LGBTQIA Commission

**September 2022 Meeting Minutes**

9/16/2022

1:00PM-2:30PM

Join Zoom Meeting

[**https://nau.zoom.us/j/82208829414**](https://nau.zoom.us/j/82208829414)

Meeting ID: **845 3074 4050**

Password:637903

1. **Call to Order**
   1. Meeting called to order by Chelsea Green at 1:02pm of 9/16/2022
2. **Welcome back!!!**
   1. Attendance
      1. Chelsea Green (Co-Chair), Juan D. Ochoa, Tyler D Cegler, Breana Juliann Orr, Marca McCallie, Amanda Nina MacNair, Sean Parson (Co-Chair), Susan Mary Lauer, Irene M Wise, Tim Westerhaus, Dimitra “Mimi” Quick, M. Lee Griffin, Jayme Lyn Davis, Cynthia A Childrey, Alix Ford, Megan Folkerts, Hannah Elzer, Dee Wegwert (Flagstaff community member), Felicia Fielder (Flag public library), Martin LaVal Tease, Amanda Joan Williamson
3. **Land Acknowledgement**
   1. Read by Chelsea Green
4. **Latine Heritage Month Acknowledgement**
   1. Shoutout by Chelsea Green
      1. Discussion of ‘A Night with Jennicet Gutierrez’ event on Sept 22 at 6pm occurring at IMQ
         1. Discussed later in the meeting in further detail under the ‘Upcoming IMQ Events’ section
5. **Introductions**
6. **Minutes: Discuss/Vote**
   1. Motion to approve the February and April Minutes made by Lauren Copeland-Glenn
   2. Seconded by Amanda MacNair
   3. The majority voted in the affirmative
   4. Abstentions: Jamie Lyn Davis, Felicia, Cynthia Childrey, Marca McCallie, Alix Ford, Irene Wise, Tyler Cegler
   5. The motion passed, Minutes are approved for February and April Meetings
7. **Diversity Celebration Reminder**
   1. [Link to RSVP for the Diversity award](https://foundation.nau.edu/eventregistration.aspx?evt=871)
   2. Discussion of start time for the event, 10 minutes to present all of the awards for each commission, 2.5 minutes approx. per introduction
8. **Scholarship Update**
   1. Language and rubric have been finalized
   2. Fliers and such can be sent out soon. $4,000 to give out this year. $1,000/year going forward
      1. Applications will be due by email by a deadline and considered by members of the commission
         1. Scholarship Evaluation committee (3 people) can be volunteer based, [Email Sean Parson](mailto:sean.parson@nau.edu)
      2. CUAI may create a gravity form to streamline the application process
   3. Sean Parson will discuss with Foundations about awarding scholarship off-cycle
9. **DCC (Diversity Curriculum Committee)** **Volunteer Request**
   1. 2x per month 1-3 on Thursdays, for faculty
      1. Organized by Gretchen McCallister
      2. All commissions have been struggling to send representatives because of the requirement that its only open to faculty and not other experts on campus
         1. Each commission is allocated 2 seats
      3. There is frustration about staff not being included in faculty senate committees
         1. Other faculty committees have included staff experts as non-voting advisory members when they struggle to find faculty representatives
         2. Good conversation to have with Gretchen McAllister, focusing on representation and having people who are experts because of difficulty finding faculty with time
      4. Volunteers for DCC from staff to [email Sean Parson](mailto:sean.parson@nau.edu) and [email Chelsea Green](mailto:chelsea.green@nau.edu) about serving as experts on DCC
      5. Purpose of DCC to see if courses have enough content to be good candidates for the General Education Curriculum requirements
10. **LGBTQIA Social Organizing: Volunteers!**
    1. Volunteers: Felicia-wants to step forward if nobody else wants to, Mimi Quick and Chelsea Green also volunteered to assist with organizing social events
    2. Book club, dinner discussions, etc.
    3. October/Halloween festivity: try to offset alcohol and non-alcohol-related events
11. **Commission Budget Committee: Volunteers!**
    1. Volunteers: Sean Parson, Felicia, Mimi Quick
    2. Budget from the President’s Office: about $4,000 for speakers, panels, pop-up libraries, etc. food drive
    3. Funding events/activities
       1. Lauren Copeland-Glenn discussed the restrictions towards university-wide educational/co-curricular events
          1. Can’t be directed to individual students or things like that
12. **CoCom Update**
    1. What is CoCom: meeting of co-chairs from each Commission
    2. Introduced new GA’s for CUAI
    3. Talked about President’s VP of IDE being the title going forward because CDO title uses colonizing language and CDO title is outdated by 5 years
       1. Will sit in the President’s cabinet
       2. Selection committee is being formed
          1. Samantha Clifford (CoCom representative)
          2. Martin Tease (Diversity Fellows representative)
          3. 2 Students (1 undergrad, 1 graduate)
          4. About 13 committee members overall
    4. How commissions can engage with the Elevating Excellence strategic roadmap: [Click here for the link to the roadmap document](https://nau.edu/legacy/strategic-roadmap/)
       1. Second Round of funding for grants through the President’s office
          1. No call for proposals yet
13. **President’s meeting w/ Cocom & Div. Fellows**
    1. Brian Register (Chief of Staff) attended and listened to meeting attendees
    2. Commissions spoke to their interests
       1. People working without compensation
       2. Community building interests
       3. Gender identity census
    3. Desire to see the President “walking the walk”, looking forward to that continuing
    4. Committee members expressed disappointment to not see the President at the meeting
14. **Gender Identity Data @ NAU –** Lee Griffin
    1. Data acquisition- 2 phases
       1. Phase 1- application for undergrad admissions
          1. Optional question for gender identity in the school census
          2. Collecting preferred name in application rather than doing so later
          3. LOUIE allows for updating gender identity and pronouns for anyone (faculty, staff, students, etc.)
          4. Changing gender to mean gender and sex to mean sex

