MINUTES

Commission on the Status of LGBTQIA

January 8, 2020

12:20-1:30 in Havasupai A&B

ANNOUNCEMENTS:

**Flagstaff Pride is holding an open community meeting on Wednesday January 15th at 6 at the Murdoch Center.**

**IMQ –**

REPORTS - WORKING GROUPS:

1. LGBTQIA Student Services
   1. Email: [Marian.Griffin@nau.edu](mailto:Marian.Griffin@nau.edu)
   2. **last semester, a lot was accomplished.**
   3. **-Flagstaff network.**
   4. **-NASPO multi-cultural institute-were not the only ones experiencing the issues here at NAU**
   5. **-Upcoming events-there will be more. All zone trainings will be the last week of January.**
   6. **-Rainbow convocation in May committee, need people who are interested in event planning for the**
   7. **-Campus Pride Index-NAU information is being updated; benchmark score**
2. Gender Inclusive Bathrooms.

[Rick, Grace, Calvin]

* 1. Email: **new contact / leader needed**
  2. **Rick presented on this; working on it.**

1. Programming – Plan events with our $6,000!

[Members: Ari, Ashley, Georgia, Martin]

* 1. Setting a Planning Meeting Time
  2. VOTE on Plan: February 12th Meeting
  3. Email: Ari.Burford@nau.edu to join.
  4. **Need planning to spend $6,000**
     1. **Anyone interested, email Ari**

1. Social Events – Plan events for building community.

[Members: Shelby, Cathy, Felicia]

* 1. Report
  2. Email: [Shelby.Reid@nau.edu](mailto:Shelby.Reid@nau.edu)
  3. **Shelby: it was a good attendance**
  4. **Doodle poll results:** 
     1. **Day of the week: Friday or Thursday**
     2. **Time of the day: evening or late afternoon**
     3. **How often: twice the semester**
     4. **Would attend during off academic year: yes**
     5. **Social events: eating and talking; potlucks; conversational; activities games and trivia**
     6. **Best way for people to remember: email and text**
     7. **Would you be interested in readings, discussions, reviews: 5 votes**
  5. **Requests for social events: None at the moment**

1. Education & Learning – Make good, brief readings available and discuss.
   1. Please send reading suggestions for February Meeting by Jan 24th.
   2. Would we like to invite speakers on LGBTQIA issues to Commission for a 20 min discussion? Or would Commissioners like to present?
   3. Email: [Heather.Martel@nau.edu](mailto:Heather.Martel@nau.edu)
   4. **Ideas of readings of queer or various queer identities, send to Heather** 
      1. **Hopefully doing a reading group once a month or in the summer**
   5. **Speakers to talk/teach us what is going on with them**
      1. **Last one was on niceness and kindness**
   6. **Felicia had volunteered to be the first speaker in March on Asexuality**
2. LGBTQIA Scholarship Fundraiser

[Tyler, Freddy]

* 1. Updates?
  2. Email: Tyler True, [tjt265@nau.edu](mailto:tjt265@nau.edu)
  3. **Tyler is going to plan something and talking with Foundation about it**
  4. **P-Flag has $8,000 to spend for scholarships contributions**
  5. **Gabe-it will go to Foundation.** 
     1. **There are two types of usage**
     2. **Giving fund**
     3. **We do have a foundation fund**
  6. **If anyone wants to help with fundraising, let Tyler know**

1. Agenda Setting – Next meeting will be in Mon, February 10, 1:15, Macy’s.

Email: Heather.Martel@nau.edu *a week before the Commission meeting if you would like your announcements or a discussion item on the agenda*

* + 1. **If you would like to join, feel free to join**
       1. **This is the agenda setting meeting for the commission**
    2. **Feed back on the agenda: Calvin-likes it**

OLD BUSINESS

1. Diversity Awards Nominations: *Nominations need to be submitted by February 5th so that you can vote on them in your March meeting and have names to me and University Events by the March 23rd deadline.*
   1. NOMINATION FORMS AT: <https://in.nau.edu/lgbtqia-commission/award-nominations/>
   2. Write-ups are politically important – a public statement for the awards
   3. Student, faculty, staff, ally
2. Mission / image – any interest in a working group?
   1. **If anyone is interested on working with Heather, please reach out to her**
3. **Is it NAU community or Flagstaff community? We can do both.**
   1. **Unless there is another commission that offers community awards with diversity**
   2. **Could the community action award be won by a group or individual?**
   3. **Nominations go to Heather and Ari, and then they will send out the list for vote**

NEW BUSINESS

1. Felicia Fiedler – Resource Guide (10 min).
   1. **\*\*She works at the library (just in case we need to go to her)**
   2. **Any recommendations/ideas/thoughts for the resource guide**
      1. **Trans group info to be included**
      2. **Non-binary group info-for youth**
      3. **Wording to say “open to the community”**
         1. **Age limitations**
      4. **Planned parenthood information** 
         1. **\*\*\*Double check on this-last inquiry was that there was no care/support for hormone therapy**
      5. **Northern Arizona sexual assault help-under North Country**
      6. **Free Mom Hugs**
      7. **Facebook groups**
         1. **Should it be just Flagstaff or a general group**
         2. **LGBTQIA and Allies of Flagstaff group**
            1. **A really good place to share resources and obtain information**
      8. **Hotlines-included in the guide**
      9. **Safe spaces-some businesses have that advertised**
         1. **Idea of reaching out to businesses that will offer a safe space**
            1. **Marian-Concern: others idea of safe space may be different than ours**

**Is there a qualifier**

**What would be a good way to measure that?**

**Policies in place: for example for employees or restrooms**

* + - * 1. **Maybe we can offer training for the businesses**
        2. **Safe zone training**
        3. **Other trainings: One in Ten; Holly with Stewart Health Resources.**

**Invite them to the meetings**

1. Anything else? – What is the status in our units of our Q‘mmunities?
   1. **Could be brought up to speed with the waitlist in counseling services** 
      1. **Creating a care coordination triage system for people that comes in to see a counselor: care managers and behavioral health specialists to assist with this. Most likely to start on 1/13/20**
      2. **Trying to find other resources and ways to reach the people on the list-a new step before the individual goes on the waitlist**
   2. **Library members just got trained for Safe Zone training**
   3. **Amanda-Study abroad opportunities. 4 $1700 scholarships to study abroad**

Meeting adjourned at 1:21 pm

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**Advocacy & Support**

Team work

Sharing Resources

Listening and Action

Make It Better

**Commission on the Status of LGBTQIA**

What is our mission?

Q’MISSION

**Learning & Educating**

Affirming Trans ID

Modelling

Bringing Awareness

Visibility and Bridging

Sharing what we know

Readings & Citing Our Sources

**Community & Coalition Building**

**Better Spaces & Places**

Intersectionality

Attend to Social Justice

Commission on Commissions