

BENEFITS

2023 Benefit Premiums - Prewithholding 12/26/2022 - 05/14/2023

Medical - Per Pay Period

Premiums Per Pay Period

Plan	Coverage Level	Employee	NAU
NAU	Employee	\$84.00	\$534.39
PPO	Employee + Adult	\$228.63	\$1,069.99
- BCBSAZ	Employee + Child	\$163.31	\$764.27
	Family	\$339.31	\$1,330.34
NAU	Employee	\$9.42	\$497.34
HDHP\ HSA	Employee + Adult	\$36.09	\$1,028.10
- BCBSAZ	Employee + Child	\$28.32	\$731.81
	Family	\$80.11	\$1,288.12
State	Employee	\$44.50	\$598.33
Triple Choice	Employee + Adult	\$121.54	\$1,232.19
- BCBSAZ	Employee + Child	\$97.42	\$801.37
- UHC	Family	\$206.74	\$1,395.19
State	Employee	\$17.26	\$404.03
HDHP\ HSA	Employee + Adult	\$51.78	\$837.41
- BCBSAZ	Employee + Child	\$44.02	\$547.39
- UHC	Family	\$95.80	\$932.97

Supplemental Life Insurance

Monthly Rate per \$1,000 of coverage

Age Group	NAU - Hartford	State - Securian
0 to 24	\$0.082	\$0.102
25 to 29	\$0.102	\$0.102
30 to 34	\$0.145	\$0.116
35 to 39	\$0.165	\$0.128
40 to 44	\$0.184	\$0.206
45 to 49	\$0.267	\$0.269
50 to 54	\$0.410	\$0.423
55 to 59	\$0.617	\$0.604
60 to 64	\$0.925	\$1.064
65 to 69	\$1.231	\$1.064
70 +	\$1.957	\$1.668

Example	\$50.00	# of 1,000s
Age: 47	\$0.27	Monthly Rate
Amount: \$50,000	\$13.35	Monthly Premium
	\$6.16	Per Pay Premium

Dental and Vision

Premium Per Pay Period

Plan	Coverage Level	Employee	NAU
State	Employee	\$24.31	\$3.89
PPO Dental	Employee + Adult	\$51.56	\$7.78
-Delta Premier	Employee + Child	\$39.67	\$7.78
	Family	\$82.04	\$10.75
State	Employee	\$2.79	\$3.89
HMO Dental	Employee + Adult	\$5.58	\$7.78
	Employee + Child	\$5.23	\$7.78
	Family	\$9.29	\$10.75
State	Employee	\$2.92	
PPO Vision	Employee + Adult	\$9.70	
-Avesis	Employee + Child	\$9.60	
	Family	\$12.08	

Dependent Life Insurance

Premium Per Pay Period

Amount	NAU - Hartford	State - Securian
\$2,000		\$0.73
\$4,000		\$1.48
\$5,000	\$2.24	\$0.00
\$6,000		\$1.70
\$10,000	\$4.49	\$3.69
\$12,000		\$4.42
\$15,000		\$5.53
\$50,000		\$18.45

Short Term Disability

Monthly rate per \$100 of coverage

NAU-Hartford	State - Met Life
\$0.77	\$0.36

Example	20	# of \$100s
Age: 47	\$0.77	Monthly rate
Monthly covered pay: \$2,000	\$15.40	Monthly premium
	\$7.11	Per pay premium

When you enroll through Louie Self-Service, the per pay period premium amounts for each option based on your personal information will be displayed.

You can find plan information for these benefits on the Benefits website at: <https://in.nau.edu/Human-Resources/Benefits/>