# LGBTQIA Commission

**Meeting Minutes**

10.8.2021

1:30pm-3:00pm

Join Zoom Meeting

<https://nau.zoom.us/j/87507418888>

Meeting ID: 875 0741 8888

Password: October

1. **Opening** 
   1. Chelsea officially began the meeting at 1:36 p.m.
2. **Land Acknowledgement**
   1. Chelsea Green read the land acknowledgement
3. **Introductions:** 
   1. Chelsea Green, Amanda MacNair, Shane Canitz, Lauren Copeland-Glenn, Felicia Fiedler, Martin Tease, Calvin Legassie, Jonna Vance, Marian Griffin, Dee Wegwert, Irene Wise, Robert Estrada, Michael Rulon, Jeremy LaBuff, Amanda Williamson, Stacey Brewer
4. **Big News! ASNAU**
   1. **LGBTQIA Scholarship**
      1. ASNAU made a resolution to fund the rest of the scholarship ($12,000!)
         1. Scholarship now endowed and can now start giving out scholarships
   2. **Restroom Initiative**
      1. Another ASNAU resolution was made in support of the restroom access committee and the effort to create more/promote access to all-gender restrooms on campus
         1. Very significant because more voices (especially student voices) in support of it
      2. Lauren suggested meeting with NAU Faculty Services to determine where these restrooms could be, because there are laws that require a certain amount of stalls/fixtures in bathrooms
         1. Unfortunately it is not as easy as just asking for more all-gender bathrooms, since will have to evaluate which spaces can legally be turned into all-gender restrooms in the context of this law
5. **Budget** 
   1. Chelsea reminded the commission that the budget for this academic year is $4,000.00
6. **Committee Creations (5 People apiece?)**
   1. Chelsea outlined the committees that seem necessary at this point and asked for volunteers:
      1. Scholarship Criterion & Language Committee
      2. Scholarship Review and Vote Committee
      3. Budget Spending Committee
   2. Felicia Fiedler volunteered for the Budget Spending Committee
   3. Michael Rulon and Jeremy LaBuff both volunteered for either of the scholarship committees
7. **Update on Pronoun option on Nametags** (Marian Griffin)
   1. Discussion of the letter from CoCom to NAU Marketing asking them to loosen up name tag and business card templates to allow pronouns to be added when desired
      1. Signed by all five diversity commissions
   2. Marian Griffin read the draft of the letter and asked for suggestions and edits
      1. Lauren added that all co-chairs are having their commissions review the letter to get their permission to sign the letter as a commission
   3. Concern brought up about the lack of sufficient options for pronouns in the NAU Directory
      1. If there are any pronouns commissioners would like to see added, please [email Marian Griffin,](mailto:Marian.Griffin@nau.edu) and she will pass on that request to campus partners
   4. Commissioner asked if there is a follow-up action plan if the marketing office does not allow pronouns to be added
      1. Response from some commissioners that some offices are going to add pronouns one way or another, no matter what
      2. Also, that another option is to go to the president, if all else fails
   5. Calvin made a motion to add the LGBTQIA Commission’s name/signature to the letter and support it in full. Amanda seconded the emotion. Majority voted affirmative and the motion passed.
8. **Flagstaff Public Library Announcements** (Felicia Fiedler)
   1. Partner with LGBT book club at library – partner with different orgs in town and also GSAs (also did Bookmans)
      1. Meets every other month on second Monday, every other month have another type of activity (something related to previous book)
      2. Ages 12+
      3. Last book The Black Flamaingo, current: Let’s Talk About Love (about an asexual relationship)
      4. LGBT themes, characters, or authors
      5. Goal = mentorship for LGBTQ individuals and space for sharing representation and introducing community groups and partners
      6. December meeting, want to do with LGBTQIA Commission, what book? Gideon the Ninth (ages 14+)
      7. Partner does: represents group, at group, read the book and helps with discussing group, creates questions to discuss
