




Beat The Odds School Leadership Academy

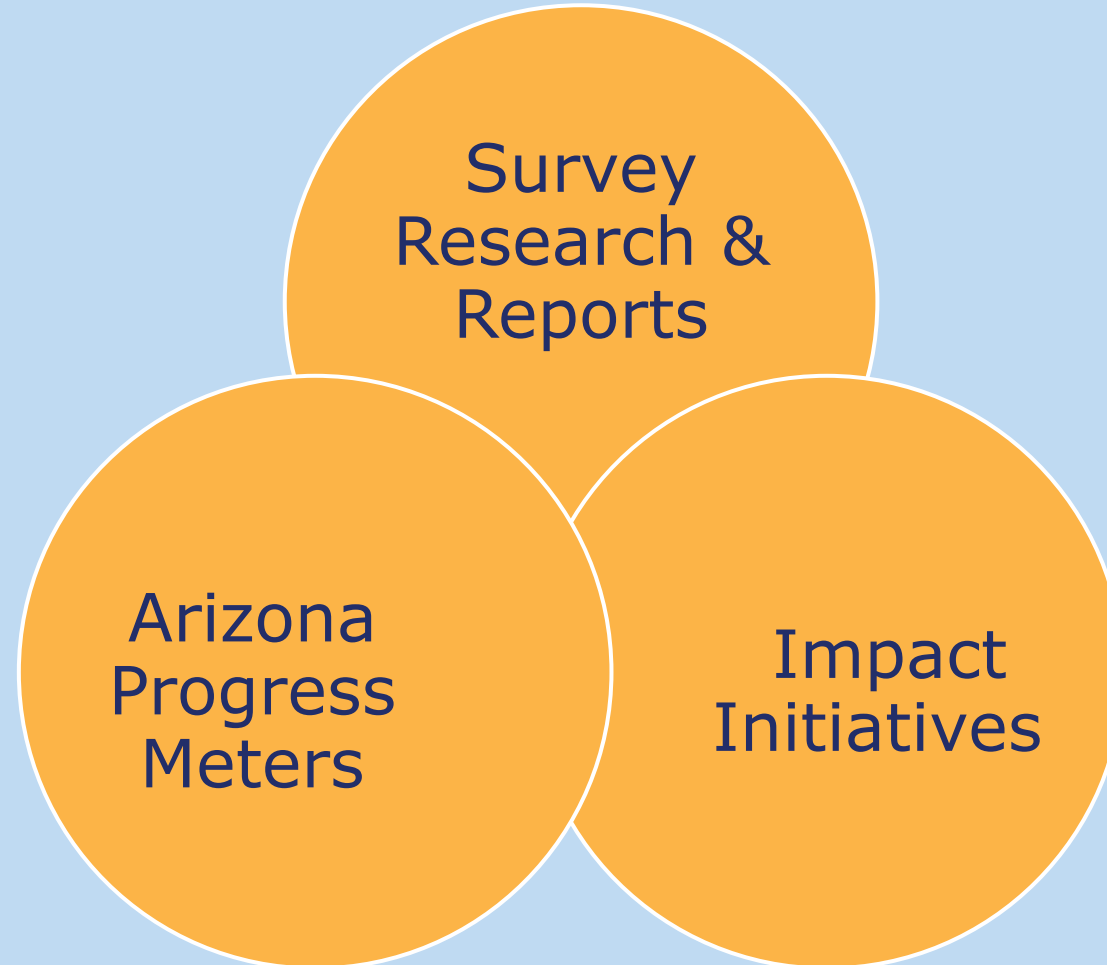
Peter Boyle, Senior Director, Education (CFA) &
Becky Hiner, Principal, Pioneer Elementary School (Peoria USD)

October 6, 2023



**Our work is inspired by our
LOVE OF ARIZONA,
the hopes and dreams
of the people who live here,
and the natural beauty
that surrounds us**

CFA's Work to Realize The Arizona We Want



We **listen** to Arizonans to learn what matters most to them, **share** trusted data about how Arizona is doing in those priority areas, **bring critical issues to public attention**, and **work with communities and leaders** to solve public problems.

