

# 2026 ADOA RETIRE VISION PLAN



NAU offers the Avesis Advantage Plan for vision coverage.

- In & out-of-network coverage
  - Lowest cost with in-network providers
  - Limited reimbursement for out-of-network services you paid for out-of-pocket.
- Yearly coverage for a routine eye exam, glasses or contact lenses.
- Discounts on additional optical purchases.

	In-Network Only	Out-of-Network Only
<b>Examination</b>	\$10 copay	Up to a \$50 reimbursement
<b>Single Vision Lenses</b>	Covered-in-full	Up to \$33 reimbursement
<b>Bifocal</b>	Covered-in-full	Up to \$50 reimbursement
<b>Trifocal</b>	Covered-in-full	Up to \$60 reimbursement
<b>Lenticulars</b>	Covered-in-full	Up to \$110 reimbursement
<b>Progressive Lenses</b>	Uniform discounted fee schedule	Up to \$60 reimbursement
<b>Lens Tints &amp; Coatings</b>	Uniform discounted fee schedule	No benefit
<b>Frames</b>	Covered up to \$100-\$150 retail value <ul style="list-style-type: none"> <li>• \$50 wholesale cost allowance</li> <li>• \$25 off frames inside Target Stores</li> </ul>	Up to \$50 reimbursement
<b>Contacts - Includes fit, follow-up &amp; materials</b>	10-20% discount and \$150 allowance	Up to \$150 reimbursement
<b>Lasik/PRK</b>	Up to \$750	Up to \$750 reimbursement

## 2026 ANNUAL PREMIUMS

Employee Only	Employee + Adult	Employee + Child	Family
\$47.64	\$159.12	\$156.84	\$197.76

## FINDING A VISION PROVIDER

Before enrolling in vision coverage, it is a good idea to make sure your providers are in the Avesis network. Visit the [Avesis website](#) where you can review the network's providers.