BYLAWS OF THE ASSOCIATED STUDENTS OF NORTHERN ARIZONA UNIVERSITY

ARTICLE I Name

The name of this organization will be Associated Students of Northern Arizona University, also referred to as ASNAU.

Article II

Purpose

The primary purpose of ASNAU is to serve as the representative student voice at the campus, local, state, and national levels for all undergraduate students at Northern Arizona University (NAU) and to promote NAU and its activities.

Article III

Membership

Section 1. Types of Membership

The Members of ASNAU must be undergraduate students at Northern Arizona University. Members can include Executive Cabinet Members, Staff members, and Senators.

- A. Executive Council: The Executive Cabinet will be comprised of 5 NAU Students to fill the positions below as elected by the student body. Any vacancies can be filled by hiring new Executive members. Hiring will be conducted by the Student Body President in conjunction with the other members of the Executive Council. To run in an election for one of these positions, a candidate must have been in ASNAU previously or hold a current position.
 - 1. Student Body President (elected)
 - 2. Vice President of Student Advocacy (elected)
 - 3. Vice President of Public Relations (elected)
 - 4. Vice President of Inclusive Excellence (elected)
 - 5. Vice President of Civic Affairs (elected)
- B. Staff Members: The staff will be comprised of up to 18 NAU Students to fill the positions outlined below and is to be hired by the Executive Cabinet.
 - 1. Director of Finance
 - 2. Senate Clerk
 - 3. Cultural Coordinator

- 4. Front Desk Staff (6)
- 5. Accessibility Coordinator
- 6. Director of Staff
- 7. Multimedia Designer
- 8. Videographer
- 9. Social Media Coordinator
- 10. Recruitment Coordinator
- 11. Civic Engagement Coordinator
- 12. Project Coordinator
- 13. Outreach Coordinator
- C. Election Commission: The election commission shall be composed of no fewer than three (3) graduating members of ASNAU or members who are not participating in the election. In the absence of a sufficient number of members from the Executive Committee, vacancies shall be filled in the following order or precedence: first, by graduating member of the Senate; and second by graduating members of the ASNAU Staff. Staff selections shall proceed in the following order: first from the Office of the Vice President of Civic Affairs, followed by the Office of the Vice President of Inclusive Excellence, and finally, the Office of the Vice President of Public Relations. Advisors shall serve concurrently with the Elections Commission in a non-voting capacity, providing institutional knowledge, historical guidance, and procedural support.
 - 1. The Elections Commission is an official body within ASNAU vested with the authority to interpret, amend, and enforce the Election Code.
 - Any modifications to the Election Code must be enacted in person, with written
 documentation retained as an official record and available for reference in the
 event of a dispute. Amendments shall require approval by a majority vote of the
 Elections Commission.
- D. Senators: There will be fifteen (15) Senators that make up the Legislative Branch.
 - Senators are to be elected by the Student Body and any vacancies will be filled by hiring new Senators. Hiring will be conducted by the Vice President of Student Advocacy in conjunction with the President and Executive Cabinet and must be confirmed by the Senate.

- E. Multiple Positions: A member cannot hold more than one position in ASNAU unless approved by both prospective supervisors and approved by a majority vote of the Senate.
 - 1. This excludes elected chair positions.

Section 2. ASNAU Organization Structure

The following Executive Council members serve as supervisors to their listed members.

- A. President: Director of Finance, as well as all members of ASNAU.
- B. Vice President of Student Advocacy: Senate Clerk and the Senate.
- C. Vice President of Public Relations: Front Desk Staff, Multimedia Designer, Videographer, Social Media Coordinator, and Director of Staff.
- D. Vice President of Inclusive Excellence: Cultural Coordinator, Accessibility Coordinator, and Outreach Coordinator.
- E. Vice President of Civic Affairs: Recruitment Coordinator, Project Coordinator, and Civic Engagement Coordinator.

ARTICLE IV

Job Duties: Executive Cabinet

Section 1. All Executive Cabinet General Job Duties

- A. Attending ASNAU Senate Meetings.
- B. Providing a report to the Senate to include weekly completed tasks, ongoing projects, upcoming events, and any other pertinent information.
- C. Serving as the leadership of ASNAU and supervising their respective staff.
- D. Maintaining the ASNAU Resources Guide.
- E. Advocating for the students' overall well-being and academic endeavors.
- F. Attending weekly Executive Cabinet meetings.

