# LGBTQIA Commission

**Draft September Meeting Minutes**

09/27/2024

1:00-2:30 PM  
[Join Zoom Meeting](https://nau.zoom.us/j/87642366202?pwd=Z9WRCma5V2pXqI2n4JZERF7hu6mhwh.1&from=addon)  
Meeting ID: 876 4236 6202  
Password: 405465

1. Castel Green called meeting to order at 1:02 PM
2. Acknowledgements
   1. Land Acknowledgement: *Northern Arizona University sits at the base of the San Francisco Peaks, on homelands sacred to Native Americans throughout the region. We honor their past, present, and future generations, who have lived here for millennia and will forever call this place home.*
   2. Hispanic/Latine Heritage Month
3. Introductions: name, preferred pronouns, NAU/Flagstaff Affiliation, favorite season
   1. Castel Green (they/them), Megan McCoy (she/her), Kylie Vetere (she/her), Katrina Maggiulli (she/they), Carla Wilson (she/they), Ryan Geltmaker (they/them), Felicia Fiedler (she/they), August Atoms (they/them), Stephanne LHommedieu (she/they), Vee Urbina Ledezma (they/them), M. Lee Griffin (they/them), Cher H. (she/her), Percy Lind (he/him), Lauren Contreras (she/they), Steve Lemerand (he/him), Amanda Williamson (she/her), Hilda Ladner (she/ella), Irene Wise (she/her), Jaden Reyes (he/they), Nigel Jones (he/him), Jeremy LaBuff (he/him), Chelsea Green (she/they), Martin Tease (he/him), Megan Korte (?), Nathan Pullen (he/him), Anora Tillman (she/her), Teddy O’Hea (they/them)
4. IMQ Check-in – Hilda Ladner
   1. [IMQ October events](https://in.nau.edu/inclusion/events/)
   2. The NAU Review will be highlighting Coming Out Month in the ‘The NAU Review’ on Tuesday, October 1
   3. Assistant director position open
   4. IMQ director position opening soon
   5. [Contact Hilda](mailto:hilda.ladner@nau.edu) with further questions
5. Announcements/Solicitations
   1. Kylie Vetere – Office of Sustainability
      1. Environmental justice and sustainability presentation
         1. Climate change has a disproportionate impact on people of color and low-income communities; NAU’s student body is comprised of 48% people of color and 37.5% first generation students (who are more likely to come from low-income families)
         2. Impacts of climate change on NAU’s student body: mental health and academic performance being harmed by climate anxiety; physical health being harmed by rising heat levels; rising costs of food and housing due to climate change affects low-income students
      2. Resources and events:
         1. [Environmental Justice Toolkit](https://docs.google.com/document/d/1KLhA5dxWycQXJOVdBQy6Wi75f6BNeIDhIVORGNmDs4o/edit)
         2. Environmental Justice Club: student-run organization that will facilitate workshops around climate change and provide support for students
         3. [Heat and health factsheet](https://www.cdc.gov/extreme-heat/media/pdf/beat-the-heat-2017.pdf.pdf)
         4. [Ozone health factsheet](https://www.epa.gov/sites/default/files/2015-06/documents/ozone_and_your_health.pdf)
         5. [What is Eco-Anxiety and How to Manage It](https://therapy-central.com/2022/04/18/what-is-eco-anxiety-and-how-to-manage-it/)
         6. [Eco-anxiety factsheet](https://drive.google.com/file/d/1lZcdCkVGFXtGbwETiZeMKhXDcSxPF6hr/view)
         7. 
      3. Please respond to this s[urvey](https://qualtrics.nau.edu/jfe/form/SV_7TX3Wgiow4lktEi) to help the Office of Sustainability gather data on the impact of climate change on the NAU community
   2. OUTober and Trans Day of Remembrance
      1. OUTober nominee for NAU Review: Souksavanh Keovorabouth
         1. Article will be published on October 1 and shared through the listserv
      2. Trans Day of Remembrance NAU Review article discussion
         1. Comparison article: [Celebrating Asian and Pacific Islander cultures](https://news.nau.edu/api-month-2024/)
         2. Nominee or volunteer to give quote for the article?
            1. Lee and Carla volunteered to help author a message but not be featured in the article
            2. Runners-up from the OUTober article nominations might be appropriate selections
            3. An email will be sent out to call for volunteers
         3. Focus of the article should be educational and balance solemnity of the day with celebration of trans life
   3. Co-Com
      1. Campus Climate Survey – review of survey tools
         1. Feedback is requested from CoCom on two survey tools that are under consideration for future use: HEDS survey instrument and Viewfinder Campus Climate survey
            1. HEDS survey: single survey, not editable, up to 10 questions able to be added
            2. Viewfinder: separate surveys for students and faculty/staff, editable, unlimited questions able to be added
         2. Feedback:
            1. HEDS survey very dense; Viewfinder easier to read
         3. A Qualtrics survey will be sent out to gather further feedback and questions
      2. Talking points for meeting with President Cruz-Rivera
         1. A question from the Restroom Access Committee is already on the agenda
         2. How are LGBTQ+ safe spaces on campus being prioritized?
         3. Is there data available on anti-LGBTQ+ discrimination and violence on campus?
         4. What is the university doing to protect queer studies on campus?
         5. Can the university do more to encourage sharing pronouns as a standard practice in campus spaces, especially classrooms?
         6. What is the university doing to protect LGBTQ+ students given the current political climate? Campus discussions around free speech have been concerning
         7. How can data be operationalized to change campus culture?
   4. Indigenously Sacred: A Night of Two-Spirit Drag – November 21
      1. Proposed DJ cost – $250
      2. Castel motioned to vote on using $250 of the commission’s budget for the event
      3. Lee seconded the motion
      4. Vote held
      5. All in favor
      6. Motion passed
6. Restroom Access Committee
   1. Volunteer needed to fill leadership position on the committee, taking over from Lee
   2. Contact [Castel](mailto:castel.green@nau.edu) and [Lee](mailto:m.lee.griffin@nau.edu) for more information
7. August Meeting Minutes Approval Vote
   1. Megan motioned to approve the minutes
   2. Chelsea seconded the motion
   3. Vote held
   4. All in favor
   5. Minutes approved
8. Community Announcements
   1. Stephanne: [Dungeons and Dragons staff club first meeting](https://nau.campuslabs.com/engage/event/10426940)
   2. Jaden: Presentation on gender inclusive housing name change in October, invitation forthcoming
   3. Martin: Lumberjacks of Inclusion Ceremony coming up in December, volunteers needed, [contact Martin Tease](mailto:martin.tease@nau.edu)
   4. Nigel: [Upcoming Health Promotion Office mental health and wellness events](https://nau.campuslabs.com/engage/organization/healthpromotion)
      1. Highlights:
         1. October 9: PAWs Your Stress
         2. October 10: National Depression Screening Day
         3. October 17: Let’s Talk, Peer Jacks Lounge
   5. Felicia: [Name change clinic](https://flagstaffpubliclibrary.libcal.com/event/12858684) on October 17 from 6:30-7:30 PM and [LGBT book club meeting](https://flagstaffpubliclibrary.libcal.com/event/13026717) on November 18 from 6:30-7:30 PM at East Flagstaff Community Library
   6. Cher: County Health Department and Health Promotion Office offering HIV testing in October and November



1. Castel adjourned meeting at 2:50 PM

