# LGBTQIA Commission

**October Meeting Minutes**

10/27/2023

1:00-2:30 PM

Join Zoom Meeting

<https://nau.zoom.us/j/89727160673?pwd=Z3ZLelJSZldUZUt1QUhRSFNEM3J6Zz09>

Meeting ID: 897 2716 0673

Password: **LGBTQIA**

1. **Acknowledgement: Meeting started by Sean Parson at 1:03pm**
   1. **Land** **Acknowledgement**
   2. **Acknowledgement of Native American Heritage Month**: November (https://nau.edu/indigenous/events/)
   3. **Acknowledgment of Trans Day of Remembrance** November 20th
2. **Introductions**
   1. Attendance:
      1. Sean Parson, Ari Burford, Bryan Bove, Di Murphy, Hannah Elzer, Jessy Zukosky, M. Lee Griffin, Mackenzie Messing, Martin Tease, Irene Wise, Marca McCallie, Nigel Jones, Megan McCoy, Cher H., J. Michael Cruz, Dee Wegwert, Jeremy LaBuff
3. **Announcements/ Solicitations**:
   1. **Co-Chair Opening in January**: to put this on our calendar:

Inclusive Excellence action plan: any takers?

* + 1. December meeting will have a formal vote on candidates
    2. Leading the Commission meeting, sending some emails, attending CoCom, $500 semesterly stipend
    3. Open to faculty and staff
  1. Social Media Feature for Inclusive Excellence Office:
     1. Volunteers: Ari Burford,
  2. CoCom debrief
     1. Update bylaws to be aligned with other commissions
     2. Subcommittee with one non-chair is requested
        1. Volunteers: Megan McCoy, Martin Tease,
  3. Diversity Awards committee:
     1. Nominees will start being accepted soon via form
     2. Faculty, staff, student, community member awards
  4. Scholarship Committee:
     1. Volunteers to be readers: Ari Burford, Bryan Bove, Jessy Zukosky,

1. **Budget Discussions**
   1. Updates
   2. New ideas or business?
2. **Gender Data Update** – L. Griffin
   1. Pronouns will be included in canvas in the near future
      1. Canvas users will get to choose from a list of available pronoun series, including neo pronouns
      2. Fields will need to be updated regularly
      3. Discussion about what could be included in the preferred pronoun field on LOUIE
         1. Mechanism for feedback may be included in future uses
      4. Question about changes to preferred pronouns in Canvas but not in LOUIE
      5. Questions about how legal name is required for some documentations
         1. For staff and faculty would need ITS to create a new email alias to reflect changed names
         2. Students can change the initials such as xyz123@nau.edu by requesting a change through ITS, but the name that populates will be changed even if initials are not requested to be changed
      6. Discussion about further instances of legal names populating when they do not need to be
3. **IMQ:** Bryan Bove Events announcements
   1. [IMQ Events](https://in.nau.edu/inclusion/events/)
4. **Community Announcements**:
   1. Flagstaff Pride – M. Tease
      1. No Updates
   2. Flagstaff Public Library – Felicia Fiedler
      1. No Updates
   3. Coco. Health – H. Elzer, C.Hasnohorse
      1. HIV Testing event at NAU HLC on Nov. 8th 11-2, 15 minute test
      2. Flu/COVID vaccine clinics at the
   4. NAU Health Promotions – S. Reid, N. Jones
      1. No Updates
   5. GSG – Chelsea Hutton
      1. No Update
   6. Any/everyone else
      1. Megan McCoy- SHERC statewide ageing equity forum follow-up meeting on Nov. 3
5. **Community Check-in**: Did we miss anything you care about?!
6. **Meeting ended by Sean Parson at 2:16pm**