

ASSOCIATED STUDENTS OF NORTHERN ARIZONA UNIVERSITY

STUDENT SENATE

THIRTY-FOURTH SESSION

THURSDAY, JANUARY 20, 2022

ZOOM

Date: January 25, 2022

Number on Council: 12

Date of Senate Meeting: January 20, 2022

Number Present: 10

Prepared by: Truong Nguyen

Jacob Carter, Senate Chair, called the Senate meeting of the 2021-2022 Associated Students of Northern Arizona University Senate to order at 4 pm in the ASNAU Zoom meeting room.

Roll Call

Senators:

Senator Arnold – Absent

Senator Handlong

Senator Trachsel

Senator Cinader

Senator Soto-Velasquez

Senator Nielson – Absent

Senator Kolasinski

Senator Machelor

Senator Muneno

Senator Castro Encinas

Senator Leedy

Senator Fox

Approval of the Minutes

If there are no corrections, the minutes are approved.

Call to the Audience

Unfinished Business

New Business

ITEM A: Campus minimum wage – Vice president of Student Affairs Margot Saltonstall

Senate Chair Carter: for some context, the campus minimum wage is campus issues that ASNAU has been working on since last year. I, and few other senators, passed a resolution calling the university administration meet the Flagstaff minimum wage, which is currently \$15.55. We felt that the minimum wage currently, abiding by the state, is an equity issue. Since then, we have had multiple productive with the university administrative and VP Saltonstall with the career

development office to try to push a proposal through. And it looks like we might have an update on the proposal from both of the VPs (Margot Saltonstall and Bjorn Flugstad) with us today. If the audience have questions for the VPs regarding the subject, please put them in the chat.

Senators will use the hand raise feature to ask questions.

VP Saltonstall: Thank you so much Jacob. I have prepared a bit of history to add what has already been said about where we are in the process. Then, I will be happy to answer questions.

As I understand it, the proposal was written last year and at the time, it was not supported.

However, it was re-raised last fall with me as I came into the student affair position and had a really great conversation with Senator Carter and others about the reasons for the need to meet the Flagstaff's minimum wage. Which is to support students and student employees on our campus. And so, following that conversation and career development had helped with the proposal last year. They were eager to revise the proposal get it up to date with. The number of current student employees that we have on campus and spent a great deal of time working with HR and putting some more specific numbers in the revised proposal which I forwarded up to the President. He was very supportive and asked that Vice President Flugstad and Budget Office take a look at how it could be possible. President also requested that we talk with HR and have an understanding of what I'm raising the minimum wage would also mean for staff and faculty. Who are below that level or near that level in terms of compression. So a few funding scenarios were put together and I think now it's just a matter of timing and figuring out. Perhaps, how to get to the minimum and then phase in some of the different levels of student employment categories which, I believe VP Flugstad can talk about timing this spring, when we're going to be able to know a little bit more about how we might implement some changes.

Chair Carter: Thank you. Just to summarize what you just said: the President has accepted the proposal and we are just waiting on a timeline and what that funding will look like. Correct?

VP Saltonstall: That is correct. When we spoke, there are lots of ideas about what we think about having the same pool of money that is available for student employee position. Would it mean that some position kept the same number of hours and had an increase in wage would it mean other places? We have had student employees working fewer hours but getting the higher minimum wage amount. So there were several different things worked through in those scenarios that equated to \$4 million spent to get us to the minimum wage and so just figuring out how we were going to deploy that. When it is possible and the budget around that, I think are the considerations that are being worked out still.

Chair Carter: Just to confirm, the university administration is looking to raise the minimum \$15.50/hour correct?

VP Saltonstall: There were several ways to look at the proposal. It depends on the category and the position itself. And there were also some looking at the phased approach. Where we get to 14.50 then 15.50. All the different ways include the substantial change from 12.15. that was the baseline in the fall proposal.

Chair Carter: Thank you so much for answering those questions for me. With that said, the floor is open to any questions. Senators, are there any questions or comment for VP Saltonstall?

Senator Trachsel: Hi! You brought that 4 million number, and I am just curious if you have different scenarios and how that would affect the overall university budget? Because it is my understanding that the state provides about 50% of this fiscal year budget, so I'm just curious how it plays into the overall budget and how that affect tuition and such.

VP Saltonstall: this question is a little but out of my depth. I apologize that I do not have an answer to. When the President asked us to talk with HR VP Mackey around the minimum wage issue. It was really to talk about would there be compression issue with staff or faculty. I certainly cannot speak on how many numbers of our staff would be in that range.

VP Flugstad: To the last point, I think VP Saltonstall mentioned something about how the proposal is evaluated. It could be anywhere from a phased approach, that you have \$2 million, all the way up to \$6 million, I believe that was the number—If we did something entirely to bring a bottom line up with distinction between the varying tiers. So it could be a substantial amount. In terms of what would be in terms of overall expenditures, it probably be about a 1% you know. So if we're saying \$6 million, that's about 1% of our overall expenditure base. Because you're looking at roughly again it varies from year to year, roughly about 600 million, so you know that's a 1% on overall expenditures base. Obviously \$6 million in one year or even two to three is substantial and needs to be evaluated just in terms of the context with faculty and staff.

