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Associated Students of Northern Arizona University

**Resolution Label:** ASNAU-SR-004

**Date Introduced:** 25 February 2021

**Sponsors:** Senator Jacob Carter, Senator Cassondra Mundell, and Senator Cooper Jensen

**Signatories:** Vice-Chair Katie Cinader, Senator Michael Blancarte, Senator Abigail Handlong, Senator Gabriella Hagman, Senator Andrew Svabik, Senator Kinsey Kavanagh, Senator Macie Marks, Senator Madison Marks, and Senator Brittany Martinez

**Resolution for Raising The Minimum Wage for Campus Workers to \$15/hour**

**Whereas,** The minimum wage in Flagstaff, Arizona increased to \$15 per hour on January 1, 2021 in accordance with Proposition 414, which was approved by Flagstaff voters, including students and faculty members, in 2016.

**Whereas,** The State of Arizona's minimum wage increased to \$12.15 per hour on January 1, 2021 in accordance with Proposition 206; however, the new minimum wage does not reflect the high cost of living in Flagstaff.

**Whereas,** The overall cost of living in Flagstaff is 18% more expensive than in Phoenix, and Flagstaff's cost of housing is approximately 51% greater than the cost of housing in Phoenix.<sup>1</sup>

**Whereas,** Students attending the Flagstaff Mountain Campus are expected to afford tuition, books, and mandatory fees while also juggling the high cost of housing, groceries and other cost of living expenses.

<sup>1</sup> Flagstaff Cost of Living. (2017). *Greater Flagstaff Chamber of Commerce*. Retrieved February 16, 2021, from

<https://www.flagstaffchamber.com/economic-development/cost-of-living/>

**Whereas,** The University's current minimum wage policy takes advantage of student workers who may not have transportation for jobs off campus, may be unable to afford to live off campus, or who have federal work study available to them.

**Whereas,** Northern Arizona University's first core value is a student centered approach that focuses on ensuring student success, and the University's second core value is integrity, which is demonstrated through a commitment to operating fairly, honestly and ethically.<sup>2</sup>

**Therefore, be it Resolved by the Senate of the Associated Students of Northern Arizona University:**

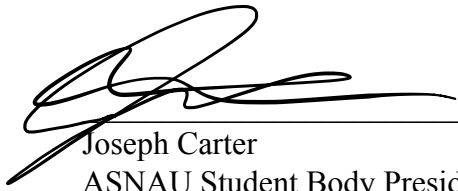
The Senate of the Associated Students of Northern Arizona University requests that the minimum wage of employees working for the Flagstaff Mountain Campus be equal to or greater than the Flagstaff minimum wage.

**Be It Further Resolved,** The Senate of the Associated Students of Northern Arizona University requests the University administration adjust the current minimum wage to reflect Flagstaff's minimum wage no later than by the end of the Spring 2022 semester.

**Be It Further Resolved,** The Senate of the Associated Students of Northern Arizona University advises the University administration to adjust the payscale for campus workers currently earning more than the minimum wage to reflect the overall wage increase.

**Be It Further Resolved,** The Senate of the Associated Students of Northern Arizona University respects the University administration's ability and authority to adjust the minimum wage to reflect Flagstaff's minimum wage as they see fit.

2 Mission, vision & core values. (n.d.). Retrieved February 16, 2021, from <https://in.nau.edu/strategic-planning/mission-vision-core-values/>



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Joseph Carter

ASNAU Student Body President

Date of Approval: 2/26/21



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Michael Bolar

ASNAU Senate Chair

Date of Approval: 2/26/21