

Northern Arizona University
 Faculty Senate – 3:00 PM
 January 26, 2004
 Kaibab Room

Members Present: Roger Bacon, Janessa Bailey, Virginia Blankenship, Joseph Boles, Tom Brunell, David Camacho, Jeff Carrico, Marge Conger, Charles Connell, Bill Culbertson, Susan Deeds, Mary Dereshiwsky, William Gibson, Liz Grobsmith, Denise Helm, Gloria Horning, Rich Howey, Gae Johnson, Astrid Klocke, Volker Krause, Chunhye Kim Lee, Marty Lee, Barry Lutz, Dave McKell, Janet McShane, Eric Meeks, Larry Mohrweis, John Neuberger, Willie Odem, Michael Ort, Nita Paden, Brian Painter, Nancy Paxton, Peggy Raines, Marry Reid, Jon Reyhner, Reed Riner, Nando Schellen, Guy Senese, David Sherry, Martin Sommerness, Sandra Stone, Laura Umphrey, Karen Underhill, Tom Waters, Bob Yowell, Marsha Yowell.

Excused and Substitute: George Rudebusch for Lon Owen, Bill Stone for Karen Sealander, David Hartman for Peter Vadasz.

Absent: Jose Colchado, Joel DiBartolo, Jack Dustman, Marcus Ford, Kitty Gehring, Melissa Marcus, Ray Michalowski.

Visitors: Patty Moore, Charlene Wingo.

ACTION ITEMS FROM MEETING:

1. Connell will distribute information on Senators wanting to serve on the Diversity Committee and on UC 101.
2. Senators will get comments from their constituents in preparation for vote on UC 101.
3. Marsha Yowell will prepare the minutes.

Agenda 1-26-04

Item #	Topic	Discussion/ Action / Presenter
1	Call to order	Chuck Connell
2	Acceptance of Minutes/Agenda	Marsha Yowell/Chuck Connell
3	Opening President/ Vice President	Chuck Connell/Larry Mohrweis
4	Treasurer's Report	Barry Lutz
5	Remarks from ASNAU	Janessa Bailey
6	Presentation: Enrollment Management	David Bousquet
7	Diversity Requirement Implementation	Marty Sommerness

8	UC 101 (tentative)	Provost Grobsmith
9	Academic Restructuring Committee Update	Susan Fitzmaurice
10	Status on the Budget & Restructuring	President Haeger
11	Future Agenda Items	Discussion
12	Adjournment	Action

#1 Faculty President Connell called the meeting to order at 3:04. The Agenda had been distributed ahead of time by e-mail and a hard copy was available at the meeting. Eight Handouts were distributed at the meeting. 1. Rely for Life letter from Event Co-Chair distributed by Janessa Bailey. 2. Two page two sided “NAU’s Context and Challenge an Argument for Funding Innovation, Performance, and Mission” distributed by MJ. 3. e-mail form Ron Pitt on Diversity Sub-Committee of UCC – Call for Nominations” (3 pages dated 1-22-04). 4 Two Page Treasurer’s report (NAU FS FY 04 Financial Report – State Account & NAU FS FY 04 Financial Report – Local Account. 5. Schedule Planner (Lisa’s & Steph’s Work Schedule Spring 2004). 6. Press Release – Dave Brown Named Interim Athletics Director (1-26-04). 7. Request from Senators for input on Louie system on registration problems. 8. UC 101 Faculty Survey Results (4 pages – 90 submissions).

#2 - A Motion was made by Sen. Bacon and Seconded by Sen. Paden to accept the Minutes. Guy Senese asked that they be corrected to show Karen White as his substitute. The minutes as corrected were accepted.

#3 Opening Comments: President Connell said that it was time to think about the role of the Senate in relation to discussing important ideas and communicating with the body. We have many working committees and the faculty’s role in the business and curriculum of the university is paramount. The Liberal Studies recommendation regarding UC 101 affects the curriculum. The faculty role in assisting student learning must be attended to. (Senators are to look at handout number 7 and give comments then return the form.) He said that the Program Review Process is important and one in which Senators have had a role in. The Senate also has an important role in the discussion about “Restructuring the Budget and the Academic Units”. We will be having elections to replace the Senators and Officers that will be leaving. Connell stated that this is an important time for NAU and we need to take on responsibilities and become involved. He asked that we talk with our colleagues. He said the Senate Committee on Faculty Rights and Responsibilities as well as the F. S. Summer School Committee on Faculty Compensation will be making recommendations on the issues of workload and faculty salaries. The Committee work that we do in the Senate is critical to the success of the institution and we need participation. It is the time to be proactive not reactive. There were no remarks from Vice President **Larry Mohrweis**.

