

Internship Admissions, Support, and Initial Placement Data

Date Program Tables are updated: 09/2022

Program Disclosures

<p>Does the program or institution require students, trainees, and/or staff (faculty) to comply with specific policies or practices related to the institution's affiliation or purpose? Such policies or practices may include, but are not limited to, admissions, hiring, retention policies, and/or requirements for completion that express mission and values?</p>	<p><input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p>
<p>If yes, provide website link (or content from brochure) where this specific information is presented:</p>	
<p>N/A</p>	

Internship Program Admissions

Briefly describe in narrative form important information to assist potential applicants in assessing their likely fit with your program. This description must be consistent with the program's policies on intern selection and practicum and academic preparation requirements:

NAU Counseling Services welcomes applicants from a diverse array of training backgrounds and personal experiences. The APA-Accredited, on contingency, internship at Northern Arizona University is a 2,000 hour, 12-month program. We use the APPIC Internship Matching Services program for our selection process. Candidates must be enrolled in a counseling or clinical program and have completed a minimum of 450 intervention hours, completed dissertation proposal by start of internship, relevant coursework and successful completion of comprehensive exams prior to start of internship.

We also consider experience with some of the following our preferred qualifications: diverse populations, college mental health, provision of supervision, group therapy, outreach, suicide prevention, and eating disorders. Our site emphasizes training and growth in Diversity, Equity, and Inclusion (DEI). NAU Counseling Services values include relationships, authenticity, vulnerability, and self-care in our training program to create well-rounded generalist psychologists with healthy boundaries. Supervision aims to be both supportive and challenging in our developmental approach towards meeting the individual needs of our interns.

Does the program require that applicants have received a minimum number of hours of the following at time of application? If Yes, indicate how many:

Total Direct Contact Intervention Hours	YES		Amount: 450
Total Direct Contact Assessment Hours	NO		Amount: N/A

Describe any other required minimum criteria used to screen applicants:

Applicants must have successfully proposed their dissertation prior to the start of internship.
Interns must have successfully passed their comprehensive exams prior to the start of internship.
Applicants must have experience working with adults.

Please note:

Employment at Northern Arizona University is contingent upon satisfactory completion of a background check with our HR department.

Financial and Other Benefit Support for Upcoming Training Year*

Annual Stipend/Salary for Full-time Interns	\$37,505	
Annual Stipend/Salary for Half-time Interns	NA	
Program provides access to medical insurance for intern?	<input checked="" type="radio"/> Yes	<input type="radio"/> No
If access to medical insurance is provided:		
Trainee contribution to cost required?	<input checked="" type="radio"/> Yes	<input type="radio"/> No
Coverage of family member(s) available?	<input checked="" type="radio"/> Yes	<input type="radio"/> No
Coverage of legally married partner available?	<input checked="" type="radio"/> Yes	<input type="radio"/> No
Coverage of domestic partner available?	<input type="radio"/> Yes	<input checked="" type="radio"/> No
Hours of Annual Paid Personal Time Off (PTO and/or Vacation)	36 days (22 PTO & 16 NAU Holidays)	
Hours of Annual Paid Sick Leave	11 days	
In the event of medical conditions and/or family needs that require extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sick leave?	<input checked="" type="radio"/> Yes	<input type="radio"/> No
<p>Other Benefits (please describe):</p> <p>Each intern has their own office, equipped with a computer, telephone, printer, Internet access, digital recording technology, and voicemail. As NAU employees, interns have NAU e-mail accounts, access to library resources, and discounts at local merchants. All senior staff, including interns, have the option to work from home 1 day per week.</p> <p>Flex time for outreach out of typical 8-5 M-F business hours.</p> <p>\$500 professional development monies to be used for trainings</p> <p>40 hours of professional development paid time off to attend conferences or trainings.</p>		

*Note. Programs are not required by the Commission on Accreditation to provide all benefits listed in this table

Initial Post-Internship Positions

(Provide an Aggregated Tally for the Preceding 3 Cohorts)

	2019-2022	
Total # of interns who were in the 3 cohorts	6	
Total # of interns who did not seek employment because they returned to their doctoral program/are completing doctoral degree	0	
	PD	EP
Academic teaching		
Community mental health center	1	
Consortium		
University Counseling Center	1	
Hospital/Medical Center	1	
Veterans Affairs Health Care System		
Psychiatric facility		
Correctional facility		
Health maintenance organization		
School district/system		
Independent practice setting	3	
Other		

Note: "PD" = Post-doctoral residency position; "EP" = Employed Position. Each individual represented in this table should be counted only one time. For former trainees working in more than one setting, select the setting that represents their primary position.