## DENTAL PLANS

You can choose between two dental plans: a PPO and a DHMO. The plans are very different. They have different out-of-pocket expenses, employee premiums and networks.

State of AZ Dental PPO	State of AZ Dental DHMO
Delta Dental Plus Premier	UnitedHealthcare (UHC) Solstice - S800B
<ul> <li>Higher premium but a large network</li> <li>In &amp; out-of-network coverage</li> <li>Your costs are lower when you see providers in the network.</li> <li>For out-of-network services, you are responsible for any balance billing amounts.</li> <li>No cost for preventive care</li> <li>Deductible and coinsurance for basic and major services</li> <li>\$2,000 Maximum annual benefit</li> <li>\$1,000 Lifetime orthodontia benefit</li> </ul>	<ul> <li>Low premium but a limited network – few providers in Northern AZ.</li> <li>In-network coverage only! <ul> <li>You are responsible for the full cost of out-of-network services.</li> <li>Out-of-network services are covered only in emergencies.</li> </ul> </li> <li>No cost for preventive care <ul> <li>Schedule of Benefits for non-preventive services</li> <li>No annual benefit maximum</li> <li>Not available in the following states:</li> <li>AK, AL, AR, DE, HI, IA, ID, LA, ME, MS, MT, ND, NE, NH, OK, RI, SD, VT, WV, WY, GU, USVI, and PR</li> </ul> </li> </ul>



## **FINDING A DENTIST**

Before choosing a dental plan, it is a good idea to make sure your providers are in the network.

- **Delta Dental:** Visit the <u>Delta Dental website</u> and select the 'Delta Dental Premier' network.
- United Health Care: Visit the <u>United Health Care</u> website and select the S800B Dental Plan.

## 2024 DENTAL IN-NETWORK BENEFIT COMPARISON

	State of AZ Dental PPO Delta Dental Plus Premier		
Plan Year Deductible	Individual: \$50 Family \$150	None	
Annual Maximum	\$2,000 per person	No Dollar Limit	
Preventive	\$0 – No Deductible	\$0 – No Deductible <sup>1</sup>	
Fillings	20%	Amalgam: \$16 Resin: \$37	
Extractions	20%	Simple: \$35 Surgical: \$105	
Periodontal Gingivectomy	20%	20% \$119, 1-3 teeth; \$180, 4 or more teeth	
Oral Surgery	20%	\$25 - \$270	
Crowns	50%	\$290 + Lab & Material	
Denture	50% \$485 - \$502		
Fixed Bridgeworks	50% \$290 + Lab & Material per Unit		
Crown/Bridge Repair	50% \$80 - \$95		
Implant Body	50% <sup>2</sup>	\$795	
Orthodontia	50% <sup>3</sup>	\$1,375 - \$2,875	

<sup>1</sup> Routine visits, exams, cleanings, and fluoride treatments are covered two times per plan year at 100%. Emergency exams are covered once per plan year at 100%. X-rays are covered once per Plan Year at 100%

<sup>2</sup> Subject to benefit year allowance & lifetime maximum limit of \$1,000 per tooth

<sup>3</sup> Limited to a lifetime maximum of \$1,500 per member

## 2024 PER PAY PREMIUMS

	Employee Only	Employee + Adult	Employee + Child	Family
Delta Dental	\$14.30	\$30.33	\$23.34	\$48.26
UHC Solstice	\$1.64	\$3.29	\$3.08	\$5.46

For more plan details, view the Dental Plan Descriptions.