

BENEFITS



OPEN ENROLLMENT OCTOBER 30TH - NOVEMBER 17TH

Open Enrollment is your yearly opportunity to review your benefits and make sure your selections still meet the needs of you and your family. You will have until November 17th to make changes to your benefits. Any changes you make are effective January 1, 2024. *You do not need to act this year unless you want to make changes to your benefits.*

RETIREE BENEFIT WEBPAGE

<https://in.nau.edu/human-resources/benefits/nau-retirees/>

Visit the NAU Retiree webpage for the most up-to-date open enrollment information.

FLAGSTAFF BENEFIT EXPO



The Flagstaff Benefit Expo will be held at the High Country Conference Center. Attendees can use the conference center parking garage.

At the Expo you can receive a free flu vaccine so be sure to bring your medical insurance card.

**Monday, November 6, 2023
9:00 am - 3:00 pm**

NAU BCBSAZ PPO RETIREE MEDICAL PLAN

This year due to increasing claims BCBSAZ has increased the premium for the PPO 4.8%. To minimize the premium increase, the in-network deductible will increase \$50 individual /\$100 family and the employee coinsurance will increase to 20%. *There is no change in the in-network out-of-pocket maximum of \$1,000 individual /\$2,000 family.*

Questions?? Contact NAU Human Resources at nauhrbenefits@nau.edu or call (928) 523-2223.

Current	January 1, 2024
Deductible In-Network: \$300 individual/\$600 family Out-of-Network: \$600 individual/\$1,200 family	In-Network: \$350 individual/\$700 family Out-of-Network: \$650 individual/\$1,300 family
Coinsurance After the deductible, the member pays 15% until the out-of-pocket maximum is met.	After the deductible, the member pays 20% until the out-of-pocket maximum is met.

Retiree Monthly Premiums

Current	January 1, 2024
Retirees without Medicare <ul style="list-style-type: none">\$883.41 - Retiree\$1,766.82 - Retiree + One\$2,473.60 - Family	<ul style="list-style-type: none">\$926.04 - Retiree\$1,852.07 - Retiree + One\$2,592.94 - Family
Retirees with Medicare <ul style="list-style-type: none">\$719.19 - Retiree\$1,438.39 - Retiree + One (both with Medicare)\$1,602.62 - Retiree + One (one with Medicare)\$1,977.19 - Family (at least two with Medicare)	<ul style="list-style-type: none">\$753.89 - Retiree\$1,507.79 - Retiree + One (both with Medicare)\$1,679.94 - Retiree + One (one with Medicare)\$2,072.58 - Family (at least two with Medicare)

MAKE YOUR CHANGES WITH 'YES'

Use ADOA's 'YES' system to make changes to your ADOA benefit enrollments (including the NAU BCBSAZ PPO).

Visit the ADOA Retiree Self Service Y.E.S. Enrollment Portal at <https://benefitoptions.az.gov/selfservice> for enrollment instructions on how to reset your password. Your username is your Employee ID Number (EIN).

ADOA will be mailing Open Enrollment information to retirees in early October.



Questions?? Contact ADOA Benefit Options.

- Phone: [602-542-5008](tel:602-542-5008) | Toll Free: [800-304-3687](tel:800-304-3687) | Fax: [602-542-4744](tel:602-542-4744)
- Email: Enrollment, eligibility, or other issues | benefits@azdoa.gov
- Email: Technical issues with this website | benefitsnews@azdoa.gov
- Website: benefitoptions.az.gov

ARIZONA STATE RETIREMENT SYSTEM (ASRS)

You will also receive separate enrollment information from the ASRS about their health insurance options.

Questions?? Contact ASRS with questions at (602) 240-2000 Phoenix or (520) 239-3100 Tucson or (800) 621-3778 from outside Tucson and Phoenix.

NAU RETIREE LIFE INSURANCE WITH THE HARTFORD

There is no change to The Hartford Retiree Life premiums for 2024.

- If you are enrolled in \$10,000 of coverage your premium will remain \$140.
- If you are enrolled in \$15,000 of coverage your premium will remain \$215.

Paying your premium

In December, ASI, our billing administrator, will send invoices to retirees enrolled in The Hartford Life Insurance.

- All payments should be made to **ASI at P.O Box 657, Columbia, MO 65205.**
- Premiums for the 2024 calendar year will be due January 1, 2024.
- If you do not make the required payment, your life insurance coverage will end December 31, 2023.
- If you have any questions about your life insurance payment, please contact ASI at (877) 388-8331.