         1. Chelsea Green volunteers to represent the group, anyone else welcome to attend
9. **LGBTQIA Social Gathering Revival**
   1. Last one was successful
   2. **10/15, Next Friday: 5-7pm**
   3. **Late for the Train: Outdoor Patio**
   4. **Please RSVP:** [**grace.ditsworth@nau.edu**](mailto:grace.ditsworth@nau.edu)
10. **Co-Comm Update** (Lauren Copeland-Glenn)
    1. **Diversity Fellows**
       1. Meet monthly
          1. October meeting is this afternoon
       2. Most of work is implementation of DSP,
          1. Also defining goals of the DFs going forward
          2. Each has been assign number of VP/provost areas and are helping them write their own strategic plans
          3. Currently have 8 DFs
             1. Have two more slots to fill
             2. Might fill these slots in the spring or next fall (conversation for todays DF’s meeting)
    2. **Curriculum Committee**
       1. Some faculty are struggling with modifying their syllabi and courses to meet diversity requirements and have requested peer mentoring from content experts in the 4 domains of diversity outlined in the new NAU general education curriculum diversity requirements (Global Diversity, Indigenous Peoples, Intersectional Identities, and U.S. Ethnic Diversity)
          1. Clarification from Lauren that the mentors do not have to be faculty
          2. Request to the LGBTQIA Commission for some individuals to volunteer as mentors/LGBTQIA content experts
          3. If anyone interested, will forward names to curriculum committee
             1. Amanda MacNair, Michael Rulon, Felicia Fiedler expressed interest – (with some concerns about time commitments)
       2. Suggestion to ask for more information of what is expected of the mentors
          1. Chelsea clarified that they believe the intention is to match each volunteer with only one mentee (but is not sure)
             1. Brandon and Cole are the two representatives from the LGBTQIA Commission on the Curriculum Committee who will be reviewing the syllabi,
    3. **Bylaws Discussion**
       1. CoCom discussed again how to get CoCom chair from co-chairs of diversity cochairs
11. **Co-Chair Elections – Chelsea’s time is up**
    1. Clarification that Marian’s interim co-chair position does not need to be filled because Sean will be back at the end at the semester to resume their co-chair position
    2. Felicia expressed interest in co-chair position and asked if was allowed as a community member
       1. Lauren clarified that the bylaws state that although community members can serve on the commission, the co-chairs must be either staff or faculty
    3. Lauren clarified that bylaws state commissioners can vote to supersede bylaws for Chelsea to serve a second term, and then can revise bylaws afterwards to add a clause if there is no one else running, then a current co-chair can serve a second term
    4. Chelsea and Marian described the responsibilities and joys of being a co-chair
    5. Chelsea asked commission members to utilize the [LGBTQIA Commission Co-chair Nomination Form](https://in.nau.edu/lgbtqia-commission/lgbtqia-commission-co-chair-nominations/) to either self-nominate or nominate another person for the co-chair position ASAP
12. **IMQ Check-In**
    1. Marian described past events and future events
    2. Upcoming Events:
       1. [The Coming Out Day Open Mic Night: Narratives of Pride](https://events.nau.edu/event/coming-out-month-open-mic-night/) (Monday, October 11th : National Coming Out Day)
       2. Sign up for Open Mic by emailing [Marian Griffin](mailto:Marian.Griffin@nau.edu) or [Martin Tease](mailto:Martin.Tease@nau.edu) (or just show up)
    3. Qmmunity Town Hall
       1. Purpose: to share experience and feedback on being a member of the LGBTQ+ community at NAU
    4. RainBOO Halloween Party (Friday, October 29th) in du Bois Ballroom
       1. Dance Party and Drag Show
    5. [Louies Cupboard Coming Out Month Special Distribution](https://events.nau.edu/event/louies-cupboard-coming-out-month-special-distribution/) (Friday, October 22nd)
13. **Gratitude and Adjournment!**
    1. Chelsea thanked everyone for coming and adjourned the meeting at 2:48 p.m.