Section 2. President

- A. Serving as Chief Spokesperson for ASNAU.
- B. Being a voting member of the Executive Cabinet and having one (1) vote.
- C. Working a maximum of twenty (20) hours per week, with at least eight (8) hours in the office during regular hours of operation.
- D. Speaking at the Fall and Spring Commencement Ceremonies and Gold Axe Ceremonies at the request of NAU University Events.

- E. Speaking as a representative of ASNAU at any events they are asked to attend.
- F. Overseeing the hiring process for all Executive Cabinet vacancies, staff positions, and Senators.
- G. Creating and disbursing a bi-weekly or weekly newsletter to the undergraduate student population.
- H. Hosting one-on-one meetings with all ASNAU members at least once per academic year.
- I. Providing feedback on Bills, Resolutions, and other projects from ASNAU members.
- J. Vetoing any Bill or Resolution approved by the Senate, only to be overridden by a 2/3rd majority of the Senate.
- K. Has the authority to suspend any ASNAU member in consultation with the ASNAU Advisor, pending an investigation into their conduct.
- L. Serving as Chief Liaison between the President's Office and Provost's Office and the rest of ASNAU.
- M. Organizing Student Regent Selections during NAU's rotation every three (3) years.

Section 3. Vice President of Student Advocacy

- A. Serving as the liaison between the Senate and Executive Cabinet.
- B. Overseeing all student-run programs within ASNAU that are non-academic in nature, including, but not limited to:
 - a. Menstrual Dispensers
 - b. Outstanding Student Scholarship
- C. Overseeing all Senate Committees including Appropriations, Student Affairs, Academic Affairs, and Feedback.
- D. Being a voting member of the Executive Cabinet and having one (1) vote.
- E. Working a maximum of twenty (20) hours per week, with at least six (6) in the office during regular hours of operation.
- F. Performing any duties assigned by the President.
- G. Hosting one-on-one meetings with the Senators and Senate Clerk at least once per semester.
- H. Coordinating the Senate Agenda.
- Coordinating and attending meetings with Senate Committee Chairs throughout each Semester. Obtaining a Purchasing Card and following required procedures.

- J. Overseeing all ASNAU funding and reimbursement processes for clubs and individual NAU Flagstaff Mountain undergraduate students.
 - a. This includes being the primary point of contact for ASNAU Appropriations questions, creating and monitoring the collection method for Appropriations forms, and ensuring that all processes are running smoothly. The VPSA should be in contact with the Director of Finance, the ASNAU Operations Manager, ASNAU Advisors, and the Appropriations Chair to conduct ASNAU funding and reimbursements.
- K. Implementing disciplinary action for any staff members under their supervision, in consultation with the President.
- L. Has the authority to suspend their own staff members in consultation with the President and ASNAU Advisors, pending an investigation into their conduct.

Section 4. Vice President of Inclusive Excellence

- A. Serving as a liaison between the student body and NAU administration.
- B. Being a voting member of the Executive Cabinet and having one (1) vote.
- C. Working a maximum of twenty (20) hours per week, with at least six (6) hours in the office during regular hours of operation.
- D. Performing any duties assigned by the President.
- E. Oversee ASNAU Care Corner
- F. Meet with the Vice President of Inclusive Excellence regularly
- G. Meet with staff regularly to discuss past and future undertakings.
- H. Overseeing all programs within ASNAU that are inclusive focused including but not limited to: ASNAU Care Corner and Town Halls.
- I. Overseeing and coordinating inclusive excellence events and information.
- J. Implementing disciplinary action for any staff members under their supervision, in consultation with the President.
- K. Has the authority to suspend their own staff members in consultation with the President and ASNAU Advisors, pending an investigation into their conduct.

Section 5. Vice President of Public Relations

A. Serving as the primary point of contact and coordinator for ASNAU events and marketing.

- B. Being a voting member of the Executive Cabinet and having one (1) vote.
- C. Working a maximum of twenty (20) hours per week, with at least six (6) in the office during regular hours of operation.
- D. Planning and executing the Homecoming Carnival and ASNAU Lumberjack Concert series.
- E. Performing any tasks assigned by the President.
- F. Managing the Front Desk, in lieu of the Director of Staff.
- G. Overseeing their respective staff budgets.
- H. Hosting one-on-one meetings with their staff at least once per semester.
- I. Implementing disciplinary action for any staff members under their supervision, in consultation with the President.
- J. Has the authority to suspend their own staff members in consultation with the President and ASNAU Advisors, pending an investigation into their conduct.