Obviously, there's some targeted faculty increases for non-tenure track faculty that are a high priority within academic affairs and that's in the neighborhood of 3 to 4 million, if I remember correctly. That is targeted for non-tenure track, if you want something broader than that, you would add staff, which also have targeted investments for those individuals who are on the lower end of compensation and classification range as well. The message I will say is you have to evaluate everything just kind of how how it all fits together. If we have 10 million dollars, well, how do we allocate and prioritize what we wanted and we cannot do that and that is the discussion we will work on this spring. There is also a desire to create a budget advisory council. There is a draft created already out there, that would be in place to evaluate and provide input. Hopefully this spring semester, and hopefully on an ongoing annual basis, that would be able to

you know take input in from across the university whether it's salary or beyond because there's also programmatic and operational type proposals for consideration. I think one thing that I didn't hit was whether the state would chip in for this specifically not specifically you know they're the governor's budget proposal was released last Friday. That is truly the starting point for the legislative session, and last year that legislative session went all the way to June 29. Before we did what are fiscal year appropriation from the state was going to be. So it could very well be something that is wrapped up in March, or it could be all the way to June. There is not something that would specifically address salary wages just in general for the university. There was a proposal to have further investment for the new economy initiative which for NAU is largely health professions and and we will see how that you'll plays out here during the legislative session this year.

Chair Carter: Thank you VP Flugstad. It is very nice to meet you today. With that said, is there anymore questions for the VPs from ASNAU staff?

Professor Aaron Kent Divine: am an interested faculty member and a faculty senate member.

One of my concerns, among many, is - as a faculty member with a research grant I am finding it very difficult to hire student workers for my field research project when they can venture off campus and earn more money than I am allowed to pay them. If it does not change, it is unlikely that I will bring research money into the university office of sponsored projects in the future.

How can we best address this concern? Also, I will clarify. The grant I have is prepared to pay more money. I have been told I cannot pay them more money.

VP Saltonstall: I believe that this is a great example of what we're seeing across campus right now, is that students are choosing to work in the Community, because we can't offer the same competitive opportunities. We see it in students with peer mentors or tutors, and so I think that

we're here today is to make sure that you know we have opportunities really rich opportunities for our students to engage in Research and service positions and mentoring positions and that really leverage their skills and grow their talents. we want them engaged in those projects on campus so the hope is that we will indeed have a broad and deep conversation about how to prioritize dollars and be able to put ourselves in a more competitive position. We also know that working on campus for students, that they find a lot of support that maybe they don't find off campus. So we want to make sure that not only do all of our services benefit from students but that students also have the benefit of being on campus, where perhaps it's more convenient where folks are perhaps more sensitive to finals schedules or times when they need to be really prioritizing their schoolwork so you know, for all those reasons I think we're having this conversation now and eager to be able to compete with those positions in the Community.

VP Flugstad: the only thing I would like to add to that is we must think about those classifications. There are some opportunities depending on what the work being done. Tier four does have a higher wage if the work could support it.

Senator Fox: Hi, it is very nice to meet both of you. The only question I have is about a report I read by a board representative. I am really concerned as a student representative myself about the insecurities that we're facing on campus. I'm sure you both are aware of it, but it seems like NAU of the top three universities in Arizona have the highest insecurity when it comes to housing and food. And that's a direct response to what we look at with minimum wage and what it is both at NAU and in our community. It's no secret that you know having a job is how you are able to afford that, and a lot of our students work on campus so I was just interested in hearing you guys' thoughts on that issue. How you guys might be able to help students with that? I know that there's a ton that goes into minimum wage and you guys are doing the best you can

obviously the administrative is obviously supportive of its students, but I was just curious on that.

VP Saltonstall: President Cruz Rivera has come in and had lengthy conversations and put a team together to look at financial aid, and I believe Vice President Anika Olson is leading some of that up and that there are lots of things in place to think about. Providing support from a financial aid perspective and so many of those things, I suspect, will be unveiled as we move forward with the road map. Then I think you're making a nod to some of the survey data that we saw in in the that all three universities participated in. Of course, we're going to continue to gather that data and better understand why it is that any of our students look differently than some of our sister institutions, but in the meantime, what we're trying to do is really scale up support. Louise cupboard has done a really fabulous job in the office of the dean of students with trying to increase donors and donations and they've been able to increase the number of distributions to an increased number of students. Making that more widely available has been a priority for the office of the dean of students, Megan and her team. And they just recently purchased a freezer so they'll be able to give out different kinds of foods and those distributions that they haven't been able to do previously. So really just increasing our resources there and thinking about how the care teams can provide students that important piece around food security. I think all across flagstaff, we're having the conversation about the cost of housing and there's been some interesting ideas floated around campus about how we can do things differently there. I've heard actually a lot of different conversations happening from what housing and residence life might do what the Foundation might do. I think that those are very active conversations and very real needs for our students that you know, we need to better understand and. Particularly, we need to better support and hoping some of the changes with financial aid will help fill those gaps.

