

NAU LGBTQIA Commission

Meeting Minutes

November 13, 2019

ANNOUNCEMENTS:

*Email: Heather.Martel@nau.edu a week before the Commission meeting if you would like your announcements or a discussion item on the agenda.*

***Please bring flyers to put out for commissioners to collect or come early enough to write your announcements on the whiteboard before the meeting.***

We would like meeting time to be reserved for discussion.

* Meeting called to order by 12:00 pm
	+ Announcement from Julie about the student health plan. She would like to extend an invitation to anyone in the commission to become a member of the student health instructors’ advisory committee. Anyone interested should email Julie at Julie.ryan@nau.edu
* Heather advised that if there are any announcements for the commission to email her or Ari
* A decision was also made to not have a meeting in December. No objections to this plan.

Introduction:

George Wanger

Maria Seewaldt

Briana Adusei: GA

Julie Ryan

Pam Olsen

Felicia Fredier

Rick Michels

Jill Sawyer

Erin Herringer

Joe Wegwert

Dee Wegwert

Ashley Morrison

Tyler true

Grace Ditstworth

Marian Griffin

Shelby Reid

Kathy Weinzinger

Heather Martel

* **DISCUSSION - NEXT COMMISSION MEETING: JANUARY 2020:**
* OLD BUSINESS: Anyone who is interested in sharing from the last meeting can share.
* **OUR STORIES.**
	+ Continue sharing stories from the last meeting. Several people said they would like to and we would love to hear from you!
* REPORTS - WORKING GROUPS:
	+ Agenda Setting – Next meeting will be on January 15, 2020, all in favor of the next meeting
	+ Email: Heather.Martel@nau.edu to join or to put anything on the agenda.
	+ Gender Inclusive Bathrooms: Marian advised anyone interested in leading this project should contact maria.seewaldt@nau.edu. Marian said she is beyond her capacity for this year and advised that someone else heads the project, email: Marian.Griffin@nau.edu to join
	+ Programming – Plan events with our $6,000
	+ Discussed bringing a queer female to talk on campus
		- The budget for this speaker is $12,000 and the commission only has $6000 at this point. There are two options for the speaker, a $10,000 Q&A or a $12,000 speech
		- Heather also asked for suggestions on this project
		- Ari is overseeing the speaker planning. Heather asked if anyone wants to be on this planning committee, to send an email to Heather.martel@nau.edu or Ari.Burford@nau.edu to join.
	+ Discussion on other things to do with the money because of uncertainties for other projects
* Questions
	+ To ask Gabe Montan͂o if budget carries over or if it will be added to the next year's budget
* **Niceness project**:
	+ Angelina Castagno from the College of Education has just published a book for which she is the editor called, *The Price of Nice: How Good Intentions Maintain Educational Inequity*. Joe Wegwert contributed a chapter and talked about the impact of niceness in the community
	+ Heather informed the members that the commission will have to contribute money and resources along with the other commissions to participate in bringing a panel of speakers to campus, if the commission is interested
	+ Heather asked for feedback in the commission participating in this event
	+ Discussion on how much niceness has been engrained in peoples day-to-day activity and teaching
	+ Discussion on how kindness is different from niceness
	+ Discussion on how each person expresses niceness and how we use it to ease tension
	+ Currently, there is no plan for this event, Angelina is going to work with the commissions’ co-chairs to plan an event
* **Social Events** – Plan events for building community:
	+ Shelby is looking for diversity in planning. She also asked if anyone is interested in meeting outside work in December for a gathering/social event
	+ Discussion on having a social event in December during the week of graduation
	+ There will be Lumberjacks inclusion during the week of graduation on December 12th, 6 pm -8 pm. Everyone is welcomed. Please contact Shelby if anyone is interested in planning.
	+ Shelby, Caty, and Felisha are interested in planning
	+ Email: Shelby.Reid@nau.edu
* **Education & Learning –**
	+ Discussion on making good, brief readings available for discussion:
		- People are coming into the commission to learn, Heather came up with the idea of short awesome readings that shares this with the larger community
	+ Heather brought up having coffee outside of work time to talk more about these topics
	+ Heather encouraged everyone to send her readings that can be discussed in the meeting
	+ Heather also encouraged digital readings
	+ Discussion on having readings printed out since digital readings could be misplaced, email: Heather.Martel@nau.edu to share your readings recommendations
* **LGBTQIA Scholarship Fundraiser:**
	+ There is a fund for LGBTQIA students
	+ Discussion on in increasing the funds
	+ Possibility of a social event in January to increase the funds
	+ Discussion on figuring out who manages the funds
	+ Discussion on Foundation fund and specific contact for the commissions
	+ Heather will be working with finding the right people to contact as to where the funds will go to Email: Tyler True, tjt265@nau.edu for any other questions
* **Diversity Awards Nominations**
	+ Deadline: February 5th, 2020 (Working Group?)
	+ Please start thinking about who you will like to nominate
	+ Heather will be sending out a follow-up email on the Diversity award program
* **Other ideas?:**
	+ Heather also opened up the discussion for anyone interested in putting a sentence or two in the mission statement
	+ Discussion on how the commission wants to represent itself
	+ Discussion on creating a visual piece for the mission for branding and marketing
	+ Heather also explained the triangle and asked if everyone prefers the word normalization
	+ Discussion on changing the word “normal” to affirming
	+ Normal should equal to safe
* **NEW BUSINESS**
	+ Going Forward – What is our Mission?
	+ Remove the word normal

Meeting adjourned 1:30 p.m.

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**Advocacy & Support**

Teamwork

Sharing Resources

Listening and Action

Q’MISSION

**Community & Coalition Building**

Intersectionality

Attend to Social Justice

Commission on Commissions

**Learning & Educating**

“Normalizing Trans ID”

Visibility and Bridging

Sharing what we know

Readings & Citing Our Sources

**Commission on the Status of LGBTQIA**

What is our mission?