**Faculty Senate Meeting**

**Minutes**

**October 5, 2015**

Please email corrections to [Faculty.Senate@nau.edu](mailto:Faculty.Senate@nau.edu).

1. **Call to order/ Acceptance of Agenda: Bruce Fox**

Faculty Senate President Bruce Fox called the meeting of the NAU Faculty Senate (FS) to order in the Kaibab room of the University Union at 3:00pm.

**Members Present:** Clara Adams, Margaret Dunfee for TS Amer, Steve Barger, Laura Blank (appeared electronically), Laura Blocher, Laura Bounds, Matthew Bowker, Alexandra Buchta\*, Natalie Cawood, Rita Cheng\*, James Coleman\*, Ann Collier, Cassandra Dakan, Joyce DeVoss (appeared electronically), Ding Du, Nora Dunbar, Dorothy Dunn, Dan Eadens, Kate Ellis, Thomas Finger, Pam Foti, Bruce Fox, John Gibbs, Nancy Barron for Sibylle Gruber, Chuck Hammersley, Susan Harris, Richard Hofstetter, Glenn Hookstra (appeared electronically), Lenka Hospodka, John Houser, Astrid Klocke (appeared electronically), Korie Kroneberger, Sandra Lahtinen, Edgar Lee, Rosemary Logan, Jerome Mahaffey, Rich McNeill, Phil Mlsna, Ishmael Munene, Shirley Navarro, Jon Reyhner, Krista Rodin (appeared electronically), Danielle Ross, Vicky Ross, Michael Rulon, Peter Runge, Roy St. Laurent\*, Melissa Santana, Frank Santorelli, David Scott, Karen Sealander, Jeffrey Heiderscheidt for Ed Smaglik, CJ Smith, Amanda Stan, Benning Tieke, Nora Timmerman, Katherine Watkins (appeared electronically), Brooke Whitworth, Stephani Williams (appeared electronically), Lori Wilson, and Eric Yordy.

**Members Absent:** David Auty, Cynthia Childrey, Rosalicia Cordova, Stephen Dunn, Srinivas Kosaraju), Nicole Langille-Jelsing, Jennifer McLerran, Stephen Nuno, Pat Peterson, and Gioia Woods. (\*indicates ex officio members)

**Others present:** Jason BeDuhn, Theresa Bierer, Jerry Gile, Liz Grobsmith, Wendy Holliday, Dan Kain, Earl Kellogg, Shari Miller (appeared telephonically), Shannan Rice (appeared electronically), Matt Tantau, and Tom Wyly.

Faculty Senate President, Bruce Fox presented the [agenda](file:///\\naushares\FacSen\MEETING%20HANDOUTS\2015\FS\FS%20September%2014%202015\Agenda%20September%2014%202015%20FINAL.doc) for approval. Bruce noted President Cheng’s report would be taken out of order. **The agenda was approved as amended.**

1. **Approval of Minutes Bruce Fox**

The minutes of the [September 14,](file:///\\naushares\FacSen\MINS\FS\2015\September%202015\FS%20September%2014%202015%20v.2.docx) 2015 FS meeting were presented for approval. It was noted that a senator had emailed two typos to the minutes prior to the meeting. **A** **motion was made and seconded to approve the minutes as corrected. The motion passed.**

1. **Faculty Senate President’s Report Bruce Fox**

Bruce welcomed everyone and introduced NAU’s new Provost, James Coleman. He then reported on the following:

* The Breakfast with the Regents was well received. The Regents were impressed with the level of commitment to NAU’s students demonstrated by faculty during breakfast. The next ABOR meeting planned for NAU will be in June.
* Bruce thanked all those who have volunteered to serve on the various councils, committees and task forces.
* He reminded everyone that all information needed for the upcoming university wide accreditation be finished prior to December 3rd.
* NAU’s Homecoing dedicatee is Dr. David Brumgaugh from the Department of Geology.
* The revised [COFS language](file:///\\naushares\FacSen\MEETING%20HANDOUTS\2015\FS\FS%20October%205%202015\Summary%20of%20Alterations%20to%20COFS%20after%20Legal%20Review.docx) by NAU’s legal department will be voted on next month. Senators are asked to take this back to their constituents and be prepared to vote in November.

