

Salary Reduction Plan with Paid Flex Time Days\*

Salary Range (Gross)	Temporary Salary Reduction	Paid Flex Time Days (Hours)**
Less than \$50,000	0	0
\$50,000 - \$79,999	2.3%	6 days (48 hours)
\$80,000 - \$109,999	3.1%	8 days (64 hours)
\$110,000 - \$139,999	3.8%	10 days (80 hours)
\$140,000 and greater	4.6%	10 days (80hours)

*\*This chart is based on an annualized salary*

*\*\*The Paid Flex Time Days (Hours) listed above are based on a full-time, full year employment.*

***Paid Flex Time excludes Deans, Vice Provosts, Associate Vice Presidents (>\$140k)***