NAU LGBTQIA Commission

Meeting Minutes

11/14/18

**Commission Goals:**

1. Create an inclusive admission application with gender identity &sexual orientation.
2. Create an inclusive classroom environment by including student pronouns and preferred names in the attendance roster
   1. Professors will include this resource in their syllabi
   2. Professors will be provided best practices on how to discuss pronoun usage in class, provide a save and comfortable environment for LGBT+ students, and encourages professors to normalize pronoun usage in daily communications.
3. Continue to pursue the creation & maintenance of gender neutral bathrooms across campus.
   1. Create an advertisement of gender neutral bathroom locations across campus
   2. Working with Equity & Access to accurately map all gender vs ‘family’ and ‘unisex bathrooms
4. Ensure students, staff, and faculty are aware of the resources available to them concerning health promotion and inclusive bathrooms.
5. Continue building scholarship fund to endowment goal of $25,000
6. Create a safe and inclusive environment at Rainbow Convocation where attendees can receive their rainbow stole with their graduation regalia.
7. Advocate for tenure track positions at WGS
   1. This will be accomplished via communicating requests to the dean of SBS
8. Alumni Resources: advocated for the creation and maintenance of an LGBT+ specific alumni group.

**Introductions:** Please Indicate Name, Campus/Community Affiliation, and Gender Pronouns (EX: she/her/hers, they/them/this, he/him/his, etc.)

* Meeting Called to Order at 12:34 PM
  + All attendees introduced themselves.

**Scholarship Fund:** $11,971.72

* Scholarship fund has likely gone up a little, roughly $30.

**Community Organizations Updates:**

* **Good News in the News**
  + In case you missed it, there was a rainbow wave last week!
    - First Female openly bisexual senator.
    - Colorado elected an openly gay senator.
    - Scotland approved a measure to implement LGBTQIA history into their curriculum, making it mandatory.
    - Guiana struck down their crossdressing law as unconstitutional.

**Social Committee:**

* Will look into doing another Happy Hour around commencement time.
  + Emails will be sent out to gauge response.

**Social Hour:**

* Had fairly good attendance, thinking about doing something else towards the end of the semester.

**Flagstaff Pride:**

* Friendsgiving and Worlds AIDS Day Dinner December 1st from 5-8; if you plan on attending please RSVP [info@flagstaffpride.org](mailto:info@flagstaffpride.org)
  + Open to all members of the community, just need to RSVP.
* Commission members went to the free bowling which Flagstaff Pride hosted, made some connections.

**NAU Health Promotions:**

* Last week we had the Fast Trak STI testing, tested 99 students.
* The Health office has moved to tier approach with the sexual violence
  + 1st tier is culture of caring
  + 2nd tier is workshops
  + 3rd tier is take a stand bystander training
  + 4th tier is a discussion about sexual violence and consent in the media.
* Pause your stress, Wednesday November 28th, from 4:30- 5 PM.

**NAU Health Services**

**Counseling:**

* Update to the of the semester protocol, dealing with crisis and emergency situations and making sure these students can get into an appointment.
  + It is a first come first serve basis for the walk in times.
    - If a student is placed on a waitlist we have a system in place with a care manager to make sure the students’ needs get addressed.
    - Waitlist is currently at roughly 100 people, but counseling is working through it.
    - There is a research guide present on the website with community referrals and resources.

**Graduate Student Government:**

* No representatives present

**Grad Pride**

* No representatives present.

**IMQ:**

* This week is Trans celebration week.
  + Get Reel Trans Documentary Series is occurring today.
  + Later this week is the Trans Campfire Social on Wednesday, November 14, 2018.
  + Trans Meet and Greet on Monday (11/19/2018).
    - Will be informal but also informational, will provide professionalization advice dealing with professional dress, make up, etc.
  + Study Abroad in Iceland, the faculty host is Amanda Meeks,

**Open Discussion:**

* We will be sending out an email to see if anybody is interested in working with one of the Diversity Taskforces.
* April and Ainan met with the head of HR.
  + Was able to express our concernswith current treatment and status of LQBTQIA staff and faculty on campus.

**Logo Discussion:**

* Been given a Logo by marketing
  + Can’t use our own logo if we would be using NAU services, such as printing.
  + Conversation is ongoing about the Logo, we will keep the commission updated.

**Fundraising for Planned Parenthood:**

* Putting together a video about people who have used Planned Parenthood in Flagstaff. Information will be sent to the commission to be sent out to all commission members.

**No commission meeting in December, we will see you all back in the New Year.**

**Meeting Ended at 1:00 PM**