# LGBTQIA Commission

**September Meeting Minutes**

9/29/2023

1:00-2:30 PM

Join Zoom Meeting

<https://nau.zoom.us/j/89727160673?pwd=Z3ZLelJSZldUZUt1QUhRSFNEM3J6Zz09>

Meeting ID: 897 2716 0673

Password: **LGBTQIA**

1. **Meeting started at 1:02pm by Sean Parson**
2. **Acknowledgements**
   1. Land Acknowledgement read by Sean Parson
   2. Acknowledgement of Hispanic Heritage Month: (Sept. 15-Oct.15)
   3. Acknowledgement of Disability Heritage & Pride Month: October
      1. Film festival in Cline Library featuring films that portray disabilities in non-inspirational ways
      2. Accessibility workshops Oct 1-3
   4. Acknowledgement of Coming out day Oct. 11th
      1. Activities on campus (concert Breaking Out of the Closet to be discussed later in the meeting)
         1. Budget approval
      2. IMQ is hosting a glow rave after the concert for Gender-Inclusive Housing folks
3. **Introductions** (Brief to conserve time)
   1. Attendance:
      1. Amanda MacNair, Martin Tease, Chelsea Green, Castel Green, Marca McCallie, Lee Griffin, Cher H., Jonathan Long, Bryan Bove, Chelsea Hutton, Jessy Zukovsky, Kirsten Nolker, Amanda Williamson, Nigel Jones, Ari Buford, Felicia Fielder, Megan McCoy, Percy Lind, Di Murphy, Dee Wegwert, Jeremy LaBuff, Hannah Elzer, Ann Marie Chischilly,
4. **Announcements/ Solicitations**:
   1. Co-Chair Opening in January
      1. Need to receive self-nominations for LGBTQIA Co-Chair position by the October meeting so that the November meeting can contain discussions about candidates and the role.
   2. Calendar Modification
      1. Last Friday of every month this semester, proposing that these dates are moved to different weeks (November and December)
      2. Motion to change the meeting dates for those months to November 17th by Amanda MacNair, seconded by Ari Buford
         1. The majority votes in the affirmative, the motion passes
         2. There were no abstentions
      3. Motion to move the December meeting to December 8th made by Chelsea Green, seconded by Lee Griffin
         1. The majority voted in the affirmative, the motion passes and the meeting date will be moved to December 8th
         2. There were no abstentions
   3. Inclusive Excellence action plan: rep. Marca McCallie
      1. Update: Assigned representatives to teams to help evaluate inclusive excellence throughout campus.
         1. Identifying trends around campus
   4. Social Media Feature for Inclusive Excellence Office:
      1. Send some people to feature in the NAU Inclusive Excellence social media pages, can be interviews or student highlights
      2. Suggestion to [include pictures](https://www.jackcentral.org/news/protestors-confront-turning-point-usa-s-founder-charlie-kirk/article_ea4de464-583b-11ee-9e42-5fed2e121288.html) of the students who protested against anti-inclusive speaker who was invited to campus
   5. CoCom: Review and revise Bylaws, Goals, Mission
      1. Request for Commissions to align bylaws, mission statements, etc. to align with the Inclusive Excellence plans
         1. Volunteers can work on editing these as a sub-committee
         2. [LGBTQIA Commission Bylaws](https://in.nau.edu/lgbtqia-commission/by-laws/) haven’t been overhauled since 2014
      2. CoCom will be seeking a new Chair with the end of Chris Lanterman’s end of term
         1. James Ingram, Gretchen McCallister, and Kiara Weathersby are the three candidates for next Chair of CoCom
   6. Diversity Awards: 4 awards: faculty, staff, student, Community
   7. Scholarship Committee: 5 volunteers to select the winner
      1. Qualtrics up by next month’s meeting, sub-committee to evaluate applications will need to be assembled from volunteers
5. **Budget Discussions**
   1. **Review:** Budget=$5,000.
      1. So far: $50 committed for J. Bernhardt’s Flagpole resolution.
      2. **Previously** **Discussed:** Breaking out of the Closet Concert, J. Mase & T.C. Tolbert,