VP Flugstad: Related to Aaron's question on the undergraduate and the tiers dropping out at a certain rate. I would just ask that you go back and double check and make a proposal to have particular worker reclassify. I do believe that some undergraduate that are in the higher tier. And then, on the other question prior to that related to hours, obviously, that would be a concern just in terms of departments see on being able to fit a higher wage within a certain dollar amount, I know that in a number of areas had some adjustments that were made related to budgets for this year for student wages and and it will be something that we have to account for. Going forward, I would just to say that is something that we will have to be conscious of. Both the dollar impact but also that the impact on our so. I think it would probably depend upon department to department, but I would hope that we see not a reduction in hours just to accomplish a higher rate.

Chair Carter: Thank you VP Flugstad. You covered all our guess questions. Now I am going to bring it back to our senators and staff. Now it is your chance. I also have a question for both of you myself. Before we close out here, I would love to give our guests and all of us here kind of a bottom line when could us a student workers us as faculty as a staff expected for our wages to reflect an equitable livable wage that allows students to be successful, not only on campus but in our community that addresses the food insecurity, the housing insecurity up here in flagstaff and that addresses disparities many of us may be faced, where we might have to have a job off campus because the on campus job just simply doesn't pay enough?

VP Flugstad: This gives a lot of latitude. But 2022. Now I would say within this semester. And I go back to there's the desire to really evaluate how all the different components will play against compliment and supplement each other just related to student faculty and staff. And not basically say that we're going to do something for one and then not be able to do something that's very

important for another group. I don't have a particular date. But I do know that the the intent is to have this budget advisory council.

Work and talk through these items this semester now I again I don't know exactly when this semester, but that is the intent and if we then you just dig in a little bit just in terms of the budgeting process. I'm thinking February, March, April is when that big discussions will occurred, so I don't have a particular date, other than to point to that.

Chair Carter: That is very helpful, thank you VP Flugstad. I want to give one more chance for anyone to have a last question... To respect everyone's time, I would like to thank you so much Vice President Flugstad Vice President Saltonstall for being here, For talking to us and being completely transparent. it's just kind of transparency that really builds trust amongst the student body campus workers faculty and the university administration and it's really heartening to see the President, Cruz and yourselves are taking the time to meet with student leaders like us, campus leaders, and concerned students on campus, and other concern members of the Community, so do you have any final remarks we'd love to hear on.

VP Saltonstall: I'll just say thanks for being such a great advocate. I know you and I have stayed in touch and I really appreciated that and appreciate Your help. I think he's really trying to move things forward I I really liked the idea of the Advisory Council, and no doubt will be back to some folks who are here to be more involved in that conversation, as we move forward.

VP Flugstad: Thank you and absolutely, because there will be, a request made of this group to have a representative on that group so you know be looking forward to that. I'm glad that you were able to answer some of the questions that you had even some of the guests questions, too, because hopefully that will benefit everybody from faculty to students.

Chair Carter: Thank you all so so much and have a fantastic day. We will look forward to meeting with you, and hopefully sitting on that advisory council. For the guests that are here, thank you so much for being here and I hope that you will also get some clarity and your feelings assuage for a little bit.

Item B: Health Promotions' Resilience Project – Brett Dechambre

Motion to bring Item B to the floor.

First: Machelor

Second: Cinader

Chair Carter: We are welcoming health promotion, Brett Dechambre, to present to us on their resilience project, which is something that is coming out of the hope promotions area. They are here to our senators and staff and use the new about this new program and how we can support them, so I would love to get the floor over to Brett.

Brett: Thank you Jacob and thank you to everyone for having me. I'm really excited to be here. I know I've been promoting this across campus a lot lately, so if you're seeing me again and again. I'm sorry, I'll try to keep this brief, but I just really like to get out there and promote this tool, because I think it's so important to help our students build resiliency and be able to find the coping skills and be able to really manage their own health and wellness. So that's kind of my mission here today. The resilience project is an online tool that we took on in 2019. It is a tool to help students take control of their own health and wellness and invest in some skill building and learn some new strategies to better take care of themselves. So for an overview of health promotion and my role and the work that we do, I'm just going to briefly touch on this. If you are a public health student I'm sure you've seen the socio-ecological model before, but the essence

here is that our health wellness and even poor health and poor outcomes can be effected on several levels. We do really worked all these levels to bring wellness to NAU students. just some examples like the individual level would be the STI health screenings that we do we try to have a free HIV and low cost STI screening day once a semester. This semester we're actually going to have two separate days. So we're really looking forward to that and on the organizational level we're doing trainings we're building task forces and committees affecting NAU policy, so you can see, we really have a wide scope that's much more than just health Program. These are our priority areas, right now, you may have met **Kreena Monaco** she does our work with alcohol use and other drug use. We also have a covid 19 contact tracing team, they do contact tracing just for the NAU campus. We also have a registered dietitian; her name is Megan Myers. She meets with students one on one and does consultations she also does a ton of different things across campus like fruit and veggie stands and cooking demos and excellent programs like that. A lot of my work is around sexual health I do go to classrooms and do sexual health presentations. I also can go to dorm rooms and do presentations like Sex In The Dark, I work with Condom Club trying to get students to use barriers every time and have free access to them. And we also have a graduate assistant who's focused on sexual violence prevention and then mental health and well being is a huge priority area for us as well. So that brings me to the resilience project so you're all probably familiar, but I just wanted a broad definition of resilience in essence, the ability to bounce back from a difficulty and even more so the ability to become better after that struggle. So this is a overview of the project, it was developed by Florida State University and NAU was the first institution to adopt it and then you really recognized mental health was a concern for any students that were statistics showing almost 50% of our students reported overwhelming anxiety. About 44% reports stress negatively impacting their academics. So they really saw a need and

