



## Rubric: STAR Behavioral Interview Questions

	DOES NOT MEET	MEETS	EXCEEDS
<b>COMPLETION</b>	<ul style="list-style-type: none"> <li>• Student has not answered or has partially answered the questions.</li> <li>• Answers does not include sufficient details and/or examples.</li> <li>• Student makes no or few connections between behavioral questions and past experiences.</li> </ul>	<ul style="list-style-type: none"> <li>• Student has answered all of the questions.</li> <li>• All answers include some details and/or examples.</li> <li>• Student makes superficial connections between behavioral questions and past experiences.</li> </ul>	<ul style="list-style-type: none"> <li>• Student has answered all of the questions.</li> <li>• Answers include critically thought out and relevant details and/or examples.</li> <li>• Student makes deep, reflective connections between behavioral questions and past experiences.</li> </ul>
<b>WRITING</b>	<ul style="list-style-type: none"> <li>• Writing contains many mechanical errors.</li> <li>• Writing is extremely difficult to comprehend.</li> <li>• Student makes no or few attempts to complete all parts of STAR.</li> </ul>	<ul style="list-style-type: none"> <li>• Writing contains some minor mechanical errors.</li> <li>• Writing is easy to comprehend.</li> <li>• Student makes superficial attempt to complete all parts of STAR.</li> </ul>	<ul style="list-style-type: none"> <li>• Writing contains few or no mechanical errors.</li> <li>• Writing is easy to comprehend.</li> <li>• Student writes thoughtful and insightful answers to all parts of STAR.</li> </ul>
<b>CAREER FOCUS</b>	<ul style="list-style-type: none"> <li>• Student makes little or no attempt to complete the questions using the STAR method.</li> <li>• Student only completed 0-1 actions in their answers.</li> </ul>	<ul style="list-style-type: none"> <li>• Student partially answers questions using STAR method.</li> <li>• Student includes 1-2 action steps in their answers.</li> </ul>	<ul style="list-style-type: none"> <li>• Student clearly describes situations including situation, task, and result.</li> <li>• Student includes 3-4 clear action steps in STAR responses.</li> </ul>