Section 6. Vice President of Civic Affairs

- A. Serving as a Co-Facilitator of the NAU Votes Coalition.
- B. Being a voting member of the Executive Council and having one (1) vote.
- C. Working a maximum of twenty (20) hours per week, with at least six (6) hours in the office during regular hours of operation.
- D. Performing any duties assigned by the President.
- E. Serving as the liaison between the student body and Flagstaff community.
- F. Assisting the President in Student Regent Selections.
- G. Providing civic engagement opportunities to the Student Body.
- H. Promoting voter registration, participation, and education among the student body.
- I. Serving as the liaison between ASNAU and the local, state, and national governments when the President is unable to do so or delegates the authority.
- J. Implementing disciplinary action for any staff members under their supervision, in consultation with the President.
- K. Has the authority to suspend their own staff members in consultation with the President and ASNAU Advisors, pending an investigation into their conduct.

Article V

Job Duties: Staff

Section 1. All Positions General Job Duties

- A. Advocating for the students' overall well-being and academic endeavors.
- B. Attending all regular session ASNAU Senate Meetings at the discretion of their supervisor.
- C. Presenting a report to the Senate to include completed tasks, ongoing projects, upcoming events, and any other pertinent information.
- D. Reporting directly to their supervisor.

Section 2. Director of Finance

- A. Managing and overseeing the tracking and expenditure of the ASNAU Budget.
- B. Working a maximum of fifteen (15) hours per week.
- C. Work with the Assistant Director of Financial Oversight of the Dean of Students to update the ASNAU budget in accordance with the Dean of Students monthly reports.
- D. Present the budget for approval by the Senate before the fourth (4) meeting of the Fall semester.
- E. Assist in the approval of all Event Request Forms (ERFs) along with the Operation Assistant Managers Work with the President to keep all Memorandums of Understanding (MOUs) updated.
- F. Assist the Vice President of Student Advocacy and Appropriations Chair with ASNAU purchasing and reimbursement by checking all submitted receipts and applications for the necessary information.
- G. Maintain the financial records of ASNAU.
- H. Perform any tasks assigned by the President.

Section 3. Senate Clerk

- A. Serves as the record-keeper of the Senate and maintains all minutes from Senate meetings.
- B. Working a maximum of eight (8) hours per week.
- C. Creates and distributes the Senate Agenda every week at least 6 hours before the Senate meets.
- D. Advises the Senate on proper parliamentary procedure and ensures that the Senate is adhering to the ASNAU Constitution, Bylaws, and all other guiding documents.
- E. Performing any tasks assigned to them by the Vice President of Student Advocacy.

Section 4. Cultural Coordinator

- A. Serves as the liaison between ASNAU and culturally focused student organizations.
- B. Working a maximum of ten (10) hours per week.
- C. Hosts at least two Town Halls a semester in order to listen to student voices.
- D. Plans and organizes cultural events and advocates for cultural diversity.
- E. Performing any tasks assigned to them by the Vice President of Inclusive Excellence.

Section 5. Front Desk Staff

- A. Responsible for opening and closing the ASNAU office for regular hours of operation.
- B. Working a maximum of fifteen (15) hours per week.
- C. Managing the ASNAU email, taking calls, and assisting visitors.
- D. Collecting reimbursement receipts from NAU Undergraduate Students.
- E. Overseeing NAU club mail and storage lockers.
- F. Overseeing the Cap and Gown Closet.
- G. Assist in operations and engagement of ASNAU Care Corner
- H. Aiding NAU clubs with supplies, resources, and equipment that ASNAU has available to rent and use.
- I. Maintaining the cleanliness of the ASNAU office.
- J. Performing any additional duties assigned by the Chief of Staff and approved by the President.

Section 6. Accessibility Coordinator

- A. Serves as the liaison between ASNAU and the Disability Resources Office.
- B. Working a maximum of ten (10) hours per week.
- C. Plans and organizes accessibility awareness.
- D. Reviews ASNAU and NAU physical, digital, and cultural accessibility.
- E. Distribute and implement ASNAU Townhall data.
- F. Advocates for improved accessibility across campus and the community.
- G. Educating the student body on resources available to them.
- H. Performing any tasks assigned to them by the Vice President of Inclusive Excellence.

Section 7. Director of Staff

- A. Managing the daily affairs of the front desk.
- B. Working a maximum of fifteen (15) hours per week.

- C. Supervising the Front Desk Assistants.
- D. Performing the duties needed to keep front desk running smoothly, including but not limited to:
 - 1. Retrieving and organizing club mail.
 - 2. Keep track of staff training, ASNAU jacket rentals, and key rentals.
 - 3. Managing ASNAU supplies and inventory logs.
 - 4. Managing front desk when needed.
- E. Working with the Office of Leadership and Engagement to promote clubs.
- F. Distributing ASNAU stoles to ASNAU graduates.
- G. Organizing and planning the High Pines Awards.
- H. Manage operations of ASNAU Care Corner including but not limited to monitoring expiration dates, inventory, and utilization.
- I. Performing any tasks assigned to them by the Vice President of Public Relations.

Section 8. Multimedia Designer

- A. Producing media for ASNAU to promote internal and external events and services.
- B. Working a maximum of ten (10) hours per week.
- C. Providing graphic design assistance to clubs and organizations.
- D. Performing any tasks assigned to them by the Vice President of Public Relations.

Section 9. Videographer

- A. Producing, filming, and editing videos that promote ASNAU on social media platforms.
- B. Working a maximum of ten (10) hours per week.
- C. Archiving videos for ASNAU members to view and access.
- D. Creating an end-of-year video of the achievements of ASNAU to be presented at the Banquet.
- E. Performing any tasks assigned to them by the Vice President of Public Relations.

Section 10. Social Media Coordinator

- A. Oversee the preparation and execution of all official ASNAU social media content.
- B. Working a maximum of fifteen (15) hours per week.
- C. Promote campus events on ASNAU's social media platforms to increase awareness of oncampus activities, including outreach to clubs and organizations.

- D. Develop and plan engaging social media posts and videos along with the Videographer and Multimedia Designer to enhance ASNAU's online presence and audience growth.
- E. Create media coverage during ASNAU campus events, ABOR conferences, both with real time story coverage, taking and editing photographs.
- F. Take professional headshots of the ASNAU team, including executive members, senators, staff, and advisors (if requested)
- G. Attend committee meetings open to staff as needed to record content.
- H. Performing any tasks assigned by the Vice President of Public Relations.

Section 11. Recruitment Coordinator

- A. Serving as a mentor and student advisor to New Student Government (NSG).
- B. Working a maximum of ten (10) hours per week.
- C. Recruiting first-year students to become members of NSG throughout the academic year.
- D. Attending weekly NSG meetings and coordinating NSG Executive Cabinet meetings.
- E. Working with NSG members to participate in the Homecoming Carnival with an activity.
- F. Partnering with the First Year Experience Office to engage first year students in NSG.
- G. Performing any tasks assigned to them by the Vice President of Civic Affairs.

Section 12. Civic Engagement Coordinator

- A. Support the Vice President of Civic Affairs in advocating for student concerns and perspectives by attending all regularly scheduled Arizona Board of Regents meetings.
- B. Working a maximum of twelve (12) hours per week.
- C. Promoting voter registration and voter turnout during election years, under advisement of the Vice President of Civic Affairs.
- D. During non-election years, focus on bringing awareness to other forms of civic engagement.
- E. Serving as a member of the NAU Votes Coalition.
- F. Collaborate with the votes coalition and other internal and external organizations to host events promoting civic engagement.0
- G. Performing any tasks assigned to them by the Vice President of Civic Affairs.

Section 13. Project Coordinator

- A. Liaison between NAU alumni and student body.
- B. Working a maximum of ten (10) hours per week.

- C. Design and distribute Kiss My Axe Shirts.
- D. Maintaining partnerships with NAU Athletics for the distribution of Kiss My Axe shirts.
- E. Planning the annual ASNAU banquet and Inauguration Ceremony or other special events.
- F. Performing any tasks assigned to them by the Vice President of Civic Affairs.

Section 14. Outreach Coordinator

- A. Promoting awareness of issues regarding diversity and the economic, social, and political culture of the NAU campus.
- B. Working a maximum of ten (10) hours per week.
- C. Creating new outreach techniques to promote health and wellness initiatives.
- D. Attending and documenting notes at town halls and other relevant forums to ensure that student concerns and feedback are accurately recorded.
- E. Advising the Chair of Inclusive Excellence on issues affecting the student body.
- F. Performing any tasks assigned to them by the Vice President of Inclusive Excellence.

Article VI

Job Duties: The Senate

Section 1. Senator

- A. Advocating for the students' overall well-being and academic endeavors as well as being the voice of the students.
- B. Attending all regular session ASNAU Senate meetings.
- C. Providing a report at the Senate meetings to include weekly completed tasks, ongoing projects, upcoming events, and any other pertinent information.
- D. Working a maximum of ten (10) hours per week.
 - 1. Except if they are a committee chair, they will be permitted to work a maximum of twelve (12) hours per week.
- E. Being a voting member of the Senate and having one (1) vote.
- F. Serving on either the Student Affairs, Academic Affairs, or Feedback committees.
- G. Serving on the Appropriations committee.
- H. Participating in at least one (1) tabling event per academic semester.
- I. Assisting in drafting and approving ASNAU Resolutions
- J. Approving the appointment of any non-elected people hired for an otherwise elected position.

K. Performing any tasks assigned to them by the Vice President of Student Advocacy.

Article VII

Operations

Section 1. Executive Cabinet

- A. Bestowed with the authority to direct the organization towards its goals and the execution of those goals.
- B. Provides guidance to their respective staff.
- C. Has the authority to implement policies and practices within the organization to promote those goals.
- D. Has the authority to suspend or terminate staff members in consultation with the ASNAU Advisor.

Section 2. Staff

- A. Bestowed with executing the goals of ASNAU.
- B. Providing ASNAU services to the student body.
- C. Developing their own initiatives to enhance the message of ASNAU in coordination with their exec.

Section 3. Senate

- A. Is vested with the responsibility to uphold the ASNAU Bylaws and Constitution.
- B. Holds Senate Meetings weekly to discuss and vote on matters necessary to the organization.
 - 1. Senate Meetings should be no longer than 2 hours, unless otherwise approved for extension by a simple majority of the Senate.
- C. Approving all appointments and hires of otherwise elected positions filled by the Executive Council.

Section 4. Voting Procedure, Bill and Resolution Approval, and Amendments to Governing Documents

A. The Senate will approve any matters up for a vote with the following voting procedures, which then permits the Vice President of Student Advocacy and President to sign the document.

- All votes pertaining to appropriations bills will be approved via a simple majority
 of Senators in attendance. Signed by the Vice President of Student Advocacy and
 signed and approved by the President.
- 2. All votes pertaining to amendments to the Bylaws, Constitution, and any other guiding documents, will be approved via a 2/3rd majority of Senators in attendance. Implemented effective immediately unless otherwise specified.
- 3. All votes pertaining to a Resolution or formal statement on behalf of ASNAU will be approved via a 2/3rd majority vote. Signed by the Vice President of Student Advocacy and signed and approved by the President.
- 4. All votes pertaining to the appointment of a person to an elected position will be approved via a 2/3rd majority vote.
- B. The Vice President of Student Advocacy will serve as the tie-breaking vote in the event a simple majority is exactly split.

Section 5. Committees

- A. Any ad hoc committee may be formed out of necessity by any ASNAU member in consultation with the Vice President of Student Advocacy and the President and voted on by a simple majority of the senate.
 - a. Ad hoc committees should be created for a specific purpose and with goals outlined.
- B. The following standing committees must always be in effect:
 - Appropriations: In charge of approving reimbursement or purchasing requests.
 Membership consists of the full Senate.
 - b. Student Affairs: In charge of researching issues important to the NAU Student Body and working towards solutions. Membership consists of five (5) Senate.
 - c. Academic Affairs: In charge of researching academic issues important to the NAU Student Body and working towards solutions. Membership consists of at least half of the Senate.
 - d. Feedback: In charge of collecting feedback from the student body and clubs, identifying problems, and initiating solutions in coordination with other ASNAU departments.

- e. A committee must have one (1) elected chairperson.
- f. Committee Chairs serve as the chief spokesperson and guide the committee on executing their duties.
- g. Committee Chairs will run meetings and guide the committee towards the execution of their duties and goals.
- h. Committee Chairs will present a report to the Senate to include completed tasks, ongoing projects, upcoming events, and any other pertinent information.
- i. Committee Chairs are authorized to work an additional two (2) hours per week, or four (4) per pay period, to execute their duties.

Article VIII

Resolutions and Bills

Section 1. Bills

- A. Bills serve as an official approval from the Senate for reimbursement or funding of an expense from a club, organization, or individual.
- B. The Senate can approve bills based on the criteria in the ASNAU Appropriations Guidelines Document, NAU Policy, State Law, and Federal Law.

Section 2. Resolutions

- A. Resolutions serve as the official position of the Senate, and therefore the students, on matters pertaining to the undergraduate student body.
 - Resolutions must be well-researched and make a concerted effort to involve key collaborators.
- B. The Senate will approve resolutions by a 2/3rd majority vote.
- C. Anyone may propose a resolution to the Senate, and any ASNAU Staff, Senate, or Executive member may be a signatory.
- D. Resolutions must have at least one (1) senator as an author of the document.
- E. Resolutions propose a problem and intended solution for the NAU Entities to consider implementing.

Article IX

Guiding Documents

Section 1. Purpose of Guiding Documents

A. The guiding documents are considered an extension of the bylaws.

- B. The following guiding documents have been approved and are in effect:
 - a. ASNAU Appropriations Guidelines
 - b. ASNAU Code of Conduct
 - c. ASNAU Election Code
 - d. ASNAU Election Packet

Section 2. Amending the Bylaws

- A. The bylaws are amendable by a 2/3rd majority of the Senate.
- B. The Legislative Committee will review the bylaws on an ad hoc basis.

Section 3. ASNAU Appropriations Guidelines

- A. Dictates what the ASNAU Senate can fund or reimburse.
- B. Every new session of the Senate should modify and approve the appropriations guidelines document.
- C. The appropriations guidelines are based on ASNAU Policy, NAU Policy, State Law, and Federal Law regarding appropriations of NAU funds.
- D. Amendments can be made to adjust the appropriations guidelines to align with the Senate's opinion.
- E. Amendments must be approved by a 2/3rd majority of the Senate.

Section 4. ASNAU Code of Conduct

- A. Outlines the expectations of conduct and behavior for all ASNAU staff members while working or being associated with ASNAU.
- B. Amendments must be approved by a simple majority of the Executive Cabinet.

Section 5. ASNAU Election Code

- A. The Election Code is a document hereby granted the authority and power to govern the conduct of ASNAU elections by establishing the timeline, rules and regulations that candidates must adhere to throughout the electoral process.
- B. It holds full authority in regulating the electoral process and is binding upon all candidates. Compliance with the Election Code is mandatory.
- C. Every new Election Commission should review and approve the Election Code.
- D. Amendments must be approved by a simple majority vote of the ASNAU Election Commission voting members and have written documentation.

Section 6. ASNAU Election Packet

- A. The Election Packet serves as an extension of the Election Code and carries the full weight and authority of an official election document.
- B. All primary candidates must complete and sign the Election Packet as a prerequisite for candidacy. By affixing their signature, candidates acknowledge and agree to be bound by the rules, regulations, and obligations set forth therein.

Section 7. Organizational Operations

- A. The organizational operations documents provide additional details about each position within ASNAU and how the day-to-day operations will be executed.
- B. Each new Executive Cabinet team can amend this document by a unanimous vote by the Executive Cabinet and the ASNAU Advisors.

Article X

Section 1: Non-Discrimination Statement

A. Associated Students of NAU and its members agree to abide by Northern Arizona University policy regarding Nondiscrimination and Anti-Harassment. Northern Arizona University is committed to providing a working and learning environment free from discrimination, harassment, including sexual harassment, and retaliation. This policy prohibits discrimination and harassment based on protected status including race, color, religion, sex (including pregnancy), national origin, age, disability, veteran status, sexual orientation, gender identity and expression, or genetic information. This policy also prohibits retaliation for raising concerns under this policy or participating in an investigation.

Section 2: Compliance Statement

A. The Student Organization Manual is a contract between this organization and the Office of Leadership and Engagement. We agree to abide by the policies, procedures, and sanctions stated in the manual.

Article XI

Approval

These Bylaws are approved as written by the 37th Senate of ASNAU on April 24, 2025.