then from counseling services, we were hearing that. There were a lot of students that were seeking out one on one counseling but really in essence, needed more self management skills, so this was a great opportunity to kind of put the ball back on the board of the students to be able to really take care of themselves and be able to recognize their strengths and values and to learn new ways to better approach their wellness. This tool is trauma informed and evidence based, so that means that the project has been studied and it's known to be effective, so it is not just some random thing we got off of the Internet. It's a real quality tool. It helps students, develop a sense of belonging and has skill building videos expert talks like in a podcaster kind of Ted-talk style. And that's one of the things I really enjoy about it is there's a variety of modalities to interact with the tool like there's videos there's the chats there's interactive pieces so it's not just a web page where you're reading off material. Another great thing about it is that all students have access throughout their career, they just need an NAU login so you can go in and do the minimum to get your certificate of completion if it's like required for a class. You can also revisit the tool as often as you need, which is great, because it has a variety of things like managing difficult relationships with roommates dealing with a breakup, grief and loss all of these things that tend to come up during your time at university, but obviously don't happen all at once. A lot of students report that at the end there's a lot of navigation to real life resources on campus and a lot of students find that really useful and find that there's a lot of resources that they weren't aware of. So these are just some characteristics of resilient people. My favorite is keeping things in perspective. And that's one reason I'm really excited this semester we're going to have an epic fail event at the auditorium the client library or we will have some speakers who are sharing like the time that they overcame epic failure, so that should keep your eyes peeled for that should be pretty cool. And these are just some stats about the need, these are any new statistics. 66% feel

overwhelmed by everything they have to accomplish. 48% fully was it less than flock sleep Sunday night last night sounds pretty good actually I would have expected it to be a lot lower than that. And then these are just some resources I'm sure as being part of it as any you you're well aware of them, but I was like to bring up the mental health support squad. Of course counseling services and the practical lab as some bs meter free counseling on campus that's a great resource to direct them to. And also keep an eye on the health promotion calendar, we have a lot of events like I said Megan has so many different things going on with cooking demos and fruit and veggie standards, and then we also will have that epic fail STI testing lots of cool stuff to look out for. As you can see, almost 4000 students have used the tool so far and they're super satisfied. Super satisfied 90% are happy with the tool so we're really glad to see that. These are the main the videos strengths values real talks, those were the most useful for students.

Definitely learn something and they're likely to refer friends. If anyone at ASNAU is particularly interested in this project, and would like to help out more (brett.dechambre@nau.edu). We are looking for student ambassadors it's a very small time commitment I would be pretty a brief training that you can even do on your own. But the idea is that we want students to promote the use of this tool, because other students are a lot more likely to use it, if they hear it from up here. So we'd love it if anyone was interested in doing that, we wear T-shirts on Mondays we're trying to get our Instagram kind of alive and thriving so we'd love it, especially if marketing people were interested in helping us. We're looking to do videos about what interest, people are what people really appreciated about the tools, so if anyone's interested, please email me or just share in the chat and. Thank you for having me join you today, I really appreciate that and again if you're interested in being an ambassador, please email me or sharing the chat and be happy to connect with you more about that two questions and I'm open for general questions.

Chair Carter: thank you so much right that was very informative and I did put your email in the chat for people to easily copy and paste it into their notes so to the numbers of as any does anybody have a question for Brett on this health promotion, the resilience project... Thank you again for being here, have a lovely day.

ITEM G: SB 34-58 Chabad Jewish Student Center

Motion to move Item G to the floor

First: Senator Muneno

Second Senator Velasquez

For: 10

Oppose: 0

Abstention: 0

Chair Carter: Senators, please open the agenda for reference. Senator Fox, please take it away as you wrote this bill.

Senator Fox: Basically, the Chabad Jewish student Center is asking for reimbursement for travel for a student conference they went to. The total cost of this conference is going to be more than what we can reimburse them so we're just going to reimburse them for as much of their airplane costs, as we can. So again, they are going to be requesting \$2,000 it was a really wonderful conference from what I've heard about.

Rabbi Shneur Wolfman: Thank you Sabrina. So, my name is rabbi share wolfman I run the football juice and Center and also our President is on with us. And so I just wanted to talk a little bit about this weekend we do it's a leadership and networking Summit in New York and we've been doing it the past 10 years and always been receiving funding from ASNAU. What we focus

on in this summit it's really the Chabad Jewish student centers across America They all come in for a weekend and it's a really beautiful weekend and it really focuses on culture and diversity, and it is a beautiful networking and leadership opportunity.

Talya Bornstein: It's a really great opportunity for students to really just connect with students across the US and students from NAU that they don't normally really spend that much time with. And you just have the opportunity to meet all these different people to talk about how they practice. It's just a great time to really see all the different ways that Judaism can be expressed in ways that aren't religious that are far more cultural and that's a way that we find the most of our students really connect.