#4 Treasurer’s Report – Barry Lutz: The Senate works on the basis of two accounts, a local account funded by dues and a state account which is a line item of NAU’s budget. It is the combination of these that keeps us running. The report is based on data as of

the end of November. We no longer have an administrative associate to reconcile the two accounts, so this is only through November. Lutz asked if there were any questions regarding the report. Connell announced that Donna Van Dyke has retired due to her husband Gary's health. Chuck would like to honor her many years of service with a reception and gift. As far as replacing Donna, after we have more information and understand the Budget the FSEC will make a recommendation to the Provost and move forward from there. Right now we have two student workers to cover the office, Lisa and Stephanie. Lutz said that over the years we have slowly accrued a balance in the local account. In the past we have had sufficient money to fund some travel for Senators on Senate Business and a small student scholarship. This year there has been a problem with the Scholarships funded through the NAU foundation. We should have more information by our next meeting. Barry would like to hear from Senators regarding Senate funding ideas.

#5 ASNAU – Janessa Bailey: Janessa directed us to Handout # 1 regarding the Relay for Life. ASNAU would like to see faculty more involved in this event. It will take place in the Skydome March 5th & 6th. Cancer survivors as well as any interested faculty are invited. There will be a “Luminaria Ceremony.” Janessa passed around business cards and asked for faculty involvement---they want to raise \$35,000 for Cancer.

#6 Enrollment Management – David Bousquet: Bousquet said that NAU is a very special place – a university in which undergraduate education is important in a wonderful physical setting. He addressed the enrollment decline that NAU has been experiencing for the past 8 years. He said that everywhere else in the nation Universities have been changing during these years---except here at NAU. He said that students who usually leave their home state to go to school: (1) normally go south and (2) usually stay within 500 miles from home. When we look at a map we can see that this can have a negative affect on NAU. He said that our task is to recruit students who will stay, one at a time. He also talked about the very limited recruitment efforts in the past, and the fact that we are doing recruiting now, but with a very limited budget. We should be reaching out to high school sophomores, but we do not have the budget to do this. However the recruitment effort has been ongoing and is university wide now. He gave us some facts and figures. Talked about the value of the “visit experience” and said that attendance at these visitations is up considerably. In the past we have done this in two massive groups, now we are doing it in smaller groups so students and their parents can get the individual attention that we give students at NAU and that are looked for by our Students. He also said that we are NOT the “Premiere Undergraduate University and we should stop saying we are. We are a damn good Undergraduate University just miles from the Grand Canyon in a wonderful setting and that is what we should be publishing about ourselves.

We are changing the admission process in a significant way. We are now having Students accept an offer of admission by May 1st and pay a deposit of \$150.00. May 1st is the candidate reply date nationally. All across the country college students know that they must reply by May first. The \$150.00 is not a new fee, it is the orientation fee whether or not students attend orientation it will be mandatory. It will be fully refundable before May first. In the past we have squandered our resources on those who

are not coming. Now we are seeking responses as to who are coming and who are not and why. We are getting information that is helpful to us on why students chose to and chose not to enroll.

Senator Paxton asked about graduate students. Bousquet said this discussion and his involvement was with undergraduate students. Senator McKell said that California has also had large increases in tuition and asked if we are doing any recruitment in Southern California. Bousquet said that for an out of state student to come here it costs more than \$20,000. A Senator said that he was a little impatient with the fact that in the recruitment materials distributed there was no mention of where we are located. Bousquet said that we have to remember that we are recruiting 17 & 18 year olds and not us. They want to see the computer gadgets---which it is about “courtship and fit”. The number one thing students are interested in are the programs, then the size, and third the location.

