LGBTQIA Commission

**April Meeting Minutes**

4/08/2022

9:30AM-11:00AM

Join Zoom Meeting

<https://nau.zoom.us/j/82208829414>

Meeting ID: 822 0882 9414

Password: April

1. **Call to Order**
   1. Chelsea Green called the meeting to order at 9:32 a.m.
2. **Land Acknowledgement** 
   1. Chelsea Green read their version of the land acknowledgment.
3. **Introductions** 
   1. Chelsea Green, Amanda Nair, Sean Parson, Shane Canitz, Irene Wise, Luis Fernandez, Rachell Krell, Lauren Copeland-Glenn, Marian Griffin, Amanda Williamson, Dee Wegwert, Rick Michels, Tim Westerhaus
4. **Guest Speaker: Luis Fernandez, HSI Director**
   1. NAU approved as HSI institution last year (25% Latino/a students) – via formal approval process
   2. Luis Fernandez is currently the lead HSI Advisor to the Provost (Claudia is the other HSI Advisor to the Provost)
      1. This is a temporary position as we transition to more formal structure
         1. Hiring Chief Diversity Officer at Vice Presidential level
      2. Claudia working with state-wide issues and Luis entirely on Flagstaff campus
   3. This year have been focusing on facilitating engagement and setting the stage for what we want HSI to become (bottom-up process using faculty, staff, and student input)
      1. Major focus on defining HSI principles, values, and mission
         1. Creation of the HSI Research and Teaching Consortium
            1. Purpose is to see what work faculty is doing around the topic of HSI and also what work they want to engage in
         2. Have also hosted a series of conversations revising a mission statement and the principles/values for HSI
            1. Meetings with faculty and staff separately

Plan to do with students and community groups as well

* + - * 1. This summer will write up the results of these conversations as a formal document (connected to the DSP and the Strategic Roadmap) and present it during the Fall semester
    1. Also applying for funds
       1. Title V funds
          1. Would be $5000 for five years, and then another possible five year renewal

Hard to get: might have to reapply again next year

* + - * 1. Trying to connect with as many Hispanic students as possible
        2. Want to support students and staff directly to create infrastructure
    1. Working to establish governance committee for HSI
       1. Will be a more efficient process to disseminate HSI information and to guide and implement HSI-related directives
    2. Creating a HSI Speaker Series (that will be structured similar to the Decolonizing the Academy Series)— a series of questions and intellectual provocations such as:
       1. Which terms are appropriate and why (Latinx, Latine, Latino/a, Hispanic)?
       2. What does it mean to serve (being a Hispanic-Serving Institution)?
    3. Determining how to support undocumented students
       1. NAU is currently behind on this front, but faculty and the new president are devoted to this topic
       2. Anika Olsen is assembling a team to investigate what policies exist on different levels (district, state, etc.)
  1. Luis emphasized the importance of additive (not subtractive) work
     1. Ex: How does the HSI Initiative take into account members of the LGBTQIA+ community who identify as Hispanic/Latino/a?
        1. Need to consider intersectionality: LGBTQIA+ Hispanic individuals tend to create subcommunities
           1. Also face more violence and discrimination, thus needing additional support
        2. Need a clear analysis of what Hispanic students need at NAU, let alone for subsets within Hispanic student population
           1. Luis wants to find out who can do this kind of research
           2. Right now, he is focused on creating the basic structure for HIS, so these more advanced, but very important questions, can be addressed in the future
  2. A HSI webpage will be developed soon (purpose is to facilitate communication)
  3. [Contact Luis Fernandez](mailto:Luis.Fernandez@nau.edu) with any questions about HSI

1. **Minutes** 
   1. Approval of February and March minutes deferred to next meeting
2. **Diversity Award Nom’s: Winners!!** 
   1. Diversity Award recipients have been determined
      1. Award letters will be sent out shortly
3. **Update: Scholarship Committee** 
   1. Sean Parson is working on finishing the rubric for the scholarship
4. **Update: Budget Committee**
   1. IMQ is hosting a Drive-in movie event
      1. The commission needs to vote whether to spend some of the remaining budget to help fund this event
      2. Vote will be done via a survey sent out over email due to today’s low attendance
5. **DCC: Faculty Volunteer still needed!**
   1. Chelsea urged faculty members to consider volunteering for this integral position
6. **CoCom Update:** 
   1. **New Chair**
      1. Announcement thatChris Lanterman (currently co-chair for CDAD) has been elected as the new chair of CoCom
   2. **Co-chair Stipend** 
      1. The president’s office just announced co-chairs of the diversity commissions will now receive annual $1,000 stipends for their work on the commissions
   3. **Roadmap Discussion**
      1. Official feedback form now closed: however, can still send feedback via email if desired
      2. CoCom sent an email with their collective feedback
7. **IMQ Check-in: Upcoming Events** (Marian Griffin)
   1. 2nd round of **STI testing** – at IMQ on April 13th
   2. **Pride Drive-In** – behind Cline Library on Saturday, April 23rd , from 2-9 p.m.
      1. Resource fair (2-4 p.m.), drag/talent show, showing movie Luca (7:30-9:00 p.m.)
   3. **Rainbow Convocation** – at Prochnow Auditorium on Sunday May 1st , from 2-5 p.m. with reception ([email Marian Griffin](mailto:Marian.Griffin@nau.edu) with questions)
      1. So many RSVPs – 73 so far
      2. Deciding whether to have a live or prerecorded choir performance
8. **Community Check-in:**
   1. **Pride in the Pines** on June 18th, in the park
9. **Adjournment:** 
   1. Chelsea adjourned the meeting at 10:21 a.m.