Chair Carter: Thank you so much well with that being said, are there any questions from as any you are regarding this reimbursement bill for the Chabad Jewish student Center. Senator Handlong very kindly pointed out a misspelled.

Motion to amend bill 34-58 to fix the spelling of "benefitting"

First: Senator Handlong

Second: Senator Trachsel.

For: 10

Oppose: 0

Abstention: 0

Senator Machelor: I was just out of curiosity, I wanted to know just a little bit more about the event and how the conference went and did you, while in New York, do any traveling to local locations in New York or was it inside the conference area?

Rabbi: So this event actually is going to be happening February 17 so we're applying in advance, just to make sure that everything goes well. The idea basically we have very strict code protocols. We're following New York state guidelines so we're trying to do as much outdoors as possible when we do indoors everything has to be masked and following New York state and your city guidelines. A lot of it will be touring like historical and cultural monuments and areas of Brooklyn and Manhattan to learn a little bit about let's say the Jewish culture, the Italian culture and just generally like New York City and Brooklyn and just it's very informative for an Arizona student has never been to the east coast.

Senator Machelor: Thank you, I yield my time.

For: 10

Oppose: 0

Abstention: 0

ITEM C SB 34-54 – Alexander Furash, D SB 34-55 – Sarah Frey, E SB 34-56 – Kaleb Blackard, AND F SB 34-57 – Melissa Valenzuela

Motion to suspend the rule to bring item c, d, e, f to the floor

First: Senator Fox

Second: Senator Cinader

For: 10

Oppose: 0

Abstention: 0

Senator Fox: read students' message. My internship group and I applied for the American historical association undergraduate research symposium and early October submitting an abstract and outline for a poster presentation. Once accepted they worked to consolidate their research further and design imprinted the poster dealing with detailing their research questions methods current findings, etc. They then traveled to New Orleans and presented at the undergraduate symposium, along with other undergraduate students from across the country. Presenting and answering different questions from scholars, they also listened to panels from professional stories about their ongoing work... So this was very, very cool and they have been working with ASU since last Semester to get this reimbursement done. The issue was we worked it out last semester in case anyone's curious about it, because they are individuals, and they are with a group. They couldn't be under a club reimbursement funding, but they also couldn't be under a group reimbursement funding because of true blue, so the way that it was worked out with that they could apply individually for reimbursement. The only differences between these four bills is the cost that they are requesting, because some of them were able to split hotel room costs or get cheaper Air flight or airline flights so that's why you'll see a little bit of differences from what they're requesting, but other than that, that is what I have for you.

Carter: Just to clarify what VPGA billing stated that if this symposium was attended for credit, we cannot reimburse, that is in our Bylaws.

Senator Fox: No one was getting course credit when they went over break. And they are asking for reimbursement for the research.

For: 10

Oppose: 0

Abstention: 0

Chair Carter: Thank you, Senator Fox for getting these bills in timely and I hope you can communicate to them that they are all successful.

Executive Reports

a. President: Maylee Acosta

MLK celebration. Voces Unidos. Events are not being cancelled, the university is relying on venue protocols and requirements. Brendan, Laurel, and I are working on a plan to speak to NAU100 classes – outreach. Timber Talk will be going out every Friday, mainly to include updates about senate and to keep the timber talks short. Bystander training.

Name tags all day on first senate day

b. Vice President of Student Affairs: Laurel Stempak

Hello everyone, I hope you're all doing well and are having a good start to your semester.

On Tuesday, Professional Development Committee had our first meeting of the semester.

The Career Exploration is approved for 02/23 2-5 pm and I will be posting staffing requests on Teams under the tabling tab for anyone who wants to work this event.

Additionally, the committee does have a different meeting time this semester if you would like to join us every other Tuesday at 4 pm, the next meeting is on 02/01.

Secondly, I had a good time tabling at the New Student Welcome event and Club Fair so

thank you to everyone who participated in that as well! Lastly, I'm looking for someone

to sit on the Liberal Studies Committee this semester. They meet next on Tuesday 02/01

1:00-2:45 pm on Zoom. If you have any interest or questions, please email me. Thank

you and I yield my time.

c. Vice President of Student Affairs: Kinsey Kavanagh

Hello everyone! I hope the semester has started off swell! I will not be in attendance at the majority of Senate this semester. Unfortunately I have a required major course during this time. Anyway! Few updates, CHQ is officially moved in and off to a great start! Senators there are no required CHQ hours this semester, please use that free hour to explore committees or host your own! Although feel free to interact with clubs as they come through! Kiss My Axe shirts should be here any day! We will be distributing at the NAU basketball game January 29th, so look out for that sign up! Please know these shirts are crew necks, due to that we ordered a few hundred less than usual. Last semester CHQ and I were much more lenient with shirt distribution, but due to the smaller amount of shirts please reach out to CHQ and I before taking shirts and utilize the sign out sheet on CHQ's desk so we can keep an accurate inventory. Lastly, women's health is hosting an International Women's Day fitness conference March 8th. We will need staff help. We are specifically looking for female staff members help as it is a female exclusive event. If you are interested in helping with planning though all are welcome! Okay, I am done. Have a great night! I yield my time

a. Vice President of Government Affairs: Matt Billings

This week I worked more on the tuition memo and collected more information. This memo will serve as a statement asking ABOR, and more specifically the AZ Legislature, to make college more affordable. I have also been communicating with GSG and SAC to include them in the collaboration process of an Election Day Policy. This policy will serve as a joint proposal between ASNAU, FS, NAUVC GSG, and SAC asking the admin to remove attendance requirements for election days and increase opportunities to

vote for students and employees. I will also be starting the Community Engagement Committee this spring. We will be working on a couple of tasks such as a Voter Registration Competition with Greek Life and a Town Hall with SOS Hobbs. I have also reserved a study room in the library, room 297, every Tuesday from 7 PM to 11 PM for ASNAU members to work on homework and study together. You don't need to let me know if you're coming but I just wanted to provide this opportunity to work on homework and be students together.

