Coverage Period: 01/01/2026-12/31/2026 Coverage for: Individual & Family | <u>Plan</u> Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit azblue.com/member. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call 1-800-423-6484 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	In-network: \$600/individual and \$1,200/family per calendar year Out-of-network: \$1,200/individual and \$2,400/family per calendar year	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . Unless a <u>copay</u> , fee, or other percent is shown, the <u>coinsurance</u> percent of the <u>allowed amount</u> that you pay for most services is 25% <u>in-network</u> and 50% <u>out-of-network</u> .
Are there services covered before you meet your deductible?	Yes. Certain <u>in-network preventive</u> services; <u>prescription drugs</u> and services from Campus Health.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	In-network: \$1,000/individual and \$2,000/family per calendar year Out-of-network: \$11,250/individual and \$22,500/family per calendar year	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, out-of-network prior authorization charges, balance bills, and costs for health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .

Important Questions	Answers	Why This Matters:
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.azblue.com or call 1-800-423-6484 for a list of in-network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You Will Pay		Limitations, Exceptions, & Other
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
	Primary care visit to treat an injury or illness	\$35 <u>copay</u> , after <u>deductible</u>		Claim may be denied or \$300 charge if no prior authorization for out-of-network services.
	Campus Health Services	No charge, <u>deductible</u> does not apply	50% <u>coinsurance</u> & <u>balance bill</u>	Specialist copay after deductible is met applies for most chiropractic services. \$10
If you visit a health care provider's office	Specialist visit	\$55 <u>copay</u> , after <u>deductible</u>		<u>copay</u> after <u>deductible</u> for Medical telehealth consultations through BlueCare Anywhere.
or clinic	Preventive care/screening/ immunization	No charge, <u>deductible</u> does not apply	50% <u>coinsurance</u> & <u>balance bill</u>	Preventive services not required to be covered by state or federal law are not covered. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
	Diagnostic test (x-ray, blood work)	Office visit copay &/or 25% coinsurance after deductible		Claim may be denied or \$300 charge if no prior authorization for out-of-network services. Cost share waived if lab is only service
If you have a test	Imaging (CT/PET scans, MRIs)	\$50 <u>copay</u> per procedure, after <u>deductible</u>	50% <u>coinsurance</u> & <u>balance bill</u> may apply	received during physician office visit and at contracted, freestanding, independent clinical labs. Cost share varies based on place of service and provider's network status and type.

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* For more information about limitations, exceptions, and prior authorization see the <u>plan</u> or policy document at <u>www.azblue.com/member</u>.

		What You Will Pay		Limitations Evacutions & Other
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Tier 1	\$20 <u>copay</u> /30 day supply, <u>deductible</u> does not apply	\$20 copay/30 day supply & balance bill, deductible does not apply	Some drugs require <u>prior</u> <u>authorization</u> and won't be covered without it. 90-day supply costs 2.5 <u>copays</u> for retail pharmacy. Mail order
	Tier 2	\$35 <u>copay</u> /30 day supply, <u>deductible</u> does not apply	\$35 <u>copay</u> /30 day supply & <u>balance bill</u> , <u>deductible</u> does not apply	not covered <u>out-of-network</u> . Mail order <u>in-network</u> <u>copay</u> (<u>deductible</u> does
If you need drugs to treat your illness or condition	Tier 3	\$55 <u>copay</u> /30 day supply, <u>deductible</u> does not apply	\$55 <u>copay</u> /30 day supply & <u>balance bill</u> , <u>deductible</u> does not apply	not apply): Tier 1: \$20 Tier 2: \$35
More information about prescription drug coverage is available at www.azblue.com	Tier 4	\$95 <u>copay</u> /30 day supply, <u>deductible</u> does not apply	\$95 <u>copay</u> /30 day supply & <u>balance bill</u> , <u>deductible</u> does not apply	Tier 3: \$165 Tier 4: \$285 Members will not have access to Target or CVS pharmacies.
	Specialty drugs	Copays (deductible does not apply): Tier A: \$30 Tier B: \$60 Tier C: \$90 Tier D: \$120	Not covered	Specialty copay covers up to a 30-day supply. No coverage without prior authorization.
	Facility fee (e.g., ambulatory surgery center)	\$150 access fee, after deductible, then 25% coinsurance	50% coinsurance & balance	
If you have outpatient surgery	Physician/surgeon fees	Office visit copay, after deductible. Copay amount varies based on PCP/Specialist. Campus Health Services: No charge, deductible does not apply	50% coinsurance & balance bill may apply	Claim may be denied or \$300 charge if no prior authorization for out-of-network services.

