

TECDP

Technology Early Career Development Program

TECDP Full-Time Job Description

Why a career with Cigna IT?

Cigna is a global health services company dedicated to helping those we serve improve their health, well-being, and sense of security. Due to the rapidly changing environment and Cigna's growing businesses, we are looking for the best and brightest minds to join our IT team to help develop and support the future state of our technology solutions. Our ideal candidate is someone who has a passion for helping people and a passion for technology.

Do you have a passion for technology?

Cigna IT is looking for technology-focused individuals to join the Technology Early Career Development Program (TECDP). The TECDP mission is to support the professional development needs of early career Information Technology (IT) program associates, as well as Cigna's IT talent requirements by providing associates with challenging IT assignments, formalized training, and guided mentorship. The committed partnership between associates, program management, and Cigna's IT leadership is a testament to the value of the TECDP and the critical role it plays in developing Cigna's future IT professionals.

The TECDP pursues the recruitment of recent college graduates and early career professionals holding a degree in Information Technology or a related discipline. The program offers the opportunity for associates to develop and refine technical, leadership, and business skills focused on building well-rounded IT professionals. As TECDP associates begin to shape their career path through their experiences, they are supported by their TECDP class program manager, assigned IT role manager, their program "buddy", co-workers, peers, and mentors.

All associates are afforded the opportunity to develop in-demand IT and business skills throughout their program experience. TECDP's program framework allows for participation in multiple rotations throughout their time in the program. Associates are able to focus on the development of generalist competencies, technical competencies, or a combination of the two throughout the 3 – 3.5 year program. TECDP's formalized training structure is comprised of technical and non-technical skills training, networking opportunities, formal mentoring, and exposure to a breadth of technologies.

Program rotations are typically 12 months in length and span all areas of IT. Each rotation has the goal of providing either a general, technical, or focused development opportunity. Additionally, all associates have the opportunity to apply for an international rotation during their second or third program year.

Full-Time Opportunities (include but are not limited to)

- › Application Developer
- › Infrastructure Engineer
- › Network Engineer
- › Quality Engineer
- › Business or Systems Analyst
- › Project Manager
- › Information Protection Specialist
- › Architecture Specialist

Locations: Bloomfield, CT | Philadelphia, PA | Denver, CO | Nashville, TN | Eden Prairie, MN

Think this opportunity is right for you?

Please visit careers.cigna.com and apply to job ID 17007724

For more information on the program, please visit our website <https://www.cigna.com/careers/early-career-hiring/leadership-development/tecdp/>