b. Chief of Staff: Shelby Varner

Hello! I hope you all had a wonderful winter break and first couple weeks of school. As you might have seen on our Instagram, the first Lumberjack Concert Series will be on Feb 11th in Prochnow with country artists Ashley Cook and Dylan Schneider and support from a local band. We're planning for 2 more concerts this semester as well, that are going to be huge artists!! This week I've been having 1v1s with the COS Staff and planning for Spring. There have been tabling opportunities posted on ASNAU Home in Teams, please sign up if you can! Have a great weekend, I yield my time.

c. Senate Chair: Jacob Carter

These past two weeks I have been focused on setting up the Senators and Senate Clerk for success, as well as preparing for this meeting. I have conducted a number of one-on-ones with the new Senators, Senate Clerk, Committee Chairs, President Acosta, and Michelle. I am continuing to work on urging people to apply for the open positions at ASNAU - Diversity Coordinator, Senator, and Supreme Court Justices! I have also spent much time on reworking the Senate office boards - I will be adding a tasks board for Senators to acknowledge general items they should complete. Clubs and colleges have

been assigned. I am working on planning a resolution writing workshop open to all ASNAU members who are interested in writing those.

Staff Reports

a. Executive Assistant: Antonio Gilbert

No report

b. SSA Director

i. Tyler Best

ii. Brenden Trachsel.

No report

c. Public Relations

i. Graphic Designer: Sergio DelGrande

So far I was a part of the ASNAU retreat, I also finished a flyer and Instagram post for Thrift Jacks. I am also finishing up the design for the election packet flyer and Instagram posts. Lastly, I had a meeting with Shelby Thursday.

ii. Social Media: Kylie Brennan

No report

iii. Videographer: Rafael Rodriguez.

This week I met with Shelby to go over the contents of the ASNAU Training Guide and worked to become proficient with Microsoft Teams and the Outlook emailing software. I respectfully yield my time.

d. Special Events Coordinator: Bridgette Bowers

Hello everybody! Shelby & I have come up with some tabling dates for upcoming events this semester including the February concert and election packets. Please sign up for slots in teams! I am looking forward to a fun semester with you all. I yield my time.

e. New Student Government: Teddy Woolsey

No report.

f. Front Desk

i. Jordan Kittle

ii. Morgan Bagovich

I hope everyone is having a great start to the semester! This week front desk has been adjusting to the CHQ move and getting things organized. We had lots of people coming in for printing for the club fair and getting signs ready.

g. Diversity Coordinator:

h. Sustainability Coordinator: Ally Parker

This week I worked on ERFs for spring semester events, continued planning a thrift exchange event with Reilly hall which will take place next Friday from 2-4 pm, and will be attending the waste minimization meeting tomorrow. I yield my time.

i. Awareness Coordinator: Jaime Palma

This week I began working on a presentation that details why the university needs to implement Narcan kits on our campus as a form of harm reduction. The end goal is to hopefully gain university support on the initiative. Thank you and I yield my time.

j. CHQ Manager: Trevor Burich

Hello everyone! I am so glad to see all of you again and I hope you all had a great and safe winter break. The CHQ move went great and we are up and running. I left around 2

PM yesterday and we had already printed out flyers for 25 different clubs so things are going fast! If you need anything or have any CHQ related questions please let me know! I yield my time.

k. Senate Clerk: I have no report, I yield my time.

l. Senate Parliamentarian:

Committee Reports

a. Appropriations Committee: Senator Fox

This week we focused on training and getting ahead of the game for reimbursements this semester. Appropriations has already met twice and we will be meeting next week on Monday. We have already passed 5 reimbursements to be voted on today and we are well on our way to another busy semester! A key topic to mention is that we now have templates for bills so more bills can be written and the process is easier. Lastly, we are working on creating automated emails to send out to individuals and clubs who request reimbursement that way they stay updated while also lessening the workload of the senators. Thank you and I yield my time.

b. Legislative Committee: Senator Handlong

This week we got an idea of our overall plan and our goals as individuals and as a committee this semester. We also looked at some potential changes. I also wanted to let everyone know that I have created a Google Form for Legislative, and the committee and I hope it will make it easier for people to submit suggestions for changes, request attending committee meetings, and just filling us in on anything you'd like looked at this semester. I plan on posting it on Teams as well so that everyone has quick access to it.

c. Advocacy Committee: Senator Cinader

Just a reminder that Advocacy meets every Friday from 10:30 am-11:30 am. For these first couple of meetings, we will be meeting virtually, the zoom link can be found in teams. Everyone is welcome to attend I hope to see everyone there!

