# Student Organization Constitution Guide

2024-2025

Guide for new constitutions AND revising existing constitutions

#### **Constitution Checklist**

Required:

<ul> <li>☐ Full title of organization (and chapter if applicable)</li> <li>☐ Define purpose of organization</li> <li>☐ Define membership eligibility criteria</li> <li>☐ List and describe officer positions</li> <li>☐ Nondiscrimination and Anti-Harassment Statement</li> <li>☐ Removal process for members</li> <li>☐ Removal process for officers</li> <li>☐ Cleanly arranged Constitution document</li> <li>☐ Compliance Statement</li> </ul> "The Student Organization manual is a contract between this
organization and the Office of Leadership and Engagement. We agree to abide by the policies, procedures, and sanctions stated in the manual."  Contingency Provision  Note: Depending on the behavior of concern executed by an organizational member(s) and/or officer(s), it may be warranted for the organization to move straight to removal, forgoing the previously described removal process."
Optional:  ☐ List names of current officers ☐ List names of founders ☐ Describe membership expectations/club code of conduct ☐ Include expectations for off-campus trips & assigned trip leaders

#### Office of Leadership & Engagement

University Union RM 104 StudentOrgs@nau.edu | 928-523-2093 NAUGreeks@nau.edu | 928-523-2362 nau.edu/clubresources

☐ An additional bylaws document

@NAUGetInvolved@NAUGreeks

### **Common Errors**

- Don't copy the entire 6-page nondiscrimination policy into your constitution, only the <u>summary</u> on the webpage is required.
- The removal processes need to be clear and comprehensive with some key details listed below:
  - <u>Discussion/Action:</u> a detailed process of how the complaint/issue would be addressed
  - Notification method: a form of communication that notifies a member of a particular complaint/issue
  - Voting: who is allowed to vote for a member's removal
  - Numbers: specify the number of votes a member must obtain to be removed from the organization
  - <u>Probation:</u> If granted this status, explain what a probation status looks like within the organization
  - Resources: list of resources a member could utilize during and after the removal process

All Student Organizations need an approved Constitution!

## Additional Resources

in

- ☐ Sample Constitution located in the Appendix of the <u>Student Org</u> <u>Manual</u>
- □ Example Removal Process
   located in the Student Org Manual
   □ Published constitutions for existing student organizations in
   True Blue Connects