Sex can be changed only when legal sex is changed

Intersex will be added later, AZ does not currently allow for an intersex option for data aggregation

* + - * 1. If parents have access to LOUIE, then they can see any of these changes
        2. Questions about where data is held

Gender identity- will not be shared outside of very few people, and usually in aggregate data. Will not be in Salesforce (protected category information)

Pronouns- will be more visible (more discussed in phase 2)

* + 1. Phase 2- Directory
       1. Pronouns will be shown in the directory for faculty and staff
          1. Currently students can change pronouns in LOUIE

Currently not visibly anywhere but will be shown on class rosters soon

Will need a public messaging campaign to help push awareness that these can be changed, and they will be attached to class rosters

[Links to accessible PDF](https://in.nau.edu/wp-content/uploads/sites/50/2021/02/Pronouns-PDF-Accessible.pdf) of ‘Let’s Talk About Pronouns”

1. **IMQ Check-in:** Upcoming Events.
   1. Gender inclusive housing (GIH) originally in Gabaldon Hall
      * 1. Small learning community (maybe 12) in 2012
      1. Over 200 people in gender inclusive housing
         1. McDonald is the primary GIH
         2. Honors, Gabaldon, Riley and Taylor
      2. Shout out to Marca McCallie for being the new LGBTQIA specialist in Counselling Services
      3. Multi-gender restroom access
         1. Restroom access committee
   2. **Upcoming IMQ Events:**
      1. A Night with Jennicet Gutierrez
         1. Sept. 22nd 6pm-7:30pm University Union Office of Inclusion Rm 134 Fieldhouse
      2. Rocky Horror showing
      3. Community on the quad
      4. Lip-Sync for your life
      5. Glow Rave on National Coming out day- in a living community
      6. Partnering with Prism to host Queer Prom
      7. 4th annual Rainboo, in conjunction with SUN Entertainment
      8. Lumberjacks of Inclusion
         1. For graduation
         2. Rainbow Convocation May 2023- Lee Griffin wants to pass this on to other people, looking for volunteers
         3. Instagram: @nau\_qmmunity
         4. [Email Martin Tease](mailto:Martin.Tease@nau.edu) or [IMQ](mailto:inclusion@nau.edu) for weekly IMQ Newsletter
      9. Zone trainings will continue this semester
         1. Disability zone training will be released soon
2. **Queer America Docu-Film Series   
                         -** Heather Martel
   * 1. Details forthcoming- may be sent out via listserv
3. **Community Check-in:** ANY/EVERY-BODY!
   1. Coconino County and Health Promotion
      * 1. STI Testing events October 26 and November 3
        2. HIV testing events Oct 5, Nov 30
      1. Readings/meetings/events about the graphic novel Maus to discuss the rise of fascism
      2. Upcoming LGBT+ Events at the library!
         1. September: [Link to Out in STEM](https://flagstaffpubliclibrary.libcal.com/event/9412229)
         2. October: [Link to LGBT+ Book Club with IMQ](https://flagstaffpubliclibrary.libcal.com/event/9412748)
         3. November: [Link to Queer Board Game Night](1.%09https:/flagstaffpubliclibrary.libcal.com/event/9412801)

**Meeting adjourned by Chelsea Green at 2:27pm**