

LEGAL SANCTIONS/DISCIPLINARY ACTION ASSOCIATED WITH ALCOHOL AND DRUG USE

University Sanctions

University employees must abide by the applicable policies and laws pertaining to alcohol and drug use while at work. University employees who violate university policies regarding alcohol and other drug use will be subject to legal sanctions and/or university disciplinary action, up to and including termination. Examples of legal sanctions for unlawful possession, use, or distribution of illicit drugs can be found on the following charts:

Arizona Criminal Penalties

Marijuana (A.R.S. § 13-3405) Quantity	Activity	Penalty
Less than 2 lbs.	Possession or Use	Class 6 felony
2 - <4 lbs.	Possession or Use	Class 5 felony
4+ lbs.	Possession or Use	Class 4 felony
Less than 2 lbs.	Possession for Sale	Class 4 felony
2-4 lbs.	Possession for Sale	Class 3 felony
More than 4 lbs.	Possession for Sale	Class 2 felony
Less than 2 lbs.	Transport, import	Class 3 felony
2+ lbs.	Transport, import	Class 2 felony

Arizona Criminal Offenses and Associated Penalties Involving Illegal Drugs

Criminal offenses and associated penalties involving illegal drugs can be found in Chapters 34 and 34.1 of Title 13 of the Arizona Revised Statutes (ARS) at: azleg.state.az.us/ArizonaRevisedStatutes.asp.

The definitions associated with the ARS drug statutes can be found in ARS 13-3401 and in ARS 13-3451. Each drug offense listed in Chapters 34 and 34.1 of ARS lists the corresponding penalty for the offense.

Federal Offenses and Penalties - Information regarding federal offenses and penalties can be found on the Drug Enforcement Administration's web page.