Senator Reports

College of Arts and Letters

a. Senator Arnold

No report

b. Senator Handlong

No Report

College of Social and Behavioral Sciences

a. Senator Trachsel

Over break I sat on a phone call with President Acosta, Student Regent Dave, and former Student Regent Rusk about housing in Flagstaff. This week and last, I've been transitioning to Senator from SSA Director and I really want to thank everyone for being so helpful! Last Monday I had a quick training zoom call with Senate Chair Carter and Senator Leedy and spent more time going over transition documents. Last week I met with VPAA Stempak about getting ASNAU into NAU 100 courses and later met with Margaret Steiger, NAU 100 coordinator. With around 62 sections each fall, we decided that a video focusing on our resources, what we do, and how to get involved would be best over physically going into classes. I am really excited to keep working toward outreach in these courses! Last Wednesday, I helped table at the New Student Welcome Event, and had quite a few students interested in what we do. I had a wonderful meeting

with Senator Handlong about potential legislative changes last Thursday. Friday was a great introduction to committees and, of course, training! On Tuesday, I helped our wonderful advisor Michelle Gardner put up posters for the Student Leadership Conference and reached out to my clubs and dean. Finally, on Wednesday Appropriations met again to go over bill writing which was incredibly helpful for me as someone who is new to it all. Happy Spring semester everyone and I hope you all are doing great!

College of Health and Human Services

- a. Senator Cinader

No report

College of Education

- a. Senator Nielson
- b. Senator Kolasinski

Hi all! I hope you all had a good break and are doing well. There's not much to report this week. I've reached out to my clubs and started emailing my dean back and forth.

Thank you and I yield my time.

College of Business

- a. Senator Machelor

Hey! Hope you all had a wonderful break! I am very glad to be back in the groove.

Tomorrow I will start emailing my clubs during my office time. Besides that and getting new appropriations committee members adjusted, that's all I have for this week. Thank you. I yield my time.

College of Environment, Forestry, and Natural Sciences

a. Senator Muneno

Hello everyone! This week I sent out a email to all my clubs about the reimbursement process and CHQ. I also wore my nametag around today. That's it i yield my time

b. Senator Castro Encinas

No report.

College of Engineering, Informatics, and Applied Sciences

a. Senator Shealyn

I sent an introductory email to my clubs discussing CHQ, reimbursements, and our upcoming events, as well as an email to the CEIAS dean. I also wore my nametag to my classes today.

Honor College

a. Senator Fox

The main thing that I focused on this week was just getting appropriations figured out with Maria, who has been very helpful as well with this all. As everyone knows, preparations is always super busy so that's been a lot of fun and I've been working on emailing clubs like crazy, including telling them that everything is getting started with ASNAU. It's very happy to be here and happy for senate. I yield my time.

Advisor Reports

I. Michelle Gardner

Thank you for joining us after retreat please remember to insert the in your timesheets the time that you contributed to the retreat, because that you get paid, you were working see that. We had 110 clubs come to the club very yesterday, which was so

exciting part of me is like where are the other 260 maybe in class but 110 is wonderful. I do just want to say, I know, sometimes you'll send emails to clubs were like what are you I've been working on trying to reach you. I can't I've had at least five to seven clubs come up to me during club fair yesterday saying who is my Senator, I can't wait to meet them, and so you all, are making a difference, and they are excited to eat well, so I know, sometimes you don't hear from them all, that there are some who are really looking forward to you communicate with them. I'm just you know, speaking of clubs, because you all can help with this, my goal is for every single students involved in one club so that's my long term goal and provide with that it's amazing you all are already making my goal happen, so thank you. Two other things pretty sure Shelby's that shared this but I'm just going to reshare it. we have a concert coming up in just a few weeks, so if you haven't already. In the chat and gotten your free ticket, please do so, but also any help you can do in supporting. This concert by sharing things out on your social media is wonderful actually. Finally, I just want to share my screen for student leadership conference is coming up in less than a month, so this is one of my other projects where I have a committee of us where we want to provide a free conference to our students, we do this every year in February. Not only can you register and attend the conference and learn a lot of a lot of great stuff you can also present at the conference, which is a huge resume booster. But also just great experience if you're like I don't know what to present on. That is what my team we're happy to help you identify that we've actually Megan and I just met with mainly this morning and workshops some ideas just this morning, so we're happy to help if you're also like I'm kind of nervous to present the SOC committee

we meet with all presenters one on one to kind of work through and build your MIC help you feel really prepared for the Conference so. Please consider signing up or registering if you want to present you have to register within the next week, but registration will close the 16th. Because the conference is on the 19th so nau.edu/SLC. I'll also put this in teams for any support you can provide in sharing on your social media as well. I yield my time.

