1. Northern Arizona University Exiting Employee Questionnaire

Northern Arizona University strives to provide a meaningful work experience for its staff and faculty. Your participation in this survey can provide us with valuable information that can assist us in meeting the expectations of NAU employees. While your participation in this survey is optional, we hope that you will take the opportunity to share your information and impressions. Your specific answers will be confidential to the Human Resources Department, unless you grant us permission at the end of the survey to share it with others. Very few questions are required and the required questions are noted with an *. When appropriate, cumulative data in a tabulated format such as through statistics and/or graphs may be shared with Deans, Directors, and other Administrative Officials. This information will not become a part of your personnel file, and will not affect your re-employment with NAU.

While your participation in this survey is optional, we hope that you will take the opportunity to share your information and impressions. Thank you for your assistance.

1. How long have you been employed with NAU?
   - Less than 1 year
   - 1-3 years
   - 4-6 years
   - 7-9 years
   - 10-14 years
   - 15-19 years
   - 20-29 years
   - 30+ years

2. What was your primary work location?
   - Mountain Campus
   - Other (please specify)

http://www.surveymonkey.com/s.asp?u=706993093028
3. Please indicate your top 3 reasons for leaving your job at NAU?

1. Dissatisfied with my job responsibilities
2. Poor supervision/Poor direction
3. Better career opportunity

4. Please rate the following:

- Excellent
- Very Good
- Good
- Fair
- Poor
- N/A

Your last supervisor
Opportunities for professional development
Promotional opportunities
Training
Salary
Benefits
Working Conditions
University Leadership
Workload
Overall Experience

5. How can NAU improve as an employer?
6. What did you value most in your employment at NAU?

7. Please indicate the services/benefits you took advantage of during your employment at NAU:
   - Tuition assistance for yourself
   - Tuition assistance for a family member
   - Health insurance for yourself
   - Health insurance for your family
   - Rec. Center privileges
   - Cline Library privileges
   - Fronske Health Services
   - Employee Assistance and Wellness Programs
   - Other (please specify)

8. What attracted you to your new job?
   - Career growth
   - Location
   - Pay
   - Benefits
   - I do not have another job
   - Other (please specify)

9. Did you try to find other employment within NAU before deciding to leave?
10. If given the opportunity, would you work for NAU again?
   Yes
   No

11. Why or Why not?

   [Blank field]

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2. Demographic Information

Reminder: this information is confidential to the Human Resources Department. Your answers to the following questions will assist us in analyzing information from across the University. Some statistical reporting (including cumulative data, graphs and charts) may be reported from collected responses by your specific information will not be shared without your permission.

12. Please provide the following information:

Name: 
Most Recent Department: 
Most Recent Job Title: 
Most Recent Supervisor: 
Last day worked: 

13. What is your gender?

Male
Female

14. What is your ethnicity?

American Indian/Alaskan Native
Asian
Black/African-American
Hispanic/Latino
Native Hawaiian/Other Pacific Islander
**15. Was your position:**
- Classified Staff
- Service Professional
- Academic Professional
- Faculty - tenured/tenure track
- Faculty - non-tenure track
- Administrative Faculty
- Administrator
- Other (please specify)

**16. Was your position:**
- Full-time
- Part-time

**17. You may share the information I have provided in this questionnaire with others.**
- Yes
- No