## NAU Faculty Summer Senate Meeting Minutes Monday, June 6, 2005

Please email corrections to Julie.Hammond@nau.edu

## Call to order:

Senate President Marcus Ford called the meeting of the NAU Faculty Senate to order at 3:08 p.m. in the Pattea room.

**Members Present:** Roger Bacon, Jeff Carrico, Chuck Connell, Marcus Ford, John Haeger, Emily Hill, Tara Green, Liz Grobsmith, Gae Johnson, Chris Lanterman, Rich Lei, Larry Mohrweis, Marty Sommerness, Marsha Yowell.

Members Absent: Angela Golden

Others Present: Karen Pugliesi

Acceptance of Agenda/Minutes: Senate President Marcus Ford asked for an approval of the agenda with a change to the order of items. A motion made and seconded to approve the amended agenda. Motion Passed. Senate President Marcus Ford asked for an approval of the minutes from the May 2, 2005 meeting. A motion was made and seconded to approve the minutes. Motion Passed.

**Opening Comments:** Senate President Marcus Ford and Vice-President Marsha Yowell had no opening comments

<u>Salary Plan</u>: NAU President John Haeger had several comments regarding the salary plan.

- ➤ The state approved a 1.7% increase across the board for faculty and staff.
- ➤ He is working on figuring out how much NAU can contribute to the compensation plan based on the information they have so to this point. The university will be supplementing the state monies.
- ➤ For faculty their intent is to look at CUPA salary studies and what is the average CUPA salary by rank and by discipline. The goal is to bring faculty to 85% of the CUPA salaries by average. A merit component, an 85% CUPA component and data from compression and equities will be factored in when determining increases.
- ➤ The net effect is that we will solve some of the issues between rank like compression and equity this year. However, within rank issues will have to wait until the following year.
- ➤ Implementation will take place in two stages. The 1.7% increase will go into an effect on July 1, 2005 and the other piece of the plan may until September 1, 2005.
- > They looked at total compensation so there will be small increases in health insurance costs to individuals and families.
- > He hopes to make an official announcement around the end of June.

<u>Fall Enrollment</u>: Vice President of Enrollment Management and Student Affairs David Bousquet presented an update on enrollment.

- ➤ They have seen a decrease in freshman applications from last year. This is probably a result of the \$25.00 application fee that was implemented last year.
- They have seen as increase in the yield of students offered admission from in state. The in state yield is up 8% and out of state yield is down 6.9%.

Mr. Bousquet said we are not down in enrollment but the application fee may have an effect on early enrollment numbers than before it was implemented. Students have three choices: (1) to indicate they will attend NAU by paying the \$150 deposit, (2) to indicate they will not be attending and (3) they have not indicated whether they will attend or not.

COFS Rewrite: Senator At-Large Chuck Connell presented an update on the COFS rewrite. During the summer they have been creating opportunities for priorities to be established so that in the fall when the COFS committee is formed with new membership according to the by-laws, they will be quickly subdivided into subcommittees that will review components of the subtenant issues and bring forward to the Senate a number of changes that will be considered beginning in the fall and not waiting until the spring to present a total package. The structure of the committee will be four members from the Academic Rights and Responsibilities, six faculty - one from each college, two senators and two department chairs. Another consideration they talked about is hiring a person to draft policies that may be presented to the COFS rewrite so they can accelerate that process in the fall. Provost Grobsmith said Vice Provost Susanna Maxwell should be consulted regarding hiring someone. Susanna is on a 10 month contract and will be off in June and July. Provost Grobsmith will meet with Susanna when she returns in August.

Budget Committee Structure and Charge: President Marcus Ford spoke about the Senate council on Planning and Budget. He has asked At-Large Senator Chuck Connell to chair the committee and will elect the rest of the committee in the fall. He would like the committee to keep the Senate informed on budget issues since many of decisions are budget driven. Secretary Rich Lei said he would be interested in serving on the committee. Chuck said Mary Reid also indicated interest in serving.

Construction and Traffic Update: Vice President of Administration and Finance Rich Bowen presented an update on campus construction. He said they are little bit behind in investment in some capitol because of the situation with the state funding higher education. Preventative building maintenance is very important right now. Major construction has started on south campus and is moving north. The construction will be an inconvenience to those on campus but it will bring positive changes to NAU's future. Chuck Connell commented on the repairs that need to be done on campus. Rich said they are in the process of going through one building at a time.

**Adjournment:** Meeting was adjourned at 5:03 p.m. The next Faculty Senate meeting will be from 3:00 p.m. to 5:00 p.m. on Monday, July 18, 2005 in the Pattea room in the Blome building.