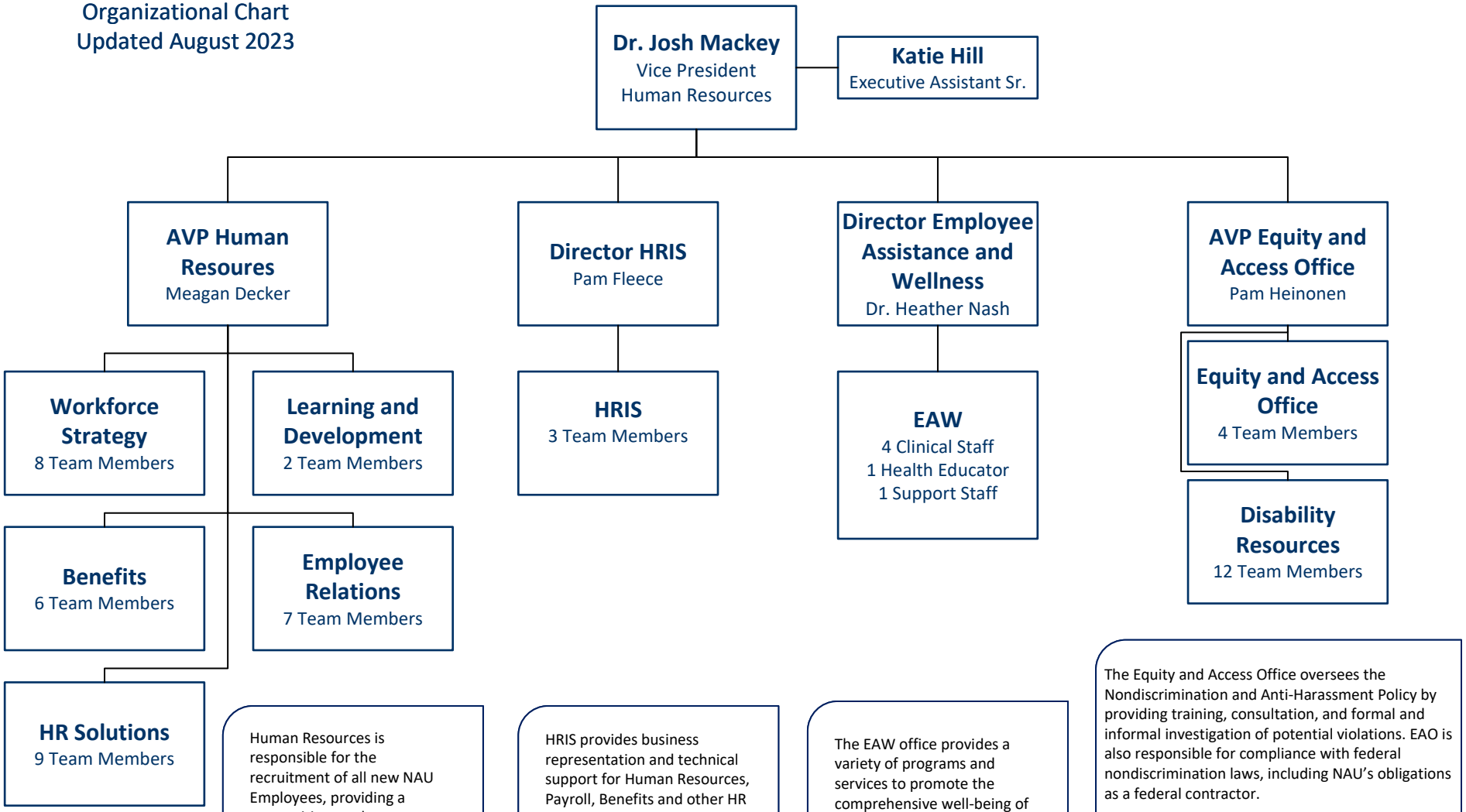
Division of Human Resources

Organizational Chart
Updated August 2023



Human Resources is responsible for the recruitment of all new NAU Employees, providing a competitive total compensation plan, onboarding and supporting changes within the employee lifecycle, managing the payroll system, and ensuring that our employees are thriving and engaged through performance management, employee relations and learning and development.

HRIS provides business representation and technical support for Human Resources, Payroll, Benefits and other HR areas in the use of PeopleSoft Human Capital Management system, Service Now HR Service Delivery, and other HR systems. The team works with the HR processing offices and Information Technology Services to recommend, design, and implement business solutions.

The EAW office provides a variety of programs and services to promote the comprehensive well-being of all NAU employees. Licensed professionals offer training, consultation, screening, referrals, and confidential short-term counseling at no cost to benefit eligible employees to help resolve workplace and personal concerns.

The Equity and Access Office oversees the Nondiscrimination and Anti-Harassment Policy by providing training, consultation, and formal and informal investigation of potential violations. EAO is also responsible for compliance with federal nondiscrimination laws, including NAU's obligations as a federal contractor.

Disability Resources oversees compliance with Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act. DR evaluates requests for accommodation from students in the academic environment and from employees in the work environment. DR also provides guidance on accessibility for individuals with disabilities in the built environment and the virtual environment, including the accessibility of software and websites.