      3. **New discussion items**: Student Lead All Gender All Campus Clothing Swap, discussion of ideas to fund-raise for all-gender bathroom initiatives.
   2. Breaking out of the Closet Concert – S. Moeckel - $1,500
      1. Discussion about the many communities that are included in the concert
   3. [J. Mase Web Program](https://jmaseiii.com/) series -Sean- $5,000 (total quantity)
      1. Price would include two different events on campus, which could be tailored for the audiences
      2. Sean Parson is going to work with other Commissions and programs to see about getting the total funding amount required
         1. Discussion about $1,000 from LGBTQIA Commission, and $4,000 from other groups
   4. Discussion about supporting Rainbow Convocation
      1. Progressive pride flag stoles are $50, up from $35 for the traditional pride flag
         1. Estimated about $1,500 increase in costs
   5. Discussion about [Trans Pueblo](https://www.tqpueblo.org/en) being a group to support and bring to campus
   6. All Gender Clothing Swap – Amanda MacNair - $192.71
      1. Under the Social Work Club for NAU finances, with primary work being done by WGS 199, WGS 380, and SW 423
   7. Motion for $1,000 for the concert, $1,000 for J. Mase, and $192.71 for the clothing exchange made by Amanda MacNair, seconded by Lee Griffin
      1. The majority voted in the affirmative, the motion passes and the money will be allocated as indicated in the motion.
      2. There were no abstentions
   8. Ideas about All Gender restroom fund raising – L. Griffin
6. **Gender Data Update** – L. Griffin
   1. Trying to change family restrooms to all-gender restrooms
      1. Trying to find other sources for funding to help with the changes that need to occur throughout campus
         1. Megan McCoy volunteered to help with grant searching and writing
      2. Discussion about issues of the College of Business restroom signage
      3. NAU wording has been changed in many places where gender is used in place of the legal term sex
         1. Trying to get pronouns on class and grade rosters
         2. Implementing these protocols to make sure when the primary (legal) name isn’t needed to instead pull preferred names
   2. Now able to use more than just binary indicators for federal reporting
   3. Gender identity is now allowed for student applications
   4. Data access is highly limited now for gender and sex-based information
   5. Discussion about Course DOG software for course building and assigning faculty, and student opinion surveys, annual review committees (faculty legal names are listed on such reports and surveys)
7. **IMQ:** Bryan Bove Events announcements
   1. Office of Inclusion’s [upcoming events](https://in.nau.edu/inclusion/events/) for the next month:
      1. 10/4: Out and Proud Mixer, IMQ Center, 5pm-7:30pm
      2. 10/11: Breaking Out of the Closet Concert, Kitt Recital Hall, 7pm-8:45pm
      3. 10/11: Glow Rave, IMQ Center, 9pm-11pm
      4. 10/13: Louie’s Cupboard Outober Cooking Demo, Lumberjack Care Center, 1-3pm
      5. 10/18: Pronoun Palooza, IMQ Center, 6-8pm
      6. 10/21: RainBOO, University Union Fieldhouse, 8pm-12am
      7. 10/26: Rainbow Rhythms and Rhymes Talent Show, IMQ Center, 6-8pm
8. **Community Announcements**:
   1. Flagstaff Pride – M. Tease
   2. Flagstaff Public Library – Felicia Fiedler
      1. LGBT History Month in October
         1. Discussing Two Spirit identity October 20th 4:30-5:30
         2. Name change clinic October 23rd 6:30-7:30 (hybrid event and at east flag library location)
         3. Book Club meeting November 13th about the book “Ace”
   3. Coconino County Health
      1. October 18th HIV testing at the HLC
      2. Going to collaborate with CCC at the Lone Tree Campus as well
      3. Flu Shot clinics will be hosted in the county
   4. [NAU Health Promotions Events](https://in.nau.edu/campus-health-services/health-promotion-event-calendar/)
   5. GSG – Chelsea Hutton
   6. Any/everyone else.
9. **Community Check-in**: Did we miss anything you care about?! 