

Mock Interview

S.T.A.R. method of behavioral interview response

Interviewers: Please note the degree to which the interviewee answers 2 behavioral questions using the following format. The acronym STAR stands for:

S – Situation – What were you trying to accomplish?

T – Task – What was the goal or target?

A – Action – What action did you take?

R – Results – Describe the outcome?

Review Work History

Tell me about your current or most recent work experience.

- Items you discuss should focus on skills you will need in the position you are applying for.

Most rewarding role:

Most challenging role:

STAR

Leadership:

"Tell me about the most recent time you displayed leadership on the job."

Coaching:

"Give a recent example of how you helped a co-worker improve his/her job skills."

Problem Resolution:

"Tell me about the most difficult problem you have solved in the last year."

Time Management:

"Describe the busiest, most hectic day you had in the past three months. What did you do to get through it?"

Is there anything else you'd like to share that I didn't give you the opportunity to?

What questions can I answer for you?

- Could I have a business card or contact information?
- What is your timeline for the interview process?
- Is this a new position?
- Does the company or department have any new initiatives?
- How long is the training for this position?
- What is the organizational culture like here?
- What are the biggest challenges this department/ organization is facing right now?