# LGBTQIA Commission

**February Meeting Minutes**

**“Black History Month!”**

2/11/2021

1:30PM-3:00PM

Join Zoom Meeting

<https://nau.zoom.us/j/82208829414>

Meeting ID: 822 0882 9414

Password: February

1. **Land Acknowledgement**
   1. *NAU’s Flagstaff Campus occupies homelands of Diné, Hopi, Hualapai, Havasupai, Yavapai, and Apache peoples. These lands border mountains sacred to them and many others. We want to acknowledge and honor these communities, past, present, and future. We thank them for the many contributions they have made to humankind. We also acknowledge that we have the responsibility to partner with them for a future of any kind.   
      We want to further acknowledge that NAU’s State-wide campuses occupy traditional lands of the Chiricahua, Chemehuevi, Cocopah, Maricopa, Mojave, Akimel O’odham, Tohono O’odham, Tewa, Southern Paiute, Southern Ute, Halchidhoma, Quechan, & Zuni peoples. We acknowledge and honor these peoples, past, present, and future.*
2. **Black History Month Acknowledgement** 
   1. Sean spoke to the importance of the Black Community for the LGBTQIA+ Community quoting Audre Lorde, and noting contributions by Marsha P. Johnson, Gladys Bentley, Bayard Rushton, James Baldwin, & Lorraine Hansberry
3. **Introductions:**
   1. Sean Parson, Jaime Hasapis, Martin Tease, Ari Burford, Irene Wise, Amanda McNair, Tyler , Sarah Wilson, Hannah Elzer
4. **Approval of January Minutes**
   1. Tabled to next meeting
5. **Diversity Award Nominations** 
   1. Extended
   2. Awards ceremony will be tied to the ceremony conferring presidency on Dr. Cruz-Rivera.
   3. Nominations are coming along: 3 faculty, 2 staff, 1 ally,
      1. Still need some student nominations!!!
6. Update: **Scholarship Committee**
   1. **Scholarship language**: Sean spoke to the progress made and discussed the path forward.
      1. Language isn’t in legalese
   2. How much do we want to award?
      1. $2,000.00 this year, $1,000.00 the following year.
   3. Do we want to require letters of support?
      1. Amanda contributed that one letter of support should be sufficient.
   4. Ari would like to strike the word “acceptance” something more about value or worth
      1. Amanda Williamson suggested “support”
      2. Irene suggested “foster growth”
      3. Martin Suggested “affirm”
   5. Amanda will send example of prompts and rubrics for grading for diversity based scholarships
      1. She brought up the possibility of being audited by ABOR.
   6. **Forecast:** wordsmithing done by end of March, have students apply and give the money out in April.
   7. Amanda M. asked if the money had to only go towards tuition or is it for all needs
      1. Yes, it can be used for whatever the student wants to use it for.
   8. Follow up clarification from Amanda Williamson: would it just be a check? Or would it be distributed to the students Louie account?
      1. Unsure & will check, but impressions were that it would be distributed as a check.
   9. Sean raised the question about how to distribute to undocumented students
      1. If they are awarded the scholarship, they will discuss with Luis Fernandez.
7. Update: **Budget Committee** (Martin, Marian, Felicia, Sean, & Ari)
   1. Meeting next week
   2. Wanted to help fund Amanda McNair’s project funding for Transparency Zone 2 by supporting the costs involved with building the course.
      1. But Amanda has since retracted the ask as timing is not working out this semester.
8. Update: **LGBTQIA Social Gatherings**
   1. Sunday 2/13 @11:00am – Brunch at Tourist Home
   2. Saturdays @ 10am – Buffalo Park walk – running through end of March
   3. Tuesdays meet @12:15pm at NAU Bookstore – NAU Walk (30min) – running through end of March
   4. Wednesday 2/23 @5:30pm – Queer Board Game Night at Liminal – regularly scheduled for the 4th Wednesday of every month
9. **DCC: Faculty Volunteer Needed!**
   1. One of our representatives (Brandon), had to let their post go, due to teaching schedule conflicting with the time of the DCC meetings.
   2. Meet Monday afternoons from 3:45-5:00pm
10. **Out & Proud List Update Reformatting & Dean’s Letter**
    1. We intend to put together a letter to send to the Dean’s Office, which is intended to go out to each college with Dean announcements within colleges
       1. The letter is intended to remind folks that the Out and Proud List exists and that we would love to include more people
    2. Discussion about preferences (bulleted list vs. large spacing: see screenshots below )
       1. Jamie, Irene, and Hannah preferred the bullet points option
       2. Sean preferred the option without bullet points
    3. In what order should the information be listed (job title, degree, identity, pronouns, email? Identity, pronouns, degree, job title, email? Other?)
       1. Irene suggested listing what they do first, then leaving it up to the submitter
       2. Hannah liked having the pronouns second but would like them directly after the name rather than on another line
          1. Sean and Amanda agree
       3. Decision: Have position at NAU first, then identity affiliation, then email. Bullet pointed.
    4. Do we want other identity information included? (race, disability, etc. – some included it on their form)?
       1. Not addressed in meeting

