

Commission on the Status of LGBTQIA

MINUTES

February 12, 2020

12:20-1:30 in Havasupai A&B

Meeting started at 12:30 pm

Introductions: Ari, Heather, Cher, Catherine, Sandi, Kevin, Maria, Kathy, Felicia, Shelby, Tyler, Ashley, Lauren, Charlene, Anthony, DeAnn, Joe, Adam, Megan, Calvin, Amanda, Mary, Sharlane, Rick, Ashley

ANNOUNCEMENTS:

***All You Need Is Love: Cultivating Compassion for Yourself + Others,*** *Thurs,* ***2/13,*** *4 – 5:30 p.m, Franke College of Business, Gardner Auditorium****,*** *Sponsored by Employee Assistance and Wellness*

Q’MISSION SOCIAL EVENTS – **Game Night**, Friday, 2/21 5:30 PM at ***FLAG TERROIR WINE BAR & BISTRO,*** *17 N San Francisco St.*

**Pot Luck**, Saturday, 4/25 Saturday afternoon, 4-8 range.

**LGBTQIA scholarship fund fundraiser** at Wildflower on Thursday, March 5 (approval pending), 25% of sales go to the fund.

**Diversity Award Nomination Deadline Extended – to Friday, March 6** <https://in.nau.edu/lgbtqia-commission/award-nominations/>

THE PRICE OF NICE EVENT – **Panel presentation**, April 13 from 4:30-7pm at the International Pavillion

RAINBOW COALITION MEETINGS – **5:30 pm**, **Q-Unity Center** within the Office of Inclusion which is located on the first floor of the University Union Fieldhouse

**Wednesday, March 4th**

**Wednesday, April 1st**

**Wednesday, May 6th**

REPORTS - WORKING GROUPS:

1. LGBTQIA Student Services
   1. Email: [Marian.Griffin@nau.edu](mailto:Marian.Griffin@nau.edu)
   2. Marian Griffin:
      1. There has been an increase in students changing their preferred names and seeking out a new JacksCard. These students often encounter issues. If students need assistance, please refer students to Marian Griffin and she will accompany students to get a new JacksCard
      2. There has been an increase in questions regarding preferred names in usernames/emails. It is unclear what is and isn’t allowed as far as username/email change. The current understanding is that usernames cannot be changed. However, the name that automatically populates in emails should be able to be changed. If anyone has contacts in IT and can discuss name change issues please contact Marian Griffin
      3. The Flagstaff Trans\* support group is growing. The group is for individuals in every different stage of identity discovery and transition. Community members are welcome to join. Meetings are weekly. Please put any interested students in contact with Marian Griffin for more information
      4. Equitable access to facilities is an issue on campus. It takes students a disproportionate amount of time to access all gender bathrooms, which can interfere with class time. Is that equitable? LQBTQIA Student Services is seeking to expand all gender restrooms to all existing buildings
      5. There has been an increase in sexual assault reporting in the LGBTQIA community which may be related to an increase in awareness of how to report
2. Gender Inclusive Bathrooms

[Rick, Grace, Calvin]

* 1. Email: Rick – Bernard.Michels@nau.edu
     1. Calvin: The gender inclusive bathrooms working group has connected to the ArcGIS system and is currently working on developing a layer for restrooms that can be printed out as a map. The project is in its very early stages and the plan is to collect specific data throughout the semester
     2. Lauren shared that there is existing data and a map for all gender restrooms on campus. The commissions printed them in 2016. Any new restroom gets put on the map automatically. However, the map lacks specific information about exactly where the bathrooms are located on each floor. This data can be used as a foundation for the project
     3. Every new building or substantial remodel has to have at least one all gender restroom. The title of the signage can be changed if need be. A lot of restrooms have incorrect labeling and still say family or unisex

1. Programming – Plan events with our $6,000!

[Members: Ari, Ashley, Georgia, Martin]

