# LGBTQIA Commission

**February Meeting Minutes**

02/23/2024

1:00-2:30 PM

Join Zoom Meeting

<https://nau.zoom.us/j/81026469811?pwd=TDNRdVZjdlNDV0VEL21wbjJnMG1SUT09&from=addon>

Meeting ID: 810 2646 9811

Password: 266993

1. Acknowledgements
   1. Land Acknowledgement
   2. Acknowledgement of February Month:
      1. Black History Month
2. Introductions
3. Announcements/ Solicitations
   1. Co-Chair Opening for next term:
      1. \*Deadline to throw your hat in by April 1
      2. $500 stipend per semester for a two Academic Year term (4 semesters)
         1. Sean Parson’s Co-chairship expires at the end of this year.
         2. Reach out to Sean Parson or Castel Green to discuss interest in self nominating
   2. Inclusive Excellence action plan check-in
      1. The third draft has been presented to the NAU President’s Cabinet. Anora Tillman (Anora.Tillman@nau.edu) has a copy for anyone who is interested in reviewing it.
   3. Review and revise Bylaws, Goals, Mission: commission membership and process for removal of commission members
      1. Discussed the current bylaw definition of commission membership (currently attending 2 meetings makes one a member), and how multiple meeting attendances shows a defined interest in the commission and its work whereas one meeting just shows passing curiosity.
         1. There was no verbalized or written dissent about the requirement of attending 2 meetings to gain membership
         2. Discussion about how this may not be enough for determining Co-chairs and their required participation prior to being eligible
      2. Discussion about processes to remove people from the commission, and actions that should be taken prior to removal if there is behavior that can be addressed and ameliorated rather than immediate removal.
         1. Discussion about mediated processes that could be applicable for addressing concerns about individuals in the commission.
         2. Discussion about what would constitute removal from the commission or starting a mediated process to address concerns
         3. Discussion about co-chairs being hosts on zoom meetings and procedures about removing people from the meetings in the context of zoom-bombings since the commission is open to the public in terms of having publicly posted meetings
            1. Discussion about setting standards for the Co-chairs to be able to make decisions about disruptions in the moment to address issues that violate NAU policy
            2. Discussion about delineation between zoom-bombing and membership disruptions
   4. President’s Diversity Awards:
      1. Student, staff, faculty, and community award nominations are open through February 23
      2. Qualtrics form will be sent out for voting on nominees shortly after the nomination window closes.
   5. Scholarship Committee: 5 volunteers are needed, think about if you are interested in volunteering!
      1. Megan McCoy, Ari Burford, Chelsea Green, Irene Wise
      2. Discussion about when the Scholarship should close and what needs to go out?
   6. Commission name change
      1. check-in with indigenous community about adding indigenous queer identities to the Commission name (Two Spirit)
      2. Discussion about adding a + to the official name
      3. Proposed potential name would likely be “The LGBTQIA2S+ Commission”
4. Budget Discussions
   1. Is there an event or speaker that you would like to propose to use the budget for?
   2. Will hopefully have proposals to vote on at the next meeting
5. Lee Griffin-
   1. Discussion about Restroom Access Committee Updates
      1. Needing funding for short-term and long-term projects
         1. Reviving poster campaign for all-gender restrooms, working with marketing to update the flyer, and then printing
         2. Posters are a map of campus with the locations of each all-gender restroom
            1. Contains a link that shows where the locations are since some of them can be harder to find if someone doesn’t know about the program
6. Community Announcements
   1. One in Ten group will be helping with name change paperwork at the East Side Flagstaff Library location
   2. Vigil at the City Hall lawn for Nex Benedict afternoon/evening of 2/23
   3. Visibili-Tea
      1. April 1, 11-2 at the Lumberjack Lounge, Trans Day of Visibility
   4. Free HIV testing event at the HLC in conjunction with CCHHS and NAU Health Promotion
      1. March 20th, April 10th are the days for the free testing
   5. Flagstaff Library:
      1. Book Club meeting March 11
         1. Johnny Appleseed by Joshua Whitehead
      2. Queer boardgame night
      3. Bookfair
   6. Sean Parson is part of a Jewish scholar panel to discuss what is happening in Gaza
7. Community Check-in
   1. Did we miss anything you care about?
8. Meeting ended by Sean Parson