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1. **CoCom Updates:**
   1. Cocom chair will sit on the Presidents council – Jaime Axelrod this semester
   2. Lactation Room discussion – currently bare minimum, looking to expand that access
2. **IMQ Check-in: Upcoming Events** (Martin/Marian)
   1. Black history month
      1. Black love Combo/Love is Love: craft kits
      2. Mr & Ms BSU, Open Mic BSU, Open Mic IMQ,
      3. Climbing Wall event 23rd 5-8 pm
      4. Amara LaNegra – rescheduled
      5. Documentary for “They/Them”
      6. The Black Rennaissance – 26th 6-10pm
      7. Komina? End of March 500/10,000 Indigenous and Hawaian
3. **Community Check-in:** 
   1. Felicia – **Book club:** Perks of Being a Wallflower (February 14th, 6:30-7:30 pm) in conjunction with the Sinagua DSA
   2. **Catherine Lockmiller** - presentation on sports and being trans (March 14th, 6:30-7:30 pm) virtual with Cline Library
   3. **Book Club:** Pet by Akwaeke Emezi with Cline Library. In April.
   4. **Creative Flagstaff grant** – Jaime Hasapis
      1. The [Creative Flagstaff grant program](http://url8997.creativeflagstaff.org/ls/click?upn=mOAnZAz2FEqWajOAJx2CO5E-2BLrsHzFXu3iQ8wlvfHa6aPjodhR28G7qOyi8Oq7pMdokrF5kjSy3ZVNW0Lvn6ZD5sgnhk-2B-2BX-2BaglLc3BiA6SrQz4ACv89WMWAY0JXEs3rvubfcopd7xPmqRofn-2B0hb6Ju0pvdFB6oHn72T53YuMI-3Dfqqh_TdoKfwNfxpn5tGerax0z5H4nFckIcb-2BwAVEQw-2BuIEuvYKmL9sgYntluFu73dwIGYqMsAkSOdJ0G55jrK-2BkF-2Bthhe274nWz4PiRn3rhcCaR5zOAExK-2BpBWle9kUL8ZnpcsIT6-2Fr9pd1MNOKG-2BWfq5U1ycZppfVpZYdSDpkn3ffiLbeKsQjSxb6JWG2S6pVOTBwuLbP3c7KDN1wfeKWoxeWHWhKj6naxtR3-2Bz-2FA3qC4DFY98lCSnJPpU5HX8dt05Yqs3dYcdXIDv39DrFGxlwcAZvUmLOC1IlyrEjBcCgtgr-2B-2BLB5Ig5-2FU35-2B0f82Sk9RLCsBus4dK-2FR01l3QuoNsw8Q-3D-3D) supports nonprofits and fiscally sponsored groups who have missions dedicated to producing, presenting, teaching, or serving the arts; cultural equity, preservation, or awareness; and/or presenting science programming to the public
      2. Last year, $305,000 was awarded to 31 Flagstaff nonprofits.
   5. [**Trans Parenting Course**](https://www.dylanwilderquinn.com/trans-parenting) – Dylan Wilder Quinn
      1. [Transintimate website](https://www.transintimate.com/)
      2. [Holistic Resistance website](https://www.holisticresistance.com/)
      3. Felicia added that one.n.ten offers free & sliding scale support for the parenting classes
   6. Next Month: presentation by Luis Fernandez, **HSI Advisor to the Provost**!
   7. James Hasapis spoke to an **AIDS education program**, data collection, and collection practices:
      1. [Pacific AIDS Education & Training Center for Arizona](https://paetc.caspio.com/dp/050e700090280c9da9194a3daf9c?ER_ID=20014715)
   8. Sean & KT Thompson are hosting a discussion on Feb 24th at 3:30: **Performativity in the Academy: Pronouns, Land Acknowledgements, and the Limits of Recognition**