based half on a flat rate and half percentages.
  + Each percentage point of raises for faculty and staff equivalent to $2,000,000
* Approximately 150 new faculty colleagues joined ranks this year.
* Personnel:
  + Dean of Health and Human Services moving forward
  + Dean CAL-committee has met, drafted position statement. Karen Pugliese will chair search
  + Dean Franke College of Business: Dan Kain will chair search and search firm on campus this week.

**Senate President’s Report**

* Constitution and by-laws need updating to reflect changes to the UC and to reflect new committee structures. Nothing at the magnitude of last year.
* Charlie Baltz, long time NAU-Yuma faculty member passed away suddenly a month ago, do not have details.

**EC Transition Team Report: Astrid Klocke**

* All EC advising, marketing, and IT consolidated into mountain campus units
* Transition team first started meeting in March
* In process of developing proposals to address more changes and integrations.
* Extensive input from faculty and staff from across campus and across the state in the process.
* Concerns/questions from Senators *r.e*. funds for readers in large on-line classes:
  + What is happening in the spring? Response: Looking at everything we do across the university and what we want to fund. Goal is to create a more integrated approach to how resources are used to staff those classes. Have been able to address all immediate concerns to support large classes.
  + Who makes the decision about what classes go online? Response: Any department can make that decision. EC looks at classes for market

**Part time faculty council report: Philippa Winkler**

* Who are the part time faculty: Non-benefit eligible individual who teach classes.
* PAIR (Planning and Institutional Research) is the most accurate source of information on campus.
* IPEDS in November will have the best account of part time faculty.
* Last PAIR count was 2014-15: total of 553 PT faculty, 355 women, 198 men. Extended campuses represents the bulk of part time faculty. 2015-16 EC is 572 total PT faculty.

**Elections committee: Gioia Woods**

Ask for volunteers to serve as Senate liaisons for three committees:

* Liberal Studies Committee: Lisa Tichavsky
* University Undergraduate Committee: to be determined
* Graduate Committee: Dorothy Dunn

**Ad Hoc Diversity Committee Report: Michael Rulon**

* Some diversity issues on campus do not fall under existing committees/commissions.
* Envisioning a group that the different commissions and Chief Diversity Officer (Carmen Phelps) can work with when diversity issues come up that the faculty senate can help with.
* Volunteers: Nicole Jelsing, Blase Scarnati, Kate Ellis.
* Other non-senator faculty as well as staff welcome to join

**Steve Burrell, CIO**

* Centralization has created whole new IT service with broad scale focus on success of students and faculty.
* Service requests: 60% answered on first call. Trying to maintain 10 minute response time in most cases.
* Challenge: How to keep older classrooms updated.
* Target date of November for rollout of a new NAU website
* Rollout of new NAU logo in progress. Some offices already using new electronic stationary.

**Announcement from Senate President**

* College Net. Scheduling classroom locations with implementation in Spring 2017
* Meetings on campus related to issues of diversity led by Carmen Phelps, CDO. Faculty and staff encouraged to attend.
* ABOR Breakfast with faculty on September 23. Regents have enjoyed the interactions with the faculty here. Very much in support of the University and faculty.