# LGBTQIA Commission

**November 2021 Meeting Minutes**

**“Updates on EVERYTHING!”**

11/12/2021

1:30PM-3:00PM

Join Zoom Meeting

<https://nau.zoom.us/j/88114545360>

Meeting ID: 881 1454 5360

Password: November

1. **Call to Order:**
	1. Chelsea called the meeting to order at 1:33 p.m.
2. **Introductions:**
	1. Chelsea Green, Lauren Copeland-Glenn, Marian Griffin, Felicia Fiedler, Dilofarid Miskinzod, Shane Canitz, Amanda Williamson, Brett Dechambre, Grace Ditsworth, Irene Wise, Jessy Zukosky, Rick Michels, Maria Seewaldt, Michael Rulon, Tim Westerhaus, Hannah Elzer, Michael Petillo, Claire Kerata, Ari Burford, Brandon Killby
3. **Land Acknowledgement**
	1. Chelsea Green presented and read their revised version of the NAU land acknowledgment.
4. Approve **Minutes** from September and October
	1. Marian Griffin moved to approve the September minutes. Grace Ditsworth seconded the motion. A vote was made. Tim Westerhaus abstained from the vote. The majority voted affirmative (no dissent), and the motion passed.
	2. Marian Griffin moved to approve the October minutes. Felicia Fiedler seconded the motion. A vote was made. Rick Michels, Tim Westerhaus, Ari Burford, and Brett Dechambre abstained from the vote. The majority voted affirmative (no dissent), and the motion passed.
5. Update: **Scholarship Committees**
	1. Michael volunteered to be on either scholarship committee and Irene volunteered specifically for the Scholarship Review and Voting Committee
	2. Ari announced they are dropping off the committee
	3. Updated list of committee members: Chelsea, Marian, Michael, Irene, Jeremy
	4. Suggestion to use Teams to help organize each committee
		1. Felicia volunteered to help Chelsea with this if necessary
6. Update: **Budget Committee**
	1. Felicia volunteered for the Budget Committee
7. Update: **“Out & Proud”** List
	1. If want to be listed on [Out & Proud List](https://in.nau.edu/lgbtqia-commission/join-out-and-proud/), contact Lauren Copeland-Glenn
		1. Typically asked to provide gender, sexual orientation, and headshot, but can just include what you are comfortable with
		2. Idea is to provide visibility and access to LGBTQ+ mentors and role models at NAU
8. Update: **Faculty Mentor Request**
	1. Curriculum committee reported that two professors asked for queer mentorship (i.e. feedback on how to make their syllabi and curriculum more inclusive, specifically to the LGBTQ+ population)
		1. Ari suggested hosting trainings instead, perhaps through IMQ, to be able to provide more intensive instruction and to be more efficient with mentors’ time and energy
			1. Suggestion for the professors to go through Safe Zone trainings and then request additional support
9. Update: **Marketing Pronoun Nametag Letter**
	1. Waiting on one last commission to approve/sign the letter before it is sent out to marketing
10. Update: **LGBTQIA Social Gatherings**
	1. Social gatherings began in late semester, and have been taking place about every two weeks
		1. Next one will take place this evening at Drinking Horn Eatery
		2. Then on Saturday, November 27th, there will be a Friends and Family Potluck at Liminal
	2. Grace has been the social organizer this semester
		1. Does anyone else want to host any events or have ideas for other events?
		2. If so, send Grace an email and they can provide event support
11. Update: **Open Co-Chair Seat**
	1. Chelsea reported that there are still currently no nominations for the new LGBTQIA Commission co-chair position
		1. Suggestion to renominate Chelsea if they are willing to be co-chair again
		2. Chelsea confirmed that they would be willing, but that the bylaws specify a term limit for co-chairs
			1. Lauren said that the commission members could vote to change the bylaws permanently if they wanted to
			2. Suggestion to add an option to the bylaws to vote to extend the term length of a co-chair when desired
				1. Clarification that CED followed this process
		3. Decision to delay vote to ask CED how they did this and what verbiage they used
	2. Announcement that Sean has declared they will be back in January
	3. Question if any progress has been made to have diversity commission co-chair (and other similar positions) reimbursed or at least recognized as part of faculty/staff time (i.e. to have it count for annual review for staff and not as lunch break or personal time for staff)
		1. Plan to ask Lauren for an update at the next meeting
12. Update: **Co-Com**
	1. Chelsea and Marian still conversing with CSW about possibly co-hosting a conversation for students/community about use of pronouns
		1. Been trying to coordinate schedules to meet and discuss this (scheduling conflicts have prevented this so far)
	2. Continuing to review CoCom bylaws and discussing how to develop leadership for CoCom
		1. Jamie Axelrod’s tenure is coming up
	3. Currently waiting on one commission to sign/support the letter to marketing about providing option for pronouns on nametags/business cards
13. NAU **Gender Non-conforming Census**
	1. In September, Marian was asked to join the Data Government Community, who have presented several ideas to NAU leadership on how to collect information about gender non-conforming identities on campus (e.g., admissions application process, self-serve option through Louie)
		1. Leadership was unanimously supportive for first time ever
			1. Question of timeline: admissions route would take longer to develop; Louie option would be easier and thus quicker to develop
			2. Looks like will be moving forward with both options
14. **Rainbow Convocation** (Marian Griffin)
	1. Ceremony usually held in May (and in person)
		1. Trying to do in person again
	2. Also going to hold a Lumberjacks of Inclusion Event in December for students that graduate in the fall that will encompass all diversity convocations
	3. Asked for help from Commission (fresh ideas, party planning, suggestions for a performance for December)
		1. Wants to also start the committee for May because there will no support from other groups
		2. If interested in helping with stoles or anything else (especially with finding a performance for December), please contact Marian ASAP
			1. Suggestions:
				1. Dragstaff

Marian commented that they have done drag for almost every Rainbow Convocation

* + - * 1. Local Cabaret song or spoken word by queer artist

Michael Rulon will use connections

* + - * 1. Suggestion for LGBTQIA Commission Budget Committee to help sponsor Rainbow Convocation
1. **Flagstaff Public Library Announcements**
	1. LGBT Book Club (held virtually the 2nd Monday of every month at 6 p.m.)
		1. This month, sponsored by the LGBTQIA Commission
		2. Reading Gideon the Ninth – have digital copies and hard copies available
	2. Updated about past and future events at Flagstaff Public Library
2. **IMQ Check-in:** Upcoming Events.
	1. Next week is Trans Awareness Week leading up to the International Trans Day of Remembrance, during which IMQ is partnering with Flagstaff Pride Association to hold a vigil at Flagstaff City Hall
	2. Transparency Zone (4 hour training)
		1. BIG NEWS: President Cruz Rivera has asked his entire executive team to take it this semester (and the rest of the Zone Trainings)
3. **Community Check-in:** ANY/EVERY-BODY!
	1. **Faculty Senate –** Diversity curriculum forms will be going live in next few days
		1. Please look at forms and send feedback to Brandon
4. **Adjournment**
	1. Chelsea adjourned the meeting at 2:46 p.m.