* 1. The LGBTQIA Commission has a budget of $6000 that has to be used by the end of the year
  2. ACTION: Ari's presentation of four possible speakers' bios and statements.  Then vote.
     1. Bios: Jess X Snow is a poet, muralist and filmmaker focusing on queer and migrant rights. Ricardo Gamboa is an artist, activist and academic, creating radical art, culture and media work. Demian DinéYazhi´ is an indigenous transdisciplinary artist with a radical indigenous queer feminist ideology. TC Tolbert is a genderqueer, feminist poet and teacher committed to social justice
     2. Commission voted on speaker
     3. Final vote: Damian (17) Jess (10) Ricardo (8) TC Tolbert (7)
     4. Ari will follow up with Demian
     5. Commission discussed collaboration with IMQ
     6. Event will this be available to the public
     7. Felicia offered to make flyers
     8. Commission discussed potential budget and the feasibility of providing food and drinks
     9. Lauren: Commissions can ask STAC for funding and partner with departments such as AIS. There will be opportunities to backfill funding
     10. If anyone is interested in being on the planning committee please contact Ari or Heather
  3. ACTION: Present Price of Nice request for money
     1. Joe: Dr. Angelina Castagno published an edited volume called *the Price of Nice*: *How Good Intentions Maintain Educational Inequity.* Angelina will be holding a book event with a panel of 4-5 authors at NAU on April 13th from 4:00pm-7:30pm. The book is about the intersection between gender, class and race, and discusses niceness as a silencing mechanism as it relates to social justice issues
     2. The event cost will be around $1600. Other commissions have given between $200-300. They are expecting some funding from CIE as well
     3. Commission discussed remaining budget and important considerations
        1. Ari: The commission will have $1000 remaining after committing $5000 to the speaker (as discussed in previous action). The remaining budget could impact other decisions (e.g. food at event)
        2. Lauren suggested partnering with other departments on campus that might help fund the venue and food
        3. Lauren and Heather will work on recruiting money for the speaker event
  4. ACTION: Black Leadership Summit request for money [see attachment]
     1. This year is the third annual Black Leadership Summit. Information was sent out about the event
     2. The funding for the event was cut this year and they are scrambling to get funding. They are requesting $1000, but are happy to accept anything
     3. Heather: How is the LGBTQIA community going to be represented at the Summit?
     4. Marian: There will be at least one break out session called *LGBTQIA+ and Black*. They’ve also been mindful of inclusive language
     5. Commission discussed funding for the Black Leadership Summit
  5. Heather motioned to give $200 for the Price of Nice event, $800 for the Black Leadership Summit, and to reserve $5000 for the speaker (Demian)
     1. Joe seconded the motion
     2. All in favor
     3. Motion passed unanimously
  6. Email: Ari.Burford@nau.edu to join

Meeting adjourned at 1:30 pm

Additional agenda items that were not discussed are listed below. Please look at agenda because there are more events coming up.

1. Social Events – Plan events for building community.

[Members: Shelby, Cathy, Felicia]

* 1. Report – Two events planned (see announcements above)
  2. Email: Shelby.Reid@nau.edu

1. Education & Learning – Make good, brief readings available and discuss.
   1. We have some readings that went out for this week – if we have time, we can discuss.
   2. Please send reading suggestions for March Meeting by March 4.
   3. Felicia Fiedler will present on Asexuality at the March Commission Meeting – perhaps readings on this?
   4. Email: Heather.Martel@nau.edu
2. LGBTQIA Scholarship Fundraiser

[Tyler, Freddy]

* 1. Fundraiser for the LGBTQIA scholarship fund at Wildflower on Thursday, March 5 pm pending approval. If approved, the fund gets 25% of sales associated with our group.
  2. Updates?
  3. Email: Tyler True, tjt265@nau.edu

1. Agenda Setting – Next meeting will be in Mon, March 9, 1:15 at Macy’s [this month we met electronically]

Email: Heather.Martel@nau.edu *a week before the Commission meeting if you would like your announcements or a discussion item on the agenda*

OLD BUSINESS

1. Diversity Awards Nominations: *Nomination deadline EXTENDED! We can vote on them in our March meeting and have names to Lauren Copeland-Glenn and University Events by the March 23rd deadline.*
   1. New Deadline: Friday, March 6.
   2. NOMINATION FORMS AT: <https://in.nau.edu/lgbtqia-commission/award-nominations/>
   3. Categories: Student, faculty, staff, *ally, community organization*
   4. Shall we brainstorm who to nominate together and get volunteers to write-up?

Previous Winners:

**2018**

Student award: Kathryn Meyers  
Faculty award: Dr. Judith King  
Staff award: Marian Griffin

**2017**

Student award: Alyse Gray  
Faculty award: Dr. Ari Burford  
Staff award: Jack Nguyen

**2016**

Student award: Monica Prince  
Faculty award: Dr. Michael Rulon  
Staff award: Wendy Wetzel

**2015**

Student award: Cassandra Bizon  
Faculty award: Melanie McCuin  
Staff award: Chris Schlarb

**2014**

Student award: Alec Davidson  
Faculty award: Ángel Verdugo  
Staff award: Matthew Tombaugh

**2013**

Student award: Nina Porter  
Faculty award: Dr. Joseph Wegwert  
Staff award: Ray Foushee

**2012**

Student award: Vanessa Delgado  
Faculty award: Dr. Arianne Burford  
Staff award: Laura Theimer

NEW BUSINESS

1. Readings: On LGBT/race/intersectional issues, Some black women’s viewpoints:
2. Anything else? – What is the status in our units of our Q‘mmunities?