A Senator from music said that he has never heard anyone talk about the quality of the professors. That it is often working with the professors that draw and keep students. Bousquet said that when recruiting they endeavor to talk about the small class sizes and the fact that classes are not taught by TA's but full time faculty. He also invited the faculty to send Faculty profiles that could be woven into the recruitment materials.

Senator Bob Yowell asked if Bousquet had any specific plans on how faculty could help. Bousquet said no, but that he would welcome faculty involvement, especially faculty that could talk to Mom & Dad. Yowell said that it would be helpful if there was a plan from Bousquet's office on how faculty could help.

Senator Horning said that the brochure does not show people, just buildings. We need to show people and computers and programs...we need to highlight the unique programs available at NAU. There was further discussion as to the need to show students and hands on learning and highlight specific programs that are unique to NAU. There was also a discussion about the need to be recruiting at community colleges. Questions were raised about how many students & their parents actually meet with faculty---and the need to get faculty more involved in this process. The faculty thanked Bousquet for his report and gave him a round of applause.

#7 Diversity Implementation: The faculty were referred to handout #3 (yellow) and told that we will review it at the next Faculty meeting in February on the 16th. Susan Deeds asked if there were going to be one or two Committees to look at the Diversity (Global and U.S) Courses. Senator Camacho asked why the meeting times were already selected since that automatically excluded some people who might want to serve. It is because of the UCC. It will be a subcommittee of the UCC which already has reserved that day. As to the expertise concerns raised by Deeds, and who will be making the decisions—The UCC will be choosing from self selected candidates and these meetings will not be closed to the CED who are welcome. VP Mohrweis said we need to have some confidence in the UCC. There will be one Senate Faculty Representative on the Committee as well. We should wait until after February 10th when the UCC meets to

elect a Senator to serve on this committee. In the meantime we should ask for nominations of Senators and self nominations.

It was **Moved and Seconded that we conduct an election at the February 16th Meeting for purposes of screening proposals for courses satisfying the Diversity requirements.** Senators were asked to include their nominations or self nominations by February 1st so the information can be distributed prior to the election. Discussion followed and it was **Moved that we change the Full Faculty meeting scheduled for the 16th to the 23rd and the FS meeting to the 16th.** The question was called and the motion carried. All yes except 5 No's and no abstentions. We then returned to the original motion **THAT THE SENATE ELECTION OF OUR REPRESENTATIVE ON THE DIVERSITY COMMITTEE BE HELD ON FEBRUARY 16TH AND THAT ALL NOMINATIONS OR SELF NOMINATIONS BE SUBMITTED TO THE SENATE OFFICE BY THE 1ST OF FEBRUARY.** The Motion carried unanimously.

#8 UC 101 – Pam Eibeck an LS Co-Chairs (Blase Scarnati & Sara Aleman) came forward. Provost Grobsmith started off by stating that there have been concerns regarding UC 101 for sometime and that last year they started a Pilot Program. But that there has been increasing interest from Students and Faculty in abandoning the requirement and having another 3 hour course from the Liberal Studies Program substitute or it from the LS menu. Liz expressed concerns about abandoning the course, but acknowledged that there are problems and that we do not have the funding to continue with it as it is.

Sara Aleman read a memo to us containing the LS recommendation as follows:

1. UC 101 will be discontinued as a required course as of fall 2004.
2. Students will be required to take instead another liberal studies course (3 credit hours) from anyplace in the LS Program.
3. The LS Committee will review and assess the LS Program as a whole this semester (spring 2004).
4. FS constitute a broad committee to restructure the LS Program in the fall of 2004. The committee would include some LS members. The recommendations would then go to the LS committee then to the UCC then to the Full Senate for approval.

Sara asked us to go over the survey results (handout #8) and the material previously submitted (folder at the last meeting). She said that one reason that the LS Council wanted a larger Committee is to get a wider representation and more objectivity which is hard to maintain when one is involved deeply with the program as the Council is.

