

VISION PLAN



NAU offers the Avesis Advantage Plan for vision coverage.

- In & out-of-network coverage
 - Lowest cost with in-network providers
 - Limited reimbursement for out-of-network services you paid for out-of-pocket.
- Yearly coverage for a routine eye exam, glasses or contact lenses.
- Discounts on additional optical purchases.

2026 VISION COMPARISON

	In-Network Only	Out-of-Network Only
Examination	\$10 copay	Up to a \$50 reimbursement
Single Vision Lenses	Covered-in-full	Up to \$33 reimbursement
Bifocal	Covered-in-full	Up to \$50 reimbursement
Trifocal	Covered-in-full	Up to \$60 reimbursement
Lenticulars	Covered-in-full	Up to \$110 reimbursement
Progressive Lenses	Uniform discounted fee schedule	Up to \$60 reimbursement
Lens Tints & Coatings	Uniform discounted fee schedule	No benefit
Frames	Covered up to \$100-\$150 retail value • \$50 wholesale cost allowance • \$25 off frames inside Target Stores	Up to \$50 reimbursement
Contacts - Includes fit, follow-up & materials	10-20% discount and \$150 allowance	Up to \$150 reimbursement
Lasik/PRK	Up to \$750	Up to \$750 reimbursement

2025 PER PAY PREMIUMS

Employee Only	Employee + Adult	Employee + Child	Family
\$1.83	\$6.12	\$6.03	\$7.61

FINDING A VISION PROVIDER

Before enrolling in vision coverage, it is a good idea to make sure your providers are in the Avesis network. Visit the [Avesis website](#) where you can review the network's providers.