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* For more information about limitations, exceptions, and prior authorization see the <u>plan</u> or policy document at <u>www.azblue.com/member</u>.

Common Medical Event	Services You May Need	What Yo Network Provider (You will pay the least)	u Will Pay Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need immediate medical attention	Emergency room care	First visit: \$250 access fee, then subject to <u>deductible</u> and <u>coinsurance</u> . Second Visit: \$350 access fee, then subject to <u>deductible</u> and <u>coinsurance</u> . Third and Additional visits: \$450 access fee, then subject to <u>deductible</u> and <u>coinsurance</u> .		If admitted as an inpatient to the hospital, access fee is waived and you pay inpatient deductible and coinsurance. Out-of-network providers can't balance bill for the difference between the allowed amount and the billed charge.
	Emergency medical transportation	25% coinsurance, de	ductible does not apply	None
	Urgent care	\$75 access fee, after deductible	50% <u>coinsurance</u> & <u>balance</u> <u>bill</u>	Access fee applies only to facilities specifically contracted for <u>urgent care</u> .
If you have a hospital	Facility fee (e.g., hospital room) Physician/surgeon fees	\$150 access fee, then subject to <u>deductible</u> and <u>coinsurance</u>	50% coinsurance & balance bill 50% coinsurance & balance bill may apply	Claim may be denied or \$300 charge if no prior authorization for out-of-network services.
stay	Long-term acute care	25% coinsurance	50% coinsurance & balance bill may apply	Claim may be denied or \$300 charge if no prior authorization for out-of-network services. Limit of 365 total LTAC days per member.
If you need mental health, behavioral health, or substance abuse services	Outpatient services	No charge, <u>deductible</u> does not apply	50% <u>coinsurance</u> & <u>balance</u> <u>bill</u> may apply	Claim may be denied or \$300 charge if no prior authorization for out-of-network services. Counseling telehealth consultations and Psychiatric telehealth consultations are covered through BlueCare Anywhere.
	Inpatient services	\$250 access fee, then subject to <u>deductible</u> and <u>coinsurance</u>	50% <u>coinsurance</u> & <u>balance</u> <u>bill</u> may apply	Claim may be denied or \$300 charge if no prior authorization for out-of-network services.
	Office Visits	Office visit copay, after	50% <u>coinsurance</u> & <u>balance</u> <u>bill</u>	Other than initial <u>copay</u> , <u>in-network cost-</u> <u>sharing</u> is waived for the physician's global
If you are pregnant	Childbirth/delivery professional services	deductible, or 25% coinsurance	50% <u>coinsurance</u> & <u>balance</u> <u>bill</u> may apply	charge and physician home/office visits. Depending on the type of services, a
	Childbirth/delivery facility services	25% coinsurance	50% <u>coinsurance</u> & <u>balance</u> <u>bill</u>	copayment, coinsurance, or deductible may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). Cost sharing does not apply for in-network preventive services.

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* For more information about limitations, exceptions, and prior authorization see the <u>plan</u> or policy document at <u>www.azblue.com/member</u>.