Senator Joe Boles (also sits on LS) said that he wanted to avoid the piecemeal approach and this allows it to be done at one time. Connell said that we need information on this issue before we take action on the recommendation. This will be put on the Agenda for the Next meeting on the 16th and in the meantime the LS Recommendation will be circulated to the faculty electronically by Connell and comments solicited from faculty by Senators. Senator Paxton voiced concerns about accreditation problems if UC 101 was abandoned. Pam Eibeck said that she was the point person with the NCA and that a first year Seminar was not mandated by NCA. It would not be a problem if we dropped the

requirement with the NCA. More discussion ensued. Provost Grobsmith said it would cost an additional \$150,000 to continue the program and that there was no money for it in the budget. The survey responses say that the students love the faculty, but not the materials. More discussion followed. Connell said that he would send out as much material as possible before we take action on this item at our next meeting.

#9 Academic Restructuring – Susan Fitzmaurice. Some Members of the Blue Ribbon Committee also came forward and were introduced. The Senate Representatives, David Camacho and Bob Yowell were present. Susan Fitzmaurice said that the BRC has been studying the organization and the functions of the university. They are saturated with information. They have been soliciting comments from campus (plans etc.) They are at the stage where they plan to report to the President around the 15th of February. Their goal is to present 2-3 proposals based on their research. It will not be a set of recommendations endorsed by all of them enthusiastically. Their charge is to:

1. Benefit NAU as a whole as far as possible.
2. We recognize that Reorganization in the short turn might be very expensive, but that in the long term it is intended that there be significant savings.

On or about the 15th the Committee will make a full report on their deliberations & indicate the range of materials & data they received. They have requested that the report be published across campus. The Provost and the President will be the ones to lead the discussion as to how to proceed after the report is made.

Senator Paxton asked: “How long term is the long term savings?”

Fitzmaurice: It depends on the extent of the Restructuring. The implementation would be done in stages between 2-5 years. Savings would not be there until 2007. We will not see physical changes as quickly. The Committee will have multiple Models – the members of the Committee differ on ideas. The models will vary in scale. The Committee will be responsible for providing the background information. Their goals are to:

1. Improve undergraduate education;
2. Facilitate interdisciplinary cooperation;
3. Form connections between teaching and research;
4. Improve administrative efficiency; and
5. Be able to calculate savings to some degree.

The above are the stated and articulated benefits that they are hoping to achieve. Implementation would start immediately, but take place in stages.

The current expectation is that we would save about \$4 million in four years. The savings would come from the loss of people’s positions. There is tremendous variability across campus. There are areas that are extraordinarily resourced and areas that are not.

Provost: The University is looking for different ways to restructure. The Academic side of the restructuring is what this Committee is looking at. There are other areas of the University that will not be dealt with by this Committee. This is only one part of the University there will be plans to reduce our expenditures in other areas

Connell: There is an issue of trust. We have to do it together & build a sense that there will be improvement.

#10 - MJ: President Haeger was supposed to talk Budget Restructuring and he will talk to you about this next time. The goal is to make this a strong University for the future not just to raise money. Today John was in Phoenix then back to campus then back to Phoenix. He is going back and forth.

MJ discussed (1) Athletics and (2) ABOR. She passed out a press release about David Brown being chosen as interim Athletic Director (Handout #6). They have notified the NCA of the administrations action. MJ will meet with the intercollegiate Athletic Committee.

At the ABOR meeting all 3 Presidents distributed a different funding formula for each University. All three Presidents said that the funding formula currently in place which was created in 1953 is an inappropriate formula and that it does not work. U of A has submitted a proposal based on their research mission. ASU has submitted a funding proposal based on their growth and NAU has submitted a proposal based on our mission MJ read directly from the hand out, page 4. [Items #6 and #8.] The administration is asking for an appropriate amount of money to fund an undergraduate situation in a rural setting and they are asking for an inflation factor. They have submitted charts and graphs and other data to make the point that costs are much higher in Flagstaff & there must be a change in the funding formula to reflect this fact. It is important to remember that this is a proposal to change the state statue on how funding is done. The law must be changed. There is a disagreement between the Governor and the Legislature. The administration is hoping that the Governor wins out.

The Off Campus Programs proposal passed and NAU & YCC have entered into an agreement to build programs of need in Prescott. This expands 2 & 2 into a different kind of delivery (both on the ground and in Distance learning). The Legislature is interested in looking at this kind of agreement in other rural settings. MJ was thanked for her remarks.

The meeting was adjourned at 5:20.