## NAU Faculty Senate Meeting Minutes Monday, November 14, 2005

Please email corrections to Julie.Hammond@nau.edu

## Call to order:

Senate President Marcus Ford called the meeting of the NAU Faculty Senate to order at 3:06 p.m. in the Student Union/Kaibab room.

**Members Present:** David Allen, Syl Allred, T.S. Amer, Nancy Barron, Virginia Blankenship, Kathy Bohan, Judith Cloud, Chuck Connell, Bill Culbertson, Jim Davis, Mary Dereshiwsky, Sally Doshier, Marcus Ford, Bill Gibson, Tara Green, John Haeger, Kelley Hays-Gilpin, Emily Hill, Glenn Hookstra, Gae Johnson, Chris Lanterman, Chunhye Lee, Rich Lei, Loma Ishii, Dave McKell, Rich McNeill, Janet McShane, Larry Mohrweis, Sheila Nair, Michael Ort, Lon Owen, Nancy Paxton, Mary Reid, Jon Reyhner, Reed Riner, Blase Scarnati, Karen Sealander, David Sherry, Marty Sommerness, and Marsha Yowell.

Members Excused: Minnie Andrews

Others Present: Joyce DeVoss and Susanna Maxwell

Acceptance of Agenda/Minutes: Senate President Marcus Ford asked for an approval of the agenda with the addition of two topics, the student service learning awards, and Faculty Senate off-campus checking account. A motion made and seconded to approve the amended agenda. Motion Passed. Senate President Marcus Ford asked for an approval of the minutes from the October meeting. A motion was made and seconded to approve the amended minutes. Motion Passed.

2004-05 NAU Service Learning Awards: Through the NAU Service Learning Award the University recognizes the important and unique nexus between academic and service learning opportunities by encouraging and recognizing student involvement as citizens of the larger community. Academic student organizations and individual classes have implemented a number of service-oriented projects that carry with them an added learning component for the students who are involved with the project. Student Life Program Coordinator Amanda Loveless presented the service learning awards. Two teams of student engineers won the award for their wheelchair trainer that was designed for a local FUSD student to access his ability to control an electric wheelchair. An honorable mention went to the Speech and Communication 490C class for their class project that involved donating their time to non-profit organizations in the Flagstaff community.

Opening Comments - Senate President: Senate President Marcus Ford said that the Faculty Senate Executive Committee met and one of the topics discussed was ongoing effort to rewrite the COFS document. Marcus said he attended a workshop on Legal Issues in Higher Education by Isaac J. Mowoe, Ph.D. Marcus had to opportunity to speak to Dr. Mowoe whose area of expertise is jurisprudence and constitutional law. Dr. Mowoe advised Marcus that the COFS document should be looked over by legal council. Marcus said the Vice-President Marsha Yowell had contacted a lawyer in Phoenix that has 25 years experience working with faculty of other colleges. Marcus suggested to the Senate that an office-campus be set up to pay for this service, as local Senate funds are restricted. Marcus guessed the legal fee would be around \$4000.00. Senate Secretary Rich Lei made a motion to authorize the treasurer to open a checking account independent of NAU for use by the Faculty Senate for

discretionary spending funded by voluntary money. Motion seconded. Motion passed.

<u>COFS Rewrite Update</u>: Senator Chuck Connell said the COFS Rewrite committee has been meeting and working on a regular basis. His group is working on the informal resolution. These areas need to be prioritized because currently there is no access to mediation services by faculty or staff. Reconciliation and informal resolution processes need to be restored. Chuck commented that Susanna Maxwell has done a great job of facilitating the COFS committee.

Senator Janet McShane is working on faculty job descriptions that include non-tenure track and lecturer positions. She hopes to present a clean draft of this section at the next Senate meeting.

<u>NAU Redesign</u>: NAU President John Haeger presented the Senate the presentation he gave to ABOR on the redesign: <u>NAU Redesign</u>

<u>The FY06 Faculty Salary Increase</u>: Karen Appleby explained how the Faculty Salary Plan was incorporated into the recent faculty salary increase in response to questions posed by the Senate Budget Council: <u>Budget Council Questions</u>
<u>FY06 Salary Increase Presentation</u>

Karen commented that the next step is to reduce compression between ranks.

<u>Other Business/Announcements</u>: Senator Chuck Connell said the Budget Council will be meeting on a regular basis and encouraged participation. Chuck also mentioned that the Liberal Studies Review Committee has come up with a <u>preliminary report</u> and asked for faculty input on the liberal studies recommendations.

<u>Comments from the President</u>: President Haeger had no comments.

**Adjournment**: Meeting was adjourned at 5:01 p.m. The next meeting will be from 3:00 p.m. to 5:00 p.m. on Monday, December 5, 2005 in the Student Union/Kaibab room.