		What You Will Pay		Limitations Franctions 9 Other
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Home health care/Home infusion therapy	25% coinsurance	50% coinsurance & balance	Claim may be denied or \$300 charge if no prior authorization for out-of-network services. Limit of 42 visits (of up to 4 hours)/calendar year. Custodial care excluded
If you need help	Rehabilitation services • EAR = Extended Active Rehabilitation Facility • PT/OT/ST = Physical Therapy, Occupational Therapy, Speech Therapy	EAR: 25% coinsurance PT/OT: 25% coinsurance for the first 160 modalities or therapeutic services or 20 visits for ST, then 50% coinsurance, deductible does not apply	50% coinsurance & balance bill may apply	Claim may be denied or \$300 charge if no prior authorization for out-of-network services. Limit of 150 days/calendar year for EAR and 180 days/calendar year for SNF. Deductible does not apply for PT/OT/ST services, in-
recovering or	Habilitation services	Not covered	Not covered	network and out-of-network. Plan does not
have other special health needs	Skilled nursing care In skilled nursing facility (SNF)	25% coinsurance	50% coinsurance & balance bill may apply	cover group physical and occupational therapy.
	Durable medical equipment	Office visit <u>copay</u> , after <u>deductible</u> , then 25% <u>coinsurance</u>	50% coinsurance & balance bill	Claim may be denied or \$300 charge if no prior authorization for out-of-network services. Cost share varies based on place of service and provider's network status and type. Limit of 1 hearing aid per member per ear every 3 calendar years covered at 50% of the cost for in-and out-of-network.
	Hospice services	25% coinsurance	No charge except <u>balance</u> <u>bill</u> , <u>deductible</u> does not apply	Claim may be denied or \$300 charge if no <u>prior</u> <u>authorization</u> for <u>out-of-network</u> services.
ii your child needs	Children's eye exam	Not covered	Not covered	Excluded. <u>Screening</u> for members under age 5 covered under " <u>Preventive care</u> / <u>screening</u> / immunization."
	Children's glasses	Not covered	Not covered	Excluded
	Children's dental check-up	Not covered	Not covered	Excluded

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* For more information about limitations, exceptions, and prior authorization see the <u>plan</u> or policy document at <u>www.azblue.com/member</u>.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Alternative medicine
- Care that is not medically necessary
- Cosmetic surgery, cosmetic services & supplies
- Custodial care
- Dental care except as stated in plan
- DME rental/repair charges that exceed DME purchase price
- Experimental and investigational treatments except as stated in plan
- Eyewear except as stated in plan
- Flat feet treatment and services

- in plan
- Habilitation services
- Home health care and infusion therapy exceeding 42 visits (of up to 4 hours)/calendar year
- Inpatient EAR treatment exceeding 150 days per calendar year and inpatient SNF treatment exceeding 180 days per calendar year
- Long-term care, except long-term acute care up to a Services, tests and procedures that are excluded 365 days benefit plan maximum
- Massage therapy other than allowed under evidence-based criteria

- Genetic and chromosomal testing, except as stated
 Out-of-network Mail Order drugs and out-of-network Specialty drugs
 - Preventive services not required to be covered by state or federal law
 - Private-duty nursing
 - Respite care, except as stated in plan
 - Routine eye care except as stated in the benefit plan
 - Routine foot care
 - under medical coverage guidelines
 - Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric surgery
- Chiropractic care
- Fertility and infertility medication and treatment
- Hearing aids, limited to one hearing aid per member Non-emergency care when traveling outside the per ear every 3 calendar years
 - U.S.
 - Sexual dysfunction treatment and services

^{*} For more information about limitations, exceptions, and prior authorization see the plan or policy document at www.azblue.com/member.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is:

- For group health coverage subject to ERISA, contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.
- For non-federal governmental group health plans, contact the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov.
- Church <u>plans</u> are not covered by the Federal <u>COBRA</u> continuation coverage rules. If the coverage is insured, individuals should contact the Arizona Department of Insurance (602-364-2499, or 1-800-325-2548 in Arizona but outside the Phoenix area) regarding their possible rights to continuation coverage under State law.

Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

- For group health coverage subject to ERISA, contact Blue Cross Blue Shield of Arizona at 1-800-423-6484. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. If your coverage is insured, you may also contact the Arizona Department of Insurance at 602-364-2499, or 1-800-325-2548 in Arizona but outside the Phoenix area.
- For non-federal governmental group health plans and church plans that are group health plans, contact Blue Cross Blue Shield of Arizona at 1-800-423-6484. If your coverage is insured, you may also contact the Arizona Department of Insurance at 602-364-2499, or 1-800-325-2548 in Arizona but outside the Phoenix area or https://difi.az.gov/consumer/i/health.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this <u>plan</u> meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

^{*} For more information about limitations, exceptions, and prior authorization see the plan or policy document at www.azblue.com/member.

Notice of Availability of Language Assistance Services and Auxiliary Aids and Services

English: Free language assistance services are available to you. Appropriate auxiliary aids and services to provide information in accessible formats are also available free of charge. Call 1-877-475-4799.

Spanish: Si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. También están disponibles de forma gratuita ayuda y servicios auxiliares apropiados para proporcionar información en formatos accesibles. Llame al 602-864-4884.

Navajo: Diné bee yánitti'gogo, saad bee aná'awo' bee áka'anída'awo'ít'áá jiik'eh ná hóló. Bee ahit hane'go bee nida'anishí t'áá ákodaat'éhígíí dóó bee áka'anída'wo'í áko bee baa hane'í bee hadadilyaa bich'j' ahoot'i'ígíí éí t'áá jiik'eh hóló. Kohij' 1-877-475-4799.

Chinese Simplified: 如果您说[中文],我们将免费为您提供语言协助服务。我们还免费提供适当的辅助工具和服务,以无障碍格式提供信息。致电 1-877-475-4799。

Chinese Traditional: 如果您說[中文],我們可以為您提供免費語言協助服務。也可以免費提供適當的輔助工具與服務,以無障礙格式提供資訊。請致電1-877-475-4799。

Tagalog: Kung nagsasalita ka ng Tagalog, magagamit mo ang mga libreng serbisyong tulong sa wika. Magagamit din nang libre ang mga naaangkop na auxiliary na tulong at serbisyo upang magbigay ng impormasyon sa mga naa-access na format. Tumawag sa 1-877-4799.

French: Si vous parlez Français, des services d'assistance linguistique gratuits sont à votre disposition. Des aides et services auxiliaires appropriés pour fournir des informations dans des formats accessibles sont également disponibles gratuitement. Appelez le 1-877-475-4799.

Vietnamese: Nếu bạn nói tiếng Việt, chúng tôi cung cấp miễn phí các dịch vụ hỗ trợ ngôn ngữ. Các hỗ trợ dịch vụ phù hợp để cung cấp thông tin theo các định dạng dễ tiếp cận cũng được cung cấp miễn phí. Vui lòng gọi theo số 1-877-4759.

German: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlose Sprachassistenzdienste zur Verfügung. Entsprechende Hilfsmittel und Dienste zur Bereitstellung von Informationen in barrierefreien Formaten stehen ebenfalls kostenlos zur Verfügung. Rufen Sie 1-877-4799.

Korean: 한국어 를 사용하시는 경우 무료 언어 지원 서비스를 이용하실 수 있습니다. 이용 가능한 형식으로 정보를 제공하는 적절한 보조 기구 및 서비스도 무료로 제공됩니다. 1-877-475-4799.

Russian: Если вы говорите на русский, вам доступны бесплатные услуги языковой поддержки. Соответствующие вспомогательные средства и услуги по предоставлению информации в доступных форматах также предоставляются бесплатно. Позвоните по телефону 1-877-475-4799.

Arabic

تنبيه: إذا كنت تتحدث اللغة العربية، فستتوفر لك خدمات المساعدة اللغوية المجانية. كما تتوفر وسائل مساعدة وخدمات مناسبة لتوفير المعلومات بتنسيقات يمكن الوصول إليها مجانًا. اتصل على الرقم 877-475-1.