The Arizona Progress Meters



Jobs



Education



Young Talent



Health and Well-Being



Natural Resources



Infrastructure



Civic Participation



Connected Communities

CFA's Statewide Programs & Initiatives

We lead major statewide initiatives in education, workforce, and civic engagement all in support of creating a stronger and brighter future for Arizona.

Education

Advancing equity and excellence across the education system

Workforce

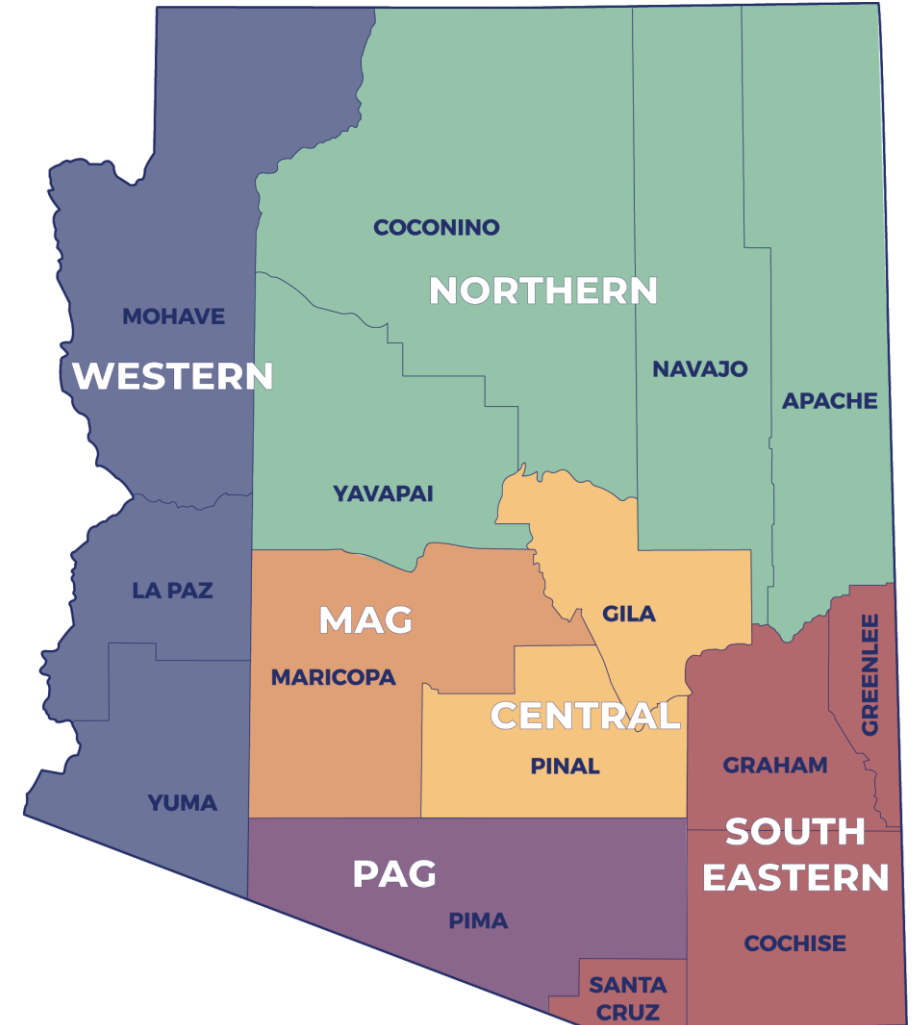
Strengthening Arizona's workforce and increasing economic opportunity

Civic Engagement

Building civic leaders and fostering civic Engagement

Programmatic Impact by the Numbers

-  **330,000+** students impacted
-  **14,700+** teachers impacted
-  **650+** education leaders trained
-  **160+** communities engaged
-  **75+** industry partners are engaged in ongoing education and workforce initiatives



