

## 2020 Summer Sessions Faculty Salary Schedule

### **Full-Time NAU Faculty:**

Effective Summer 2020, a flat pay rate of \$2,000 per credit hour (\$6,000 for a standard 3 credit hour course) will be in effect for all full-time faculty. Colleges and departments will reserve the right to prorate this amount based on course enrollment. The standard proration thresholds for each course will be 16 students for undergraduate classes and 14 students for graduate classes. However, the college can go above or below the standard thresholds at their discretion, with Provost approval.

If a college or department elects to use the standard proration and enrollment falls below the thresholds a factor equal to actual enrolment divided by the appropriate enrollment threshold will be applied to the base rate of \$2,000. For example, if there are 10 students enrolled in an undergraduate course the per credit hour payment would be calculated as follows,  $(10/16) \times \$2,000 = \$1,250$  per credit hour

### **Visiting/Part-Time Faculty:**

Salaries for visiting/part-time faculty teaching summer session will be based on the NAU part-time faculty salary schedule. The schedule is provided below and can also be found on the [Provost's website](#). Part-time faculty rank is assigned by the academic department based on NAU academic policies.

Academic Rank	Salary per credit hour	Amount paid for 3 credit hour course
Professor (Rank 4)	1,120	3,360
Associate (Rank 3)	1,050	3,150
Assistant (Rank 2)	980	2,940
Instructor & Lecturer (Rank 1)	910	2,730
Graduate Assistant (Rank 1)	910	2,730