

NAU LGBTQIA Commission

Meeting Minutes

November 13, 2019

ANNOUNCEMENTS:

*Email: Heather.Martel@nau.edu a week before the Commission meeting if you would like your announcements or a discussion item on the agenda.*

***Please bring flyers to put out for commissioners to collect or come early enough to write your announcements on the whiteboard before the meeting.***

We would like meeting time to be reserved for discussion.

* Meeting called to order by 12:00 pm
  + Announcement from Julie about the student health plan. She would like to extend an invitation to anyone in the commission to become a member of the student health instructors’ advisory committee. Anyone interested should email Julie at Julie.ryan@nau.edu
* Heather advised that if there are any announcements for the commission to email her or Ari
* A decision was also made to not have a meeting in December. No objections to this plan.

Introduction:

George Wanger

Maria Seewaldt

Briana Adusei: GA

Julie Ryan

Pam Olsen

Felicia Fredier

Rick Michels

Jill Sawyer

Erin Herringer

Joe Wegwert

Dee Wegwert

Ashley Morrison

Tyler true

Grace Ditstworth

Marian Griffin

Shelby Reid

Kathy Weinzinger

Heather Martel

* **DISCUSSION - NEXT COMMISSION MEETING: JANUARY 2020:**
* OLD BUSINESS: Anyone who is interested in sharing from the last meeting can share.
* **OUR STORIES.**
  + Continue sharing stories from the last meeting. Several people said they would like to and we would love to hear from you!
* REPORTS - WORKING GROUPS:
  + Agenda Setting – Next meeting will be on January 15, 2020, all in favor of the next meeting
  + Email: Heather.Martel@nau.edu to join or to put anything on the agenda.
  + Gender Inclusive Bathrooms: Marian advised anyone interested in leading this project should contact maria.seewaldt@nau.edu. Marian said she is beyond her capacity for this year and advised that someone else heads the project, email: Marian.Griffin@nau.edu to join
  + Programming – Plan events with our $6,000
  + Discussed bringing a queer female to talk on campus
    - The budget for this speaker is $12,000 and the commission only has $6000 at this point. There are two options for the speaker, a $10,000 Q&A or a $12,000 speech
    - Heather also asked for suggestions on this project
    - Ari is overseeing the speaker planning. Heather asked if anyone wants to be on this planning committee, to send an email to [Heather.martel@nau.edu](mailto:Heather.martel@nau.edu) or [Ari.Burford@nau.edu](mailto:Ari.Burford@nau.edu) to join.
  + Discussion on other things to do with the money because of uncertainties for other projects
* Questions
  + To ask Gabe Montan͂o if budget carries over or if it will be added to the next year's budget
* **Niceness project**:
  + Angelina Castagno from the College of Education has just published a book for which she is the editor called, *The Price of Nice: How Good Intentions Maintain Educational Inequity*. Joe Wegwert contributed a chapter and talked about the impact of niceness in the community
  + Heather informed the members that the commission will have to contribute money and resources along with the other commissions to participate in bringing a panel of speakers to campus, if the commission is interested
  + Heather asked for feedback in the commission participating in this event
  + Discussion on how much niceness has been engrained in peoples day-to-day activity and teaching
  + Discussion on how kindness is different from niceness
  + Discussion on how each person expresses niceness and how we use it to ease tension
  + Currently, there is no plan for this event, Angelina is going to work with the commissions’ co-chairs to plan an event
* **Social Events** – Plan events for building community:
  + Shelby is looking for diversity in planning. She also asked if anyone is interested in meeting outside work in December for a gathering/social event
  + Discussion on having a social event in December during the week of graduation
  + There will be Lumberjacks inclusion during the week of graduation on December 12th, 6 pm -8 pm. Everyone is welcomed. Please contact Shelby if anyone is interested in planning.
  + Shelby, Caty, and Felisha are interested in planning
  + Email: Shelby.Reid@nau.edu
* **Education & Learning –** 
  + Discussion on making good, brief readings available for discussion:
    - People are coming into the commission to learn, Heather came up with the idea of short awesome readings that shares this with the larger community
  + Heather brought up having coffee outside of work time to talk more about these topics
  + Heather encouraged everyone to send her readings that can be discussed in the meeting
  + Heather also encouraged digital readings
  + Discussion on having readings printed out since digital readings could be misplaced, email: [Heather.Martel@nau.edu](mailto:Heather.martel@nau.edu) to share your readings recommendations
* **LGBTQIA Scholarship Fundraiser:** 
  + There is a fund for LGBTQIA students
  + Discussion on in increasing the funds
  + Possibility of a social event in January to increase the funds
  + Discussion on figuring out who manages the funds
  + Discussion on Foundation fund and specific contact for the commissions
  + Heather will be working with finding the right people to contact as to where the funds will go to Email: Tyler True, [tjt265@nau.edu](mailto:tjt265@nau.edu) for any other questions
* **Diversity Awards Nominations**
  + Deadline: February 5th, 2020 (Working Group?)
  + Please start thinking about who you will like to nominate
  + Heather will be sending out a follow-up email on the Diversity award program
* **Other ideas?:** 
  + Heather also opened up the discussion for anyone interested in putting a sentence or two in the mission statement
  + Discussion on how the commission wants to represent itself
  + Discussion on creating a visual piece for the mission for branding and marketing
  + Heather also explained the triangle and asked if everyone prefers the word normalization
  + Discussion on changing the word “normal” to affirming
  + Normal should equal to safe
* **NEW BUSINESS**
  + Going Forward – What is our Mission?
  + Remove the word normal

Meeting adjourned 1:30 p.m.

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**Advocacy & Support**

Teamwork

Sharing Resources

Listening and Action

Q’MISSION

**Community & Coalition Building**

Intersectionality

Attend to Social Justice

Commission on Commissions

**Learning & Educating**

“Normalizing Trans ID”

Visibility and Bridging

Sharing what we know

Readings & Citing Our Sources

**Commission on the Status of LGBTQIA**

What is our mission?