II. Megan Gavin

Happy New Year and welcome to the new senators and new staff lovely to see new faces and whole faces and names. Michelle and I thought that a couple covert updates might be nice for you all, just to be really kind of transparent about. What we are looking at so in the office of the dean of students, you may or may not know this, but we do a lot of conduct management, but we also do a lot of amazing care management, including some of those things that Senator fox was referring to earlier around insecurities so one of the things our care team does is manage all covert cases. And in the past few days, we have managed over 500 covid with cases so that would be students reporting positives or exposures, as you can imagine that's pretty much all day everyday work this week, I think, as of this morning. They had put in over 18 hours of work, which really is just Tuesday, Wednesday and then part of Thursday so pretty much all day, and part of that means what we've done is all students who test positive or report exposures are getting automatic faculty notification requests, so those of you who have used those before you know that when a students experiencing extenuating circumstances they are eligible to work with our office for a faculty notification request and that's a letter that can be shared with faculty saying: "hey this

is document to prove I have an extenuating circumstance, basically, please be kind and work with me, those are now being auto generated for coming cases.” We may only do that temporarily until the numbers go back down and they feel more manageable, but right now we just think that that's the best way to streamline support for students. And messaging to faculty the provost is aware of faculty are aware and so we're hoping that limits any of the reports we're getting around faculty not being supported essentially. Hopefully, those are few and far between so that's kind of one big piece under coded the other would be redirecting you to the president's email from January 14 and I suspect will get an updated email tomorrow, because I think between. The various committees that are advising the President, right now, he tends to then send updates about university operations on Fridays, but as of last Friday, I want to reiterate what. Mainly suggested, which is guidance around non-academic meetings and events that would include clubs and norms that would include you all, and the folks that you support from the Club in New York standpoint. Really, we're encouraging postponing or shifting to hybrid or remote whenever possible so yay for us for doing that today. If meetings and events do need to be in person masks will be required, and again only kind of grabbing go type food I love that Michelle I always quote Michelle saying, with emphasis on the go. We you know, we know that some students rely on events for for access to food, and so we really don't want to limit that, whenever possible, but we also don't want people kind of in close contact masks off eating together, I think y'all can appreciate that. And then, campus REC it's kind of a hot button topic, right now, we do not want. To limit access to campus REC we many of us have been through that in the past couple of years and we'd like to keep campus

REC kind of going as normal and so please know that masks are required at campus REC at this time. And I know that that's not the greatest thing in the world what is possible, you can find a little corner of campus rec. Consider, you know, taking care of yourself that way on a on a treadmill if you can't wear a mask and you know they're not policing anything like that, but if you can't distance. And, or if it's very crowded in the areas really encouraging mask wearing it campus wreck so that we can keep everybody safe who who utilizes that space or works there. So just re emphasizing a couple things I have you don't have any questions cuz I don't have any answers just kidding and really it's lovely to see you all, and I hope you're all staying safe and healthy thanks take him Thank you, I yield my time.

Open Forum

Trevor Burich: Thank you for all of you for being amazing and helpful with the CHQ move.

Senator Cinader: Are we still planning one conjoint dean event? I remember talking to the dean and the dean wanted something on the calendar now.

Senator Kolasinski: I just brought up to the dean and she was not very interested in it.

Senator Machelor: It was definitely an idea that I think has a lot of potential behind it but I think it does need a lot of planning, and I do know there are specific teams especially mine that do concern themselves with covid and seeing how things are going along, I hear that maybe some might dip last minute because of something happening, and wanting to do a virtual Dean event instead. I think at that point, we're all, we probably all have different ways we want to do a dean event and if we want to do it next semester or for future Senate. I think it's a great idea but just know that it's a little bit uncertain. I'm leaning more to like individual, but that's my personal

opinion, but if anyone else has like the urge to do this, I am down but I just don't know how it'll flow.

Carter: thank you. What I will say is it does sound like that there might be two different colleges that might not be on board or two different senators or might be on board, so I think that. Maybe for this semester we should just move forward with individual team events. Since that they will be more more easy to plan up, but they are simple. and potentially if you know Senator Senator or other senators are returning to next next year that's something that can be proposed, essentially in the fall to happen in the springs but y'all can get a head start on that right away at the start of the year. Okay Senator Cinader, would you like any comments about that I want to make sure you feel comfortable with that answer.

Senator Cinader: I am good. Thank you, I yield my time.

Announcements

Spotlight Hour

Senator Machelor: Senator fox for doing everything she is doing for appropriations committee and stepping into that role as a temporary chair, which I think is amazing, so thank you so much, Senator Fox. Senate chair Jacob Carter, congrats on the new role and you're doing wonderful and great job this meeting, and then Senator Trachsel and Senator Leedy, and I hope you guys did a wonderful job this week and a half and can't wait to see what you to have in store.

President Acosta: Bridgette, thank you for letting me bother you during your office hours and helping me plan inauguration.

Senator Fox: The kindness back in the spotlight you all, as well, that was very kind of both Maria and Jacob have to say. And I also wanted to spotlight all the appropriations team, especially the newer Members who are working very diligently on learning how to write bills. And every single one of you guys already agreed or I didn't I didn't say this before, but every single one of the newer members and appropriations agreed to write a bill for next week, which I think is very cool that you know we're already getting started on that kind of stuff. Much love to everybody.

Adjournment

Motion to adjourn the meeting

First: Senator Machelor

Second: Senator Velasquez

For: 10

Against: 0

Abstaining: 0

Meeting was adjourned at 5:55 pm on Thursday, January 20, 2022.