**LGBTQIA Commission Meeting**

01/13/2021

12:00PM-1:00PM

Join Zoom Meeting

<https://nau.zoom.us/j/91680843108>

Meeting ID: 916 8084 3108

Password: 385774

1. Chelsea began the meeting at 12:00 p.m.
2. **Introductions:** pronouns, names, affiliation
   1. Chelsea Green; Ari Burford; Sarah Lipsey, Shane Canitz; Amanda Rosas; Lauren Copeland-Glenn; Grace Ditsworth; Marian Griffin; Felicia Fiedler; Carl Dindo; Tyler Cegler; Joe Wegwert; Calvin Legassie; Amanda Williamson; Dee Wegwert; Rick Michels; Sean Parson; Alyssa Deaver; Scott Brown; Joe Tritschler; Taylor Kerin, Shelby Reid; Rachell Krell; Martin Tease; Amanda Williamson
3. **Approval of Minutes** for 11/13/2020 meeting.
   1. Vote on November minutes postponed for review to February
4. **IMQ Announcements**, Marian Griffin or Martin Tease
   1. “The Importance of Black Lives” MLK event on Monday, January 18th (9:00-11:00 a.m.)
      1. Keynote speaker: Dr. Marc Lamont Hill
   2. LGBTQIA-related Upcoming Events include:
      1. Q Study Break – weekly hour with fun activity/tutoring options
      2. 3rd annual Love is Love craft-a-thon (grab and go craft kits available during the entire week prior to Valentine’s Day)
      3. Collaboration with Soul Sugar to do several open mics this semester
      4. Annual LGBTTQIA Grab and Go T-Kit for Trans Visibility
      5. Pride – community art exhibition with proceeds going towards NAU CARES scholarship fund
      6. Weekly Trans Support Group with Carl
      7. Kappa Delta (Gender-inclusive Greek organization) rush week
      8. PRISM bi-annual drag show
      9. Zone Trainings still occurring virtually on Thursday afternoons this semester (Register on LOUIE)
   3. Campus Inclusion Team
      1. The group is being reconstituted
      2. Once university needs are assessed, this will be a place to report incidents of bias, harassment, etc. that don’t reach the level of a policy violation or as a one-stop location to find resources
5. **Discussion of Nominations for new Co-Chair** 
   1. The commission’s bylaws are specific in the qualifications anyone seeking the co-chair position must meet. Because the only person interested and willing to take on the role doesn’t meet the length of time on commission qualification, an exception to the bylaws needs to be approved.
   2. Grace Ditsworth made a motion to allow for an exception to the bylaws for the length of time a person needs to be on the commission to become a co-chair. Motion was seconded by Calvin Legassie.
      1. A 2/3’ s majority of those present at today’s meeting was needed to accept the exception.
      2. 18, out of 22, voted affirmative. One non-member was present and abstained.
      3. The motion was passed, making Sean Parson eligible for the election.
   3. Sean Parson introduction and vote
      1. Sean Parson introduced themself and their Queer Theory/Gender Theory/Feminist research. Opened floor for questions.
         1. Discussion on how to encourage more involvement in the LGBTQIA Commission, especially from students and during the pandemic.
            1. Suggestions of advertising the commission better, using round tables to get information out, and consulting with PRISM.
      2. Chelsea called for a vote to elect Sean Parson as a new co-chair for the LGBTQIA Commission.
         1. The total participants today (22) were those who attended the meeting. Quorum was determined by dividing that number in half plus one.
         2. 13 Commission members voted affirmative and the motion passed.
         3. Sean Parson became a new co-chair for the LGBTQIA Commission.
6. **All Gender Restroom Access Statement** (Rick Michels)
   1. The LGBTQIA commission and the Commission on Disability Access and Design are working together on this project
   2. Rick reported that the group has workshopped a general educational/ Informational statement to be put up on the doors of these restrooms.
   3. 1st stage: Laminated temporary signs installed, with a QR code linking to a website with more information. In the 2nd stage, permanent plaques with Braille will be installed
   4. The signage statement was read out loud to the commission. LGBTQIA Commission members were asked to give feedback (CDAD members will also review the statement)
      1. Issue brought up with the term ‘genderqueer’, some LGBTQ+ individuals do not agree with the term ‘queer’.
         1. Discussion of pros and cons of using different terminology (genderqueer, genderfluid, nonbinary, gender-diverse, gender non-conforming or a combination of several)
         2. Language was discussed and edits were suggested.
      2. Discussion of using commission funds for the signage postponed to next meeting in the interests of time.
      3. Other commissions may be interested in supporting as well, if needed.
7. **Update on the funding for this semester**:
8. Announcement: In accordance with previous interest, Chelsea reached out to Dean of Students for input.
9. Chelsea presented some of the previously brainstormed ideas to use the funds:
   * 1. Visual library of resources
     2. Socially distanced gatherings
     3. Networking with LGBTQ+-related foundations
     4. Scavenger hunts
     5. Craft kits
10. [**LGBTQIA Commission Scholarship**](https://in.nau.edu/lgbtqia-commission/give-now/) $15,500.00 available
    * 1. Discussion of this will resume in February in the interests of time.
11. **CoCom Update** ([Lauren Copeland- Glenn](mailto:%20Lauren.Copeland-Glenn@nau.edu)):
    1. Discussion of this will resume in February in the interests of time.
12. [**Diversity Awards Nominations 2021**](https://in.nau.edu/lgbtqia-commission/awards/)
13. Categories: Faculty, Staff, Student, or Ally of the Year
14. Chelsea affirmed that the Diversity Awards will be online again this year and urged the commission to use the [Nomination Page](https://in.nau.edu/lgbtqia-commission/award-nominations/)
    * 1. Awardees must be selected by the end of February
15. **Any Member Announcements**
    1. Felicia announced she is working on starting a LGBTQ+ Book Club at Flagstaff Public Library and provided her email address for any inquiries : [ffiedler@flagstaffpubliclibrary.org](mailto:ffiedler@flagstaffpubliclibrary.org)
16. **Adjournment**
    1. Chelsea thanked everyone for coming.
    2. Calvin made a motion to adjourn, which was seconded by Alyssa.
       1. Chelsea adjourned the meeting at 1:09 p.m.