Our Impact by the Numbers

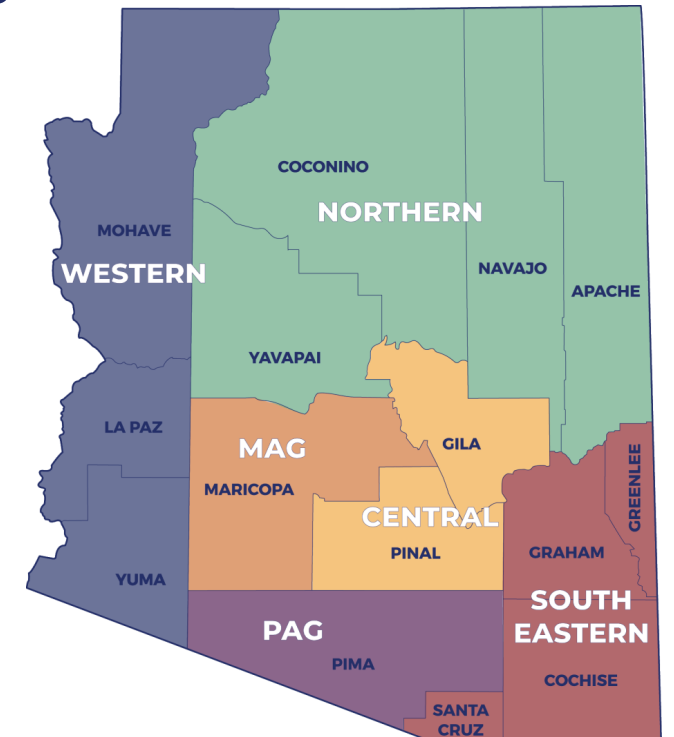
330,000+ students impacted **14,700+** teachers impacted

650+ education leaders trained **160+** communities engaged

75+ industry partners engaged in ongoing
education and workforce initiatives

Programs & Initiatives

- Beat the Odds School Leadership Academy
- Arizona Pathways to Prosperity
- Arizona Personalized Learning Network
- School Participatory Budgeting in Arizona
- Move On When Ready
- RetailWorks AZ
- Greater Phoenix Workforce Leadership Academy
- Communities at the Center
- Gabe Zimmerman Public Service Awards
- Arizona Civic Life Partnership



Beat The Odds School Leadership Academy

Empowers School Leaders to Help All Students Achieve

CFA has provided training and mentoring to **650+** AZ school leaders

Why does it matter?

U.S. principals are *as impactful* on student achievement as teachers, according to RAND/Wallace 2021 Report

Why it's important to AZ's future?

Critical need for executive leadership training in Arizona schools to improve school performance and education quality

How does it transform?

Great school leaders create a culture of excellence, drive school performance, teacher retention and student outcomes

Beat The Odds School Leadership Academy

- **BTO Academy** is a **partnership** between **CFA and NISL**, and utilizes the **NISL curriculum to fidelity** adapted to **the Arizona context**
 - Research-Based
 - Job-Embedded
 - Cohort-Centered
 - Scalable
 - Executive Development

Research-Based Effectiveness

- **Multiple third-party, rigorous studies** have shown students in schools led by NISL graduates outperform their peers in math and reading, on state tests, at all school levels
- **NISL was the only** “professional learning activity for principals” **found to increase student achievement** and to **meet the ESSA Tier II level of evidence.**
- **NISL was the only** “professional learning” program with research **meeting WWC criteria** with a positive impact on student achievement.
- **More participants** have graduated from **NISL’s EDP** than **any other proven program** in the country.

Connection to AZGU Plan

- 424 total participants since 2016
- Past Cohorts
 - Phoenix 1-4
 - East Valley 1 & 2
 - Flagstaff 1 & 2
 - Kingman
 - Pinal
 - Yavapai 1 & 2
 - West Valley
 - Arizona Virtual

Connection to AZGU Plan

- Current Cohorts
 - Mesa Elementary & Secondary
 - Casa Grande
 - Peoria
- Future Cohorts
 - Yuma
 - Paradise Valley
 - Phoenix 5
 - ASDB

Participant Spotlight

- Current Cohorts
 - Mesa Elementary & Secondary
 - Casa Grande
 - Peoria
- Future Cohorts
 - Yuma
 - Paradise Valley
 - Phoenix 5
 - ASDB



Q&A

arizonafuture.org

[#arizonafuture](#) [#TheArizonaWeWant](#) [#azprogressmeters](#)