1. **Committee and Council Reports Committee/Council Chairs**

* Liberal Studies Committee (LSC) Capstone Proposal Jason BeDuhn, Chair of LSC, gave a brief overview of his video presentation found on the Senate’s BbLearn website. He then entertained questions.
* Bylaws Committee – Eric Yordy, Chair of the Bylaws Committee referenced the proposed changes to the Senate’s [Constitution](file:///\\naushares\FacSen\MEETING%20HANDOUTS\2015\FS\FS%20October%205%202015\Sept%202015%20Proposed%20Senate%20Constitution%20Committee%20Approved.docx) and [Bylaws](file:///F:\MEETING%20HANDOUTS\2015\FS\FS%20October%205%202015\Sept%202015%20Proposed%20Senate%20Bylaws%20Committee%20Approved.docx) sent with today’s meeting materials and located on the Senate’s BbLearn shell. He also presented a comparison document of the [Constitution](file:///\\naushares\FacSen\MEETING%20HANDOUTS\2015\FS\FS%20October%205%202015\Constitution%20Comparison.docx) and [Bylaws](file:///\\naushares\FacSen\MEETING%20HANDOUTS\2015\FS\FS%20October%205%202015\Bylaws%20Comparison.docx). The Constitution will be brought before the Senate in November for a first reading. The constitution must be voted on before the Bylaws can move forward since many of the provisions within the bylaws are linked to the constitution. He then proceeded to give an overview of some of the recommendations that included: a broader definition of faculty; who is eligible to serve on the senate; limiting the Senate to no more than 50 senators and the question of the composition of the senate in terms of tenure and non-tenure track.
* Rights and Responsibilities Council – No report.

1. **Report from the President President Cheng**

President Cheng discussed the following:

* She is working on a new strategy regarding funding from the state in the next legislative session. The proposed language will reference language within the Arizona constitution asking the legislature to fund based on resident students’ education “to be as nearly free as possible”. The idea is to get to a 50% funding of the cost of educating an in-state student. It is expected it will take a number of years to reach this goal. She is also asking for one time dollars to be restored to the base budget from the surplus the state recently discovered.
* The ongoing visioning process is moving forward. A survey has gone out to faculty and staff. Focus groups will occur throughout campus including colleges and departments.
* She has established a Strategic Planning and Budget Sub-Committee of her Cabinet which will work on various issues. Their work will flow up to the cabinet.
* Salary discussions are underway. Dan Kain will convene a working group to look at the Exemplary Employee program moving forward.
* HR has announced some changes to employee benefits, the changes can be found on the HR website.
* There are two administrative searches currently underway: a search for a Director of CIE and a Chief Information Officer.
* She has put together a small group charged with informing the campus about how the IT reorganization is being rolled out.

1. **Report from the Provost Provost Coleman**

Provost Coleman discussed the following:

* He has begun meeting with various departments and units across campus. Two general goals of these meetings are: finding out what faculty are proud of or excited about and what they need moving forward. He continues to seek to learn what faculty’s expectations of him are.
* He noted that all public institutions have similar problems and challenges. When it comes to universities, the most likely challenge is working with more students and less money. The historical reference of each institution is what frames the problem and adds to the challenges. NAU is no different. He is working on the following:
  + How we will prioritize new hires in the future.
  + Compiling data nationwide (which included the Delaware study) trying to get a sense of how we compare to other universities and how efficient and productive we are.
  + Working on an overall strategy for how we evaluate deans, chairs, directors, and faculty.
* He noted that 30 tenure track hires were approved which are spread between CAL, CEFNS. CHHS, COE, and SBS. He will share more details once all hires are finalized.
* He thanked Bruce and those faculty who attended the breakfast with the Regents for the fine job they did in representing NAU.

1. **United Way Matt Tantau**

Matt Tantau, Chair of NAU’s United Way fund drive, announced the campaign is underway. NAU’s goal is to raise $75,000 dollars. NAU raised $27,000 dollars during the pace setter campaign. Faculty can sign up on line or by writing a check. Information can be found at the following link: <http://nau.edu/united-way/> .

1. **CIE Search Concultants Liz Grobsmith/Tom Wyly/Earl Kellogg**

Liz Grobsmith, Interim Director of the Center for International Education, introduced consultants Tom Wyly and Earl Kellogg with the Executive Search firm for International Positions. They introduced themselves and the process they will use and went directly to asking the Senators for their input in finding the best candidate.

1. **Exemplary Employee Program Udpate Dan Kain**

Vice Provost Dan Kain asked if there were any questions or comments regarding the video he presented via BbLearn on the exemplary employee program. There were none.

1. **Announcements/Old Business/New Business Items Bruce Fox**

There were none.

1. **Adjourn Bruce Fox**

There being no further business, the meeting was adjourned at 4:44 p.m.