Hindi: यदि आप हिंदी बोलते हैं, तो आपके लिए निःशुल्क भाषा सहायता सेवाएं उपलब्ध होती हैं। सुलभ प्रारूपों में जानकारी प्रदान करने के लिए उपयुक्त सहायक साधन और सेवाएँ भी निःशुल्क उपलब्ध हैं। 1-877-475-4799।

Farsi (Persian)

با شماره همچنین کمکها و خدمات پشتیبانی مناسب برای ارائه اطلاعات در قالبهای قابل دسترس، بهطور رایگان موجود میباشند. صحبت میکنید، خدمات پشتیبانی زبانی رایگان در دسترس شما قرار دارد.فارسیاگر توجه: 1-877-475-77.

Thai: หมายเหตุ: หากคุณใช้ภาษา ไทย เรามีบริการความช่วยเหลือด้านภาษาฟรี นอกจากนี้ ยังมีเครื่องมือและบริการช่วยเหลือเพื่อให้ข้อมูลในรูปแบบที่เข้าถึงได้โดยไม่เสียค่าใช้จ่าย โปรดโทรติดต่อ 1-877-475-4799.

Japanese: 日本語を話される場合、無料の言語支援サービスをご利用いただけます。アクセシブル(誰もが利用できるよう配慮された)な形式で情報を提供するための適切な補助支援やサービスも無料でご利用いただけます。 1-877-475-4799。

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

PRA Disclosure Statement: According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is 0938-1146. The time required to complete this information collection is estimated to average 0.08 hours per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have comments concerning the accuracy of the time estimate(s) or suggestions for improving this form, please write to: CMS, 7500 Security Boulevard, Attn: PRA Reports Clearance Officer, Mail Stop C4-26-05, Baltimore, Maryland 21244-1850.

About These Coverage Examples

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$600
■ Specialist copayment	\$55
■ Hospital (facility) coinsurance	25%
■ Other coinsurance	25%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700
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In this example, Peg would pay:

Cost Sharing		
<u>Deductibles</u>	\$600	
Copayments	\$150	
Coinsurance	\$250	
What isn't covered		
Limits or exclusions	\$50	
The total Peg would pay is	\$1,050	

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$600
■ Specialist copayment	\$55
■ Hospital (facility) coinsurance	25%
■ Other coinsurance	25%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cos	\$5,600

In this example, Joe would pay:

Cost Sharing		
<u>Deductibles</u>	\$600	
Copayments	\$400	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$1,020	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$600
■ Specialist copayment	\$55
■ Hospital (facility) coinsurance	25%
■ Other coinsurance	25%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (*crutches*)

Rehabilitation services (physical therapy)

Total Example Cost \$2,800

In this example, Mia would pay:

Cost Sharing	
<u>Deductibles</u>	\$480
Copayments	\$330
Coinsurance	\$190
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$1,000

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

Discrimination is Against the Law

Blue Cross® Blue Shield® of Arizona (AZ Blue) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex (including sex characteristics, intersex traits, pregnancy or related conditions, sexual orientation, gender identity, and sex stereotypes). AZ Blue does not exclude people or treat them less favorably because of race, color, national origin, age, disability, or sex.

AZ Blue:

- Provides people with disabilities reasonable modifications and free appropriate auxiliary aids and services to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language assistance services to people whose primary language is not English, which may include:
 - Qualified interpreters
 - o Information written in other languages

If you need reasonable modifications, appropriate auxiliary aids and services, or language assistance services, call 602-864-4884 for Spanish and 1-877-475-4799 for all other languages and other aids and services.

If you believe that **AZ Blue** has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Section 1557 Coordinator P.O. Box 13466 Phoenix, AZ 85002-3466 Call 602-864-2288; TTY 711 or email us at crc@azblue.com

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, **AZ Blue Section 1557 Coordinator** is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 1-800-537-7697 (TDD)

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

This notice is available at AZ Blue's website: <u>azblue.com/nondiscrimination-notice</u>.

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