# Northern Arizona University, Economic Policy Institute 45<sup>th</sup> Economic Outlook Conference, November 12<sup>th</sup> 2020

# **Student Focused Careers Panel Biographies**



#### Jessica Herrera

Jessica Herrera is the Development Coordinator at the Hispanic Heritage Foundation.



#### **Ted Mower**

Ted Mower is a Senior Consultant for CVS Health's Workforce Initiatives team, managing workforce development programming and community partnerships on behalf of the enterprise across Rhode Island, Massachusetts and eastern Connecticut. In his current role, Ted partners with community-based organizations, educational institutions and more to provide youth, mature workers, individuals with disabilities, veterans and other, diverse talent access

to meaningful employment opportunities. After joining the organization as a clerk/cashier in 2008, Ted held several roles in retail management and retail pharmacy before transitioning into corporate training and, finally, joining the Workforce Initiatives team.



### Mitchell Peralta

Mitchell is a Recruiter focused on hiring university students and early in career candidates into non-technical roles at Facebook. He has over 5 years of recruiting experience which spans across industries from professional services to big tech. He enjoys meeting new people and learning more about his candidate's unique backgrounds and stories. In addition to his core work, Mitchell is one the leads for the Asian & Pacific Islander employee resource

group out of the Los Angeles office. During quarantine, he's been focused on staying in shape, sharpening his cooking skills and going on walking adventures with his German Shepherd, Dash. Fun Fact: When he was in college, he unfortunately broke his hand and had to write a 10 page paper on his Blackberry cell phone. On the bright side, he got an A on the assignment with minimal cramping in his thumbs!



## **Rodney Tabares**

My focus, it's simple, I'm obsessed with building extraordinary teams of diverse professionals. I seek out top-notch talent, develop leaders and solve problems. Currently, I coach and equip recruiting leaders with data driven strategies to drive hiring for G&A at Facebook, in the past I've built intern programs for both nonprofit and tech companies, and lead recruiting teams to achieve extraordinary goals. My passion is Recruiting, leading Diversity &

Inclusion projects, and Conversation, & Culture" workshops. In short, developing and recruiting talent is what I love to do.

My faith and family is what keeps me focused and puts a smile on my face. Honored graduate of William Jessup University. Proudly, I'm from California and absolutely enjoy everything about the Bay Area. Great food, better weather, and one insanely beautiful